

Public Employees Retirement System Facts – FY '09

<http://www.ipers.org/>



General Information

Address: 7401 Register Drive, PO Box 9117
Des Moines, IA 50321

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 77	# PT EEs: 2	# Temporary EEs: 1	Average Length of Service: 13.85
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Span of Control: 7.09	% Performance Evaluations Completed: 98.70%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	27	<25	0	45-54	4	# of Females:	48	# of Males:	29
25-34	7	55-64	15	25-34	0	55-64	3	% of WF:	62.34%	% of WF:	37.66%
35-44	27	65+	1	35-44	4	65+	0	Average Age:	45.02	Average Age:	48.94
Employee Average Age: 46.50				Supervisor Average Age: 49.79				Average Length of Service: 14.28		Average Length of Service: 13.13	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	4	# of African-American:	3	# of Non-minorities:	70
% of Workforce:	9.09%	# of Asian:	4	% of Workforce:	90.91%
Average Age:	44.09	# of American Indian:	0	Average Age:	46.74
Average Length of Service:	10.41	# of Hispanic or Latino:	0	Average Length of Service:	14.19

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	4	# of Persons With Non-Disabilities:	67
% of Workforce:	5.19%	% of Workforce:	87.01%
Average Age:	55.56	Average Age:	45.61
Average Length of Service:	20.35	Average Length of Service:	12.94

Officials/Administrators EEO Category 1: 13	Professionals EEO Category 2: 53	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 9	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 6.41%	Hire Rate: 3.85%	Number Hires: 0	Transfer In: 3
Retirements: 2 (both were SLIP)	All Terminations: 0	Voluntary Quits: 2	Transfer Out: 1

# of Classes Used: 28	Most Populous Classes: Retirement Benefits Off (12), Info Tech Spec 4 (7), Mgmt Analyst 3 (7), Retire. Benefits Off Sr (7)		
Separations - By Class:	Retirement Benefits Officer Sr (2), Exec Off 2 (1), Retirement Investment Off 1 (1)		
# Eligible for Retirement:	12 in next 5 years	% Eligible: 15.58%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$5,511.55	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$5,313,731	Avg. Base Salary: \$66,122.93	Overtime Days Worked: 303.8
Overtime Cost: \$90,885.68	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$431,859.56	Vacation Days Earned: 1,655.7	Vacation Used Expense: \$386,871.70	Vacation Days Taken: 1,503.2
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,344.1	Reg. Sick Leave Used Expense: \$147,859.86	Reg. Sick Leave Days Used: 642.0	Converted Sick Leave To Vacation Days Used: 187.5
	Sick Leave -Earned Value: \$330,962.06		Avg. Sick Leave Days Per EE: 8.34	Converted Sick Leave To Vacation Used Expense: \$57,047.00
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$7,084.10	Funeral Days Used: 32.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: 0	Minorities: Begin of Year (FY '09) UU: 0	PWD: Begin of Year (FY '09) UU: 4
Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 0
End of Year (FY '09) UU: 0	End of Year (FY '09) UU: 0	End of Year (FY '09) UU: 4

Sources: AS400 Queries; "Just the Facts for FY'09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009