

Iowa Law Enforcement Academy Facts – FY '09

http://www.state.ia.us/ilea



General Information

Address: Camp Dodge
P.O. Box 130
Johnston, IA 50131

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 25	# PT EEs: 1	# Temporary EEs: 7	Average Length of Service: 15.80
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Span of Control: 8.33	% Performance Evaluations Completed: 92.00%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	10	<25	0	45-54	1	# of Females:	13	# of Males:	12
25-34	1	55-64	10	25-34	0	55-64	2	% of WF:	52.00%	% of WF:	48.00%
35-44	1	65+	3	35-44	0	65+	0	Average Age:	52.89	Average Age:	59.25
Employee Average Age: 55.94				Supervisor Average Age: 56.14				Average Length of Service: 14.62		Average Length of Service: 17.07	

Minorities	Breakout of Minorities	Non-minorities
# of Minorities: 0	# of African-American: 0	# of Non-minorities: 25
% of Workforce: 0%	# of Asian: 0	% of Workforce: 100%
Average Age: N/A	# of American Indian: 0	Average Age: 55.94
Average Length of Service: N/A	# of Hispanic or Latino: 0	Average Length of Service: 15.80

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities: 0	# of Persons With Non-Disabilities: 23
% of Workforce: 0%	% of Workforce: 92.00%
Average Age: N/A	Average Age: 56.63
Average Length of Service: N/A	Average Length of Service: 16.19

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 13	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 1
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 7	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: 0%	Hire Rate: 7.84%	Number Hires: 1	Transfer In: 1
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 13	Most Populous Classes: Law Enforcement Instructor (8), Secretary 1 (4), Clerk-Specialist (2), Maintenance Repairer (2)		
Separations - By Class:	none		
# Eligible for Retirement:	14 in next 5 years	% Eligible: 56.00%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$849.42	Sick Leave Payouts: \$2,204.91	Annual Payroll: \$1,661,659	Avg. Base Salary: \$56,955.34	Overtime Days Worked: 45.2
Overtime Cost: \$11,400.70	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$129,507.34	Vacation Days Earned: 580.1	Vacation Used Expense: \$159,069.80	Vacation Days Taken: 676.9
Workers' Comp Days Used: 0	Sick Leave Days Earned: 456.8	Reg. Sick Leave Used Expense: \$44,844.16	Reg. Sick Leave Days Used: 220.5	Converted Sick Leave To Vacation Days Used: 136.0
	Sick Leave -Earned Value: \$94,986.64		Avg. Sick Leave Days Per EE: 8.82	Converted Sick Leave To Vacation Used Expense: \$32,372.60
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 4 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$2,628.96	Funeral Days Used: 9.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: 4	Minorities: Begin of Year (FY '09) UU: 0	PWD: Begin of Year (FY '09) UU: 2
Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 0
End of Year (FY '09) UU: 4	End of Year (FY '09) UU: 0	End of Year (FY '09) UU: 2

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: January 2010