

# Dept of DHS-Toledo (404) Facts – FY '09

http://www.dhs.state.ia.us/



## General Information

**Address:** Toledo State Training School for Girls/Iowa Juvenile Home  
701 South Church Street  
Toledo, IA 52342

## Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 116	# PT EEs: 2	# Temporary EEs: 1	Average Length of Service: 11.83
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Span of Control: 9.00	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	6	45-54	37	<25	0	45-54	5	# of Females:	71	# of Males:	45
25-34	32	55-64	23	25-34	0	55-64	6	% of WF:	61.21%	% of WF:	38.79%
35-44	17	65+	1	35-44	2	65+	0	Average Age:	43.69	Average Age:	41.42
Employee Average Age: 42.81				Supervisor Average Age: 51.64				Average Length of Service: 12.89		Average Length of Service: 10.15	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	4	# of African-American:	1	# of Non-minorities:	112
% of Workforce:	3.45%	# of Asian:	0	% of Workforce:	96.55%
Average Age:	43.59	# of American Indian:	2	Average Age:	42.78
Average Length of Service:	17.88	# of Hispanic or Latino:	1	Average Length of Service:	11.61

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	104
% of Workforce:	1.89%	% of Workforce:	98.11%
Average Age:	49.50	Average Age:	41.94
Average Length of Service:	26.74	Average Length of Service:	10.89

Officials/Administrators EEO Category 1: 6	Professionals EEO Category 2: 36	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 60
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 4	Service/Maintenance EEO Category 8: 3

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 8	Transfer In: N/A
Retirements: 1 (was SLIP)	All Terminations: 2	Voluntary Quits: 11	Transfer Out: N/A

# of Classes Used: 29	Most Populous Classes: Youth Services Wrkr (53), Educator (11), Youth Counselor (9)	
Separations - By Class:	Youth Services Wrkr (10), Educator (2), 2 classes with 1 incumbent each	
# Eligible for Retirement:	16 in next 5 years	% Eligible: 13.79%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$8,913.50	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$5,615,631.29	Avg. Base Salary: \$45,268.69	Overtime Days Worked: 254.7
Overtime Cost: \$54,844.79	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$5,703.06	Vacation Pay - Earned Value: \$407,808.68	Vacation Days Earned: 2,315.0	Vacation Used Expense: \$394,942.72	Vacation Days Taken: 2,234.3
Workers' Comp Days Used: 59	Sick Leave Days Earned: 2,019.7  Sick Leave -Earned Value: \$331,514.62	Reg. Sick Leave Used Expense: \$180,658.20	Reg. Sick Leave Days Used: 1,134.3  Avg. Sick Leave Days Per EE: 9.78	Converted Sick Leave To Vacation Days Used: 220.5  Converted Sick Leave To Vacation Used Expense: \$38,855.56
Injury Leave Used Expense: \$2,293.98	Injury Leave Days Used: 10.7	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$9,077.80	Funeral Days Used: 54.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$655.15	Jury Leave Days Used: 4.4	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	<b>Minorities:</b> Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A	<b>PWD:</b> Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009