

Governor's Office of Energy Independence Facts – FY '09

http://www.energy.iowa.gov



General Information

Address: Wallace State Office Building
502 East 9th Street
Des Moines, IA 50309

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 4	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 8.11
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Span of Control: 3.00	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	1	<25	0	45-54	0	# of Females:	3	# of Males:	1
25-34	1	55-64	1	25-34	0	55-64	1	% of WF:	75.00%	% of WF:	25.00%
35-44	1	65+	0	35-44	0	65+	0	Average Age:	48.35	Average Age:	29.83
Employee Average Age: 43.72				Supervisor Average Age: 55.15				Average Length of Service: 9.97		Average Length of Service: 2.52	

Minorities	Breakout of Minorities	Non-minorities
# of Minorities: 0	# of African-American: 0	# of Non-minorities: 4
% of Workforce: 0%	# of Asian: 0	% of Workforce: 100.00%
Average Age: N/A	# of American Indian: 0	Average Age: 43.72
Average Length of Service: N/A	# of Hispanic or Latino: 0	Average Length of Service: 8.11

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities: 0	# of Persons With Non-Disabilities: 4
% of Workforce: 0%	% of Workforce: 100%
Average Age: N/A	Average Age: 43.72
Average Length of Service: N/A	Average Length of Service: 8.11

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 0	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 4	Most Populous Classes: Executive Officer 2 (1), Exec Off 4 (1), Exec Sec (1), Dir IA Energy Independence Office (1)
Separations - By Class: None	
# Eligible for Retirement: 0	% Eligible: 0%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$0	Sick Leave Payouts: \$0	Annual Payroll: \$354,307	Avg. Base Salary: \$84,963.32	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$18,842.66	Vacation Days Earned: 67.4	Vacation Used Expense: \$11,544.77	Vacation Days Taken: 43.7
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 72.8	Reg. Sick Leave Used Expense: \$6,122.16	Reg. Sick Leave Days Used: 19.6	Converted Sick Leave To Vacation Days Used: 0
	Sick Leave -Earned Value: \$20,454.61		Avg. Sick Leave Days Per EE: 4.90	Converted Sick Leave To Vacation Used Expense: \$0
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-9,880.00	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: N/A	Minorities: Begin of Year (FY '09) UU: N/A	PWD: Begin of Year (FY '09) UU: N/A
Gains/Losses (FY '09): N/A	Gains/Losses (FY '09): N/A	Gains/Losses (FY '09): N/A
End of Year (FY '09) UU: N/A	End of Year (FY '09) UU: N/A	End of Year (FY '09) UU: N/A

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009