

Department of Revenue Facts – FY '09

http://www.state.ia.us/tax/index.html



General Information

Address: Hoover Building
1305 East Walnut Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 376	# PT EEs: 2	# Temporary EEs: 31	Average Length of Service: 17.19
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Span of Control: 18.43	% Performance Evaluations Completed: 98.67%	Total Unemployment Insurance Claims: 43
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	10	45-54	128	<25	0	45-54	8	# of Females:	221	# of Males:	155
25-34	46	55-64	133	25-34	0	55-64	10	% of WF:	58.78%	% of WF:	41.22%
35-44	47	65+	12	35-44	2	65+	1	Average Age:	49.03	Average Age:	50.88
Employee Average Age: 49.79				Supervisor Average Age: 55.02				Average Length of Service: 15.89		Average Length of Service: 19.05	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	34	# of African-American:	8	# of Non-minorities:	336
% of Workforce:	9.04%	# of Asian:	17	% of Workforce:	89.36%
Average Age:	43.01	# of American Indian:	2	Average Age:	50.51
Average Length of Service:	9.31	# of Hispanic or Latino:	7	Average Length of Service:	18.15

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	32	# of Persons With Non-Disabilities:	320
% of Workforce:	8.51%	% of Workforce:	85.11%
Average Age:	52.59	Average Age:	49.17
Average Length of Service:	20.02	Average Length of Service:	16.75

Officials/Administrators EEO Category 1: 49	Professionals EEO Category 2: 261	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 63	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 6.57%	Hire Rate: 4.47%	Number Hires: 16	Transfer In: 1
Retirements: 10 (6 were SLIP)	All Terminations: 6	Voluntary Quits: 5	Transfer Out: 4

# of Classes Used: 64	Most Populous Classes: Revenue Examiner 2 (60), Revenue Auditor 2 (27), Revenue Agent 2 (24)		
Separations - By Class:	Info Tech Support Wkr 2 (4), Clerk-Specialist (2), Exec Off 2 (2), Info Tech Specialist 5 (2)		
# Eligible for Retirement:	153 in next 5 years	% Eligible: 40.69%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$63,013.00	Sick Leave Payouts: \$18,206.67	Annual Payroll: \$22,417,923	Avg. Base Salary: \$58,053.04	Overtime Days Worked: 39.6
Overtime Cost: \$13,734.42	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$214.15	Vacation Pay - Earned Value: \$1,871,781.77	Vacation Days Earned: 8,251.5	Vacation Used Expense: \$1,784,883.25	Vacation Days Taken: 7,912.6
Workers' Comp Days Used: 3	Sick Leave Days Earned: 6,198.7	Reg. Sick Leave Used Expense: \$675,278.03	Reg. Sick Leave Days Used: 3,370.3	Converted Sick Leave To Vacation Days Used: 458.0
	Sick Leave -Earned Value: \$1,291,285.08		Avg. Sick Leave Days Per EE: 8.96	Converted Sick Leave To Vacation Used Expense: \$102,762.24
Injury Leave Used Expense: \$109.35	Injury Leave Days Used: 0.7	Classification Appeals: 0	Reclassifications Up (Filled): 29 Up (Vacant): 3 Down (Filled): 5 Down (Vacant): 1 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$186,222.40	Grievances Contract Grievances: 1 Disciplinary: 1 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$31,479.28	Funeral Days Used: 149.9	Extraordinary Pay: \$27,797.20		
Jury Leave Used Expense: \$4,117.04	Jury Leave Days Used: 23.5	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: 12	Minorities: Begin of Year (FY '09) UU: 2	PWD: Begin of Year (FY '09) UU: 7
Gains/Losses (FY '09): -1	Gains/Losses (FY '09): 0	Gains/Losses (FY '09): -2
End of Year (FY '09) UU: 13	End of Year (FY '09) UU: 2	End of Year (FY '09) UU: 9

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: January 2010