

Iowa Lottery Facts – FY '09

http://www.ialottery.com/AboutUs/ABOUTUS_main.html



General Information

Address: 2323 Grand Avenue
Des Moines, IA 50312

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 109	# PT EEs: 2	# Temporary EEs: 1	Average Length of Service: 14.50
---------------	-------------	--------------------	----------------------------------

Span of Control: 7.47	% Performance Evaluations Completed: 97.25%	Total Unemployment Insurance Claims: 1
-----------------------	---	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	36	<25	0	45-54	4	# of Females:	44	# of Males:	65
25-34	8	55-64	39	25-34	0	55-64	6	% of WF:	40.37%	% of WF:	59.63%
35-44	20	65+	6	35-44	3	65+	2	Average Age:	48.82	Average Age:	52.54
Employee Average Age:	51.04	Supervisor Average Age:	53.83	Average Length of Service:	13.83	Average Length of Service:	14.96				

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	6	# of African-American:	3	# of Non-minorities:	103
% of Workforce:	5.50%	# of Asian:	0	% of Workforce:	94.50%
Average Age:	52.55	# of American Indian:	0	Average Age:	50.95
Average Length of Service:	14.09	# of Hispanic or Latino:	3	Average Length of Service:	14.53

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	7	# of Persons With Non-Disabilities:	98
% of Workforce:	6.42%	% of Workforce:	89.91%
Average Age:	52.35	Average Age:	50.62
Average Length of Service:	18.80	Average Length of Service:	14.03

Officials/Administrators EEO Category 1: 20	Professionals EEO Category 2: 61	Technicians EEO Category 3: 8	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 18	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 2

Separation Rate: 7.31%	Hire Rate: 5.48%	Number Hires: 6	Transfer In: 0
Retirements: 5 (3 were SLIP)	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 3

# of Classes Used: 37	Most Populous Classes: Lottery District Sales Rep (41), Lottery Regional Sales Mgr (6), Storekeeper 2 (6), Info Tech Spec 5 (6)
Separations - By Class:	Investigator 3 (1), Lottery District Sales Rep (1), Lot VP Fin (1), Lot VP Security (1), Secretary 1 (1)
# Eligible for Retirement:	34 in next 5 years % Eligible: 31.19%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$82,307.41	Sick Leave Payouts: \$10,000.00	Annual Payroll: \$6,465,004	Avg. Base Salary: \$58,479.35	Overtime Days Worked: 208.8
Overtime Cost: \$50,221.23	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$2,236.73	Vacation Pay - Earned Value: \$527,787.93	Vacation Days Earned: 2,363.1	Vacation Used Expense: \$443,514.42	Vacation Days Taken: 2,025.2
Workers' Comp Days Used: 50	Sick Leave Days Earned: 1,826.5 Sick Leave -Earned Value: \$390,360.38	Reg. Sick Leave Used Expense: \$143,434.51	Reg. Sick Leave Days Used: 709.4 Avg. Sick Leave Days Per EE: 6.51	Converted Sick Leave To Vacation Days Used: 491.5 Converted Sick Leave To Vacation Used Expense: \$110,741.44
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-9,516.00	<u>Grievances</u> Contract Grievances: 1 Disciplinary: 1 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$9,168.06	Funeral Days Used: 44.9	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$3,631.04	Jury Leave Days Used: 23.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: 6	Minorities: Begin of Year (FY '09) UU: 0	PWD: Begin of Year (FY '09) UU: 7
Gains/Losses (FY '09): -1	Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 2
End of Year (FY '09) UU: 7	End of Year (FY '09) UU: 0	End of Year (FY '09) UU: 5

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: January 2010