Department of Public Safety Facts – FY '09

http://www.dps.state.ia.us/

Des Moines, IA	50319									1
e Data (ui					_				Human Resources Enter	D prise
994	nless otherv	vise noted, infor # PT EEs: 1	mation prov			orary EEs: 25	Avera	ge Lengt	h of Service: 13.39	
ntrol: 6.48	% Perf	formance Evalua	tions Compl				l Unemploymen	е е		
			sor Age Gro			Female			Males	
<25 47 45-54 261 <25 0		45-54 83			# of Females: 223		# of Males: 771			
Average Age:	41.58					0 0		0	0	3.30
			<u>B</u>	reakout of	Mino	<u>rities</u>	<u>N</u>	on-minor	rities	
# of Minorities: 33 % of Workforce: 3320%			<pre># of African-American: # of Asian:</pre>		n:					
Average Age: 42.47			# of American Indian:			1 Average Age:		41.54		
Average Length	of Service:	11.77	# of Hispa	nic or Latiı	no:	9	Average Lengt	h of Servi	ice: 13.46	
	# of Dem				# ~6					
# of Persons With % of Workforce:			3.12%			# of Persons with Non-Disabilities: % of Workforce:		88.63%		
							Sorvico.	40.89		
Officials/Administrators Professionals				Techn		nicians		Protective Service: Sworn		
8,					Skill	lled Craft		Service/Maintenance		
EEO Category 5:0EEO Category 6			EEO EEO		D Category 7: 10		EEO Category 8: 0			
1										
							2 (126)			
					iai Age	nt (140), 1rooper	3 (130)			
or Retirement:	68 Prot	Occ & 89 Civ in r	ext 5 years	% Eligibl	e: 10.2	7 Protective Occu	pations & 26.81 O	thers		
d Benefits	(unless otl	nerwise noted, ir	formation p	provided is	at the	end of FY '09)				
youts:	Sick Leave Payouts:		Annual Payroll:			Avg. Base Salary:		Overtime Days Worked:		
50 'ost:					Pav					
00	\$0		\$0		•	\$0		\$0		
7	Value: \$4,396,837.78		18,893.0			\$3,856,300.70		16,597.7		
Workers' Comp Days Used: 385 Sick Leave Days Earned 13,242.1 Sick Leave -Earned Value: \$2,726,822.62			Expense:		d	Reg. Sick Leave Days Used: 4,297.0		Vacati	on Days Used:	
		Value:				Avg. Sick Leave Days Per EE: 4.32		Conve	rted Sick Leave To	
								\$65,982.80		
Injury Leave Used Injury Leave Days Used: Expense: 170.4		Classification Appeals: 0		als:	Reclassifications Up (Filled): 5 Up (Vecent): 0		Grievances Contract Grievances: 4			
\$44,445.00 Funeral Leave Used Funeral Days Used:		Extraordinary Pay:			Up (Vacant): 0 Down (Filled): 0					
Expense: 9.3		\$30,276.00			Down (Vacant): 0		Non-C	Contract Grievances:		
\$2,601.72 Jury Leave Used Jury Leave Days Used:			Special Duty Pay:							
Expense: 1.0 \$177.76		\$0			Approx. Annual New Cost of Reclassified Positions:* \$32,147.23			0 0	1	
	38 55-64 38 65+ Average Age: Average Age: To of Minorities: A of Workforce Average Age: Average Age: Verage Age: Age: Used: 84 - By Class: O oost: O 00 Apouts: 7 Omp Days e Used Average Age: Ve Used Average Age: Vs based on Average Age:	38 55-64 105 38 65+ 5 Werage Age: 41.58 Minorities: 6 of Minorities: 6 6 of Minorities: 6 6 of Minorities: 7 6 of Minorities: 7 Werage Age: Average Age: Average Age: Average Age: Average Age: Average Age: 7 Werage Length of Service: 7 Werage Length of Service: 7 Werage Age: Average Age: 7 Werage Age: 7 Used Injury Leave 170.4 Yee Used Funeral D 9.3 Used Jury Leave 1.0 * based on difference b	38 55-64 105 25-34 3 38 65+ 5 35-44 50 Supervisor Average Age: 41.58 4 of Minorities: 33 3 6 of Workforce: 3.32% 32% Average Age: 42.47 Average Age: 42.47 Average Length of Service: 11.77 Verage Length of Service: Average Age: Average Age: Average Length of Service: Average Age: Average Length of Service: Sergent (3), 6 classes with provement: 54 Iministrators ry 1: 54 Verage Length of Service: Average Age: Average Length of Service: Average Age: Aver	38 55-64 105 25-34 3 55-64 38 65+ 5 35-44 50 65+ Nuerage Age: 41.58 Supervisor Average Age: Minorities: 33 # of Africe 6 of Minorities: 33 # of Africe 6 of Workforce: 3.32% # of Amer Verage Age: 42.47 wreage Length of Service: 11.77 # of Hispa Werage Age: 42.47 # of Amer # of Persons With Disabilities: 31. % of Workforce: .3.1 Average Age: 50. Average Length of Service: 19 Iministrators Professionals EEO Category 2: 83 83. .4 Moninistrative Services 50. ry 5: 0 EEO Category 6: 120 Rate: 3.02% Hire Rate: 4.03% 51. Used: 84 Most Populous Classes: Trooper 2 -By Class: Sergeant (3). 6 classes with 2 incumber 50 ro Retirement: 68 Prot Occ & 89 Civ in next 5 years 60 \$0 \$0 \$0	38 55-64 105 25-34 3 55-64 17 38 65+ 5 35-44 50 65+ 0 Minorities Breakout of Minorities: 33 # of African-America % of Workforce: 3.32% # of American Indiar Werage Age: 42.47 # of American Indiar Werage Age: 40.42 Average Age: 50.42 Average Age: 50.42 Average Age: 50.42 NortSworn Administrative Services ry 1: 5 Used: Most Populous Classes: Trooper 2 (155), Spec - By Class: <	38 55-64 105 25-34 3 55-64 17 % of 38 65+ 5 35-44 50 65+ 0 Ave Minorities: 33 # of African-American: # of African-American: 6 of Wiontities: 33 # of African-American: # of Asian: # of Asian: Verage Age: 42.47 # of American Indian: # of Arrectan Indian: Verage Length of Service: 11.77 # of Hispanic or Latino: # of Average Age: # of Persons With Disabilities: 31 # of Average Age: 50.42 Average Age: # verage Length of Service: 19.80 Average Age: 50.42 Average Age: # of Okorkforce: 3.12% % of Average Age: 12.0 EEO x: Non-Sworn Administrative Services Skill Skill ry 5: 0 EEO Category 2: 83 EEO s: 16 (6 were SLIP) All Terminations: 5 Volu Used: 84 Most Populous Classes: Trooper 2 (155), Special Age 563.020.486 or Retirement: 68 Prot Occc & 89 Civ in next 5 years	88 55-64 105 25-34 3 55-64 17 % of WF: 2 88 65+ 5 Supervisor Average Age: 4.3 Average Age: 4.3 9 Verage Age: 41.58 Supervisor Average Age: 47.66 Average Age: 4.56 9 Minorities: 33 # of African-American: 14 Average Age: 4.67 6 of Workforce: 3.32% # of American Indian: 1 1 Veerage Age: 42.47 # of American Indian: 1 4 Veerage Length of Service: 11.77 # of Hispanic or Latino: 9 Veerage Age: 50.42 Average Length of Service: Average Length of Service: 40 workforce: Average Length of Service: 19.80 Average Length of Service: 19 5.0 EEO Category 2: 83 EEO Category 3: 65 Skilled Craft 10 workforce: 32: 10 workforce:	88 55-64 105 25-34 3 55-64 17 % of WF: 22.43% 88 65+ 5 35-44 50 65+ 0 Average Age: 45.46 verage Age: 41.58 Supervisor Average Age: 47.66 Average Length of Service: 13.70 verage Age: 3.32% # of African-American: 14 # of Non-mino verage Age: 42.47 # of American Indian: 1 4verage Age: verage Age: 42.47 # of American Indian: 9 4verage Age: verage Age: 3.2% # of American Indian: 9 4verage Age: verage Age: 3.12% # of Morkforce: 3.12% # of Morkforce: Average Age: Average Age: Average Age: Average Age: Average Age: vij: 1: 54 ED Coategory 2: 83 EEO Category 3: 65 EEO Category 7: 10 Kate: 3.02% Hire Rate: 4.03% Number Hires: 33 v: 16 (6 were SLIP) All Terminations: 5 Voluntary Quits: 7 Used: 84 Most Populous Classes: Trooper 2 (155), Special Agent (140), Trooper 3 (136) <	88 85-64 105 25-34 3 55-64 17 % of Wr: 2.2.43% % of Write 2.2.43% % or wrage % or graps % of Minorities: % or wrage Average Aperator Non-minorities: Nof Norities	88 55-64 105 25-34 3 55-64 17 % of WE: Average Age: 22.43% Average Age: % of WE: Average Age: 77.57% Average Age: 47.66 Minorities Supervisor Average Age: 47.66 Average Age: 47.66 Average Age: 47.66 Minorities: 3.3 # of Arician-American: 14 # of Non-minorities: 956 i of Minorities: 3.32% # of American Indian: 1 Average Age: 41.54 Veerage Age: 47.47 # of American Indian: 1 Average Age: 41.54 Veerage Age: 47.47 # of American Indian: 1 Average Age: 41.54 Veerage Age: 41.54 Average Age: 40.80 Average Age: 40.80 Veerage Age: 10.6 Service: 13.46 Veerage Age: 40.80 Average Age: 40.80 Average Age: 40.80 Veerage Age: 40.80 Veerage Age: 10.80 Veerage Age: 40.80 Veerage Age: 40.80 Veerage Age:

Affirmative Action (Underutilization [UU] and Gains/Losses)											
Females: Begin of Year (FY '09) UU:	41	Minorities: Begin of Year (FY '09) UU:	15	PWD: Begin of Year (FY '09) UU:	74						
Gains/Losses (FY '09):	3	Gains/Losses (FY '09):	1	Gains/Losses (FY '09):	-1						
End of Year (FY '09) UU:	38	End of Year (FY '09) UU:	14	End of Year (FY '09) UU:	75						

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

