

Public Employment Relations Board Facts – FY '09

http://www.iowaperb.iowa.gov/



General Information

Address: Jesse Parker Building
510 East 12th, Suite 1B
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 10	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 15.87
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Span of Control: 9.00	% Performance Evaluations Completed: 70.00%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	2	<25	0	45-54	0	# of Females:	6	# of Males:	4
25-34	0	55-64	6	25-34	0	55-64	1	% of WF:	60.00%	% of WF:	40.00%
35-44	2	65+	0	35-44	0	65+	0	Average Age:	50.82	Average Age:	58.71
Employee Average Age: 53.98				Supervisor Average Age: 59.48				Average Length of Service: 14.63		Average Length of Service: 17.72	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	10
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	0	Average Age:	53.98
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	15.87

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	7
% of Workforce:	0%	% of Workforce:	70.00%
Average Age:	N/A	Average Age:	53.54
Average Length of Service:	N/A	Average Length of Service:	13.52

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 4	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 9.52%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 1 (was SLIP)	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 7	Most Populous Classes: Administrative Law Judge 2 (4), Public Employment Rel Bd Member (2), 4 classes with 1 incumbent each		
Separations - By Class:	Administrative Law Judge 2 (1)		
# Eligible for Retirement:	4 in next 5 years	% Eligible: 40.00%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$15,597.76	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$890,416	Avg. Base Salary: \$81,931.02	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$70,841.56	Vacation Days Earned: 230.5	Vacation Used Expense: \$66,071.91	Vacation Days Taken: 220.1
Workers' Comp Days Used: 0	Sick Leave Days Earned: 175.6	Reg. Sick Leave Used Expense: \$11,904.17	Reg. Sick Leave Days Used: 55.0	Converted Sick Leave To Vacation Days Used: 45.0
	Sick Leave -Earned Value: \$49,681.85		Avg. Sick Leave Days Per EE: 5.50	Converted Sick Leave To Vacation Used Expense: \$16,502.64
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$2,605.97	Funeral Days Used: 7.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: 0	Minorities: Begin of Year (FY '09) UU: 0	PWD: Begin of Year (FY '09) UU: 0
Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 0
End of Year (FY '09) UU: 0	End of Year (FY '09) UU: 0	End of Year (FY '09) UU: 0

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: January 2010