

Veterans Affairs Facts – FY '09

http://www.iowava.org/



General Information

Address: Camp Dodge, Building A6A
7105 NW 70th Avenue
Johnston, IA 50131-1824

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 15	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 4.06
--------------	-------------	--------------------	---------------------------------

Span of Control: 7.00	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
-----------------------	---	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	4	<25	0	45-54	0	# of Females:	5	# of Males:	10
25-34	1	55-64	6	25-34	0	55-64	2	% of WF:	33.33%	% of WF:	66.67%
35-44	3	65+	1	35-44	0	65+	0	Average Age:	49.33	Average Age:	52.97
Employee Average Age: 51.76				Supervisor Average Age: 59.56				Average Length of Service: 2.73		Average Length of Service: 4.72	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	15
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	0	Average Age:	51.76
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	4.06

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	14
% of Workforce:	6.67%	% of Workforce:	93.33%
Average Age:	45.78	Average Age:	52.18
Average Length of Service:	1.76	Average Length of Service:	4.22

Officials/Administrators EEO Category 1: 4	Professionals EEO Category 2: 5	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 1

Separation Rate: 0.46%	Hire Rate: 0.70%	Number Hires: 2	Transfer In: 1
Retirements: 0	All Terminations: 1	Voluntary Quits: 1	Transfer Out: 0

# of Classes Used: 11	Most Populous Classes: Administrative Assistant 1 (3), Executive Officer 1 (2), Veterans Benefits Specialist (2)
Separations - By Class:	Maintenance Worker 2 (1), Typist-Advanced (1)
# Eligible for Retirement:	6 in next 5 years % Eligible: 40.00%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$392.33	Sick Leave Payouts: \$0	Annual Payroll: \$705,611	Avg. Base Salary: \$48,969.83	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$35,004.17	Vacation Days Earned: 217.8	Vacation Used Expense: \$25,280.66	Vacation Days Taken: 148.4
Workers' Comp Days Used: 0	Sick Leave Days Earned: 274.8	Reg. Sick Leave Used Expense: \$28,114.66	Reg. Sick Leave Days Used: 182.9	Converted Sick Leave To Vacation Days Used: 10.5
	Sick Leave -Earned Value: \$44,335.15		Avg. Sick Leave Days Per EE: 12.19	Converted Sick Leave To Vacation Used Expense: \$2,587.44
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-13,800.80	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$463.98	Funeral Days Used: 2.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	Minorities: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	PWD: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09): N/A
--	---	---

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: January 2010