

Iowa Public Television Facts – FY '09

http://www.iptv.org/



General Information

Address: 6450 Corporate Drive
Johnston, IA 50131

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 110	# PT EEs: 0	# Temporary EEs: 27	Average Length of Service: 15.36
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Span of Control: 7.06	% Performance Evaluations Completed: 52.73%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	36	<25	0	45-54	5	# of Females:	48	# of Males:	62
25-34	14	55-64	36	25-34	0	55-64	9	% of WF:	43.64%	% of WF:	56.36%
35-44	24	65+	0	35-44	3	65+	0	Average Age:	46.08	Average Age:	50.05
Employee Average Age: 48.31				Supervisor Average Age: 52.92				Average Length of Service: 14.12		Average Length of Service: 16.31	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1	# of African-American:	0	# of Non-minorities:	92
% of Workforce:	0.91%	# of Asian:	1	% of Workforce:	83.64%
Average Age:	63.47	# of American Indian:	0	Average Age:	49.24
Average Length of Service:	21.41	# of Hispanic or Latino:	0	Average Length of Service:	16.65

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	91
% of Workforce:	0.91%	% of Workforce:	82.73%
Average Age:	53.75	Average Age:	49.39
Average Length of Service:	27.29	Average Length of Service:	16.30

Officials/Administrators EEO Category 1: 15	Professionals EEO Category 2: 48	Technicians EEO Category 3: 41	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 6	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 1.81%	Hire Rate: 3.62%	Number Hires: 3	Transfer In: 1
Retirements: 1 (which was SLIP)	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 1

# of Classes Used: 38	Most Populous Classes: Producer/Director (17), Production Technician (10), 3 classes with 6 incumbents each		
Separations - By Class:	Assistant Dir Engr & Tech (1)		
# Eligible for Retirement:	33 in next 5 years	% Eligible: 30.00%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$23,932.23	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$7,039,560	Avg. Base Salary: \$61,084.34	Overtime Days Worked: 346.5
Overtime Cost: \$103,648.55	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$541,531.78	Vacation Days Earned: 2,298.5	Vacation Used Expense: \$508,297.50	Vacation Days Taken: 2,167.3
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,664.8	Reg. Sick Leave Used Expense: \$145,029.29	Reg. Sick Leave Days Used: 672.1	Converted Sick Leave To Vacation Days Used: 259.4
	Sick Leave -Earned Value: \$369,956.81		Avg. Sick Leave Days Per EE: 6.11	Converted Sick Leave To Vacation Used Expense: \$61,536.72
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 2 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$4,232.80	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$4,902.93	Funeral Days Used: 21.5	Extraordinary Pay: \$8,048.80		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: 2	Minorities: Begin of Year (FY '09) UU: 2	PWD: Begin of Year (FY '09) UU: 9
Gains/Losses (FY '09): -1	Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 0
End of Year (FY '09) UU: 3	End of Year (FY '09) UU: 2	End of Year (FY '09) UU: 9

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009