

Department of Education (only) Facts – FY '09

http://www.iowa.gov/educate/



General Information

Address: Grimes Building
400 East 14th Street
Des Moines, IA 50319-0146

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 266	# PT EEs: 11	# Temporary EEs: 13	Average Length of Service: 11.59
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Span of Control: 13.80	% Performance Evaluations Completed: 90.98%	Total Unemployment Insurance Claims: 2
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	90	<25	0	45-54	5	# of Females:	183	# of Males:	83
25-34	20	55-64	106	25-34	0	55-64	11	% of WF:	68.80%	% of WF:	31.20%
35-44	43	65+	7	35-44	3	65+	1	Average Age:	52.27	Average Age:	49.08
Employee Average Age:	51.27	Supervisor Average Age:	54.84	Average Length of Service:	12.18	Average Length of Service:	10.27				

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	20	# of African-American:	8	# of Non-minorities:	241
% of Workforce:	7.52%	# of Asian:	9	% of Workforce:	90.60%
Average Age:	44.20	# of American Indian:	0	Average Age:	51.85
Average Length of Service:	8.46	# of Hispanic or Latino:	3	Average Length of Service:	11.99

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	10	# of Persons With Non-Disabilities:	240
% of Workforce:	3.76%	% of Workforce:	90.60%
Average Age:	54.94	Average Age:	51.11
Average Length of Service:	14.72	Average Length of Service:	11.35

Officials/Administrators EEO Category 1: 24	Professionals EEO Category 2: 189	Technicians EEO Category 3: 6	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 45	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 28	Transfer In: N/A
Retirements: 4 (3 were SLIP)	All Terminations: 1	Voluntary Quits: 13	Transfer Out: N/A

# of Classes Used: 50	Most Populous Classes: Education Program Consultant (123), Admin Consultant (15), Secretary 1 (14)
Separations - By Class:	Education Program Consultant (6), Accounting Tech 2 (2), 10 classes with 1 incumbent each
# Eligible for Retirement:	68 in next 5 years % Eligible: 25.56%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$71,170.00	Sick Leave Payouts: \$10,000.00	Annual Payroll: \$18,690,606	Avg. Base Salary: \$68,343.93	Overtime Days Worked: 29.0
Overtime Cost: \$8,255.28	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$1,653.42	Vacation Pay - Earned Value: \$1,258,156.42	Vacation Days Earned: 4,978.0	Vacation Used Expense: \$1,134,252.32	Vacation Days Taken: 4,404.3
Workers' Comp Days Used: 20	Sick Leave Days Earned: 4,518.5 Sick Leave -Earned Value: \$1,143,177.63	Reg. Sick Leave Used Expense: \$480,959.61	Reg. Sick Leave Days Used: 2,009.1 Avg. Sick Leave Days Per EE: 7.55	Converted Sick Leave To Vacation Days Used: 244.7 Converted Sick Leave To Vacation Used Expense: \$66,350.84
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 9 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$105,747.20	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$24,042.58	Funeral Days Used: 92.0	Extraordinary Pay: \$1,995.20		
Jury Leave Used Expense: \$7,029.64	Jury Leave Days Used: 28.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: 22	Minorities: Begin of Year (FY '09) UU: 5	PWD: Begin of Year (FY '09) UU: 19
Gains/Losses (FY '09): 18	Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 1
End of Year (FY '09) UU: 4	End of Year (FY '09) UU: 5	End of Year (FY '09) UU: 18