

Department of Economic Development Facts – FY '09

http://www.iowalifechanging.com/



General Information

Address: 200 East Grand Avenue
Des Moines, IA 50309-1819

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 146	# PT EEs: 1	# Temporary EEs: 11	Average Length of Service: 13.11
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Span of Control: 12.58	% Performance Evaluations Completed: 93.15%	Total Unemployment Insurance Claims: 3
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	49	<25	0	45-54	3	# of Females:	95	# of Males:	51
25-34	20	55-64	35	25-34	1	55-64	5	% of WF:	65.07%	% of WF:	34.93%
35-44	29	65+	13	35-44	3	65+	0	Average Age:	49.50	Average Age:	49.70
Employee Average Age: 49.57				Supervisor Average Age: 50.25				Average Length of Service: 13.13		Average Length of Service: 13.06	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	12	# of African-American:	9	# of Non-minorities:	128
% of Workforce:	8.22%	# of Asian:	1	% of Workforce:	87.67%
Average Age:	46.42	# of American Indian:	0	Average Age:	49.47
Average Length of Service:	11.43	# of Hispanic or Latino:	2	Average Length of Service:	13.31

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	9	# of Persons With Non-Disabilities:	130
% of Workforce:	6.16%	% of Workforce:	89.04%
Average Age:	53.22	Average Age:	49.13
Average Length of Service:	15.74	Average Length of Service:	12.91

Officials/Administrators EEO Category 1: 27	Professionals EEO Category 2: 95	Technicians EEO Category 3: 4	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 12	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 8

Separation Rate: 4.10%	Hire Rate: 3.41%	Number Hires: 5	Transfer In: 0
Retirements: 0	All Terminations: 2	Voluntary Quits: 4	Transfer Out: 0

# of Classes Used: 27	Most Populous Classes: Admin Assistant 4 (32), Admin Asst 3 (25), Admin Asst 5 (21)
Separations - By Class:	Admin Assistant 4 (2), Admin Assistant 5 (1), Admin Assistant 6 (1), Mail Clerk 2 (1), Tourism Guide (1)
# Eligible for Retirement:	43 in next 5 years % Eligible: 29.45%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$6,658.36	Sick Leave Payouts: \$0	Annual Payroll: \$9,565,478	Avg. Base Salary: \$65,502.92	Overtime Days Worked: 17.3
Overtime Cost: \$4,857.58	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$1,100.54	Vacation Pay - Earned Value: \$748,442.15	Vacation Days Earned: 2,953.8	Vacation Used Expense: \$651,687.99	Vacation Days Taken: 2,583.3
Workers' Comp Days Used: 14	Sick Leave Days Earned: 2,467.5 Sick Leave -Earned Value: \$591,062.86	Reg. Sick Leave Used Expense: \$232,122.65	Reg. Sick Leave Days Used: 1,049.3 Avg. Sick Leave Days Per EE: 7.19	Converted Sick Leave To Vacation Days Used: 326.0 Converted Sick Leave To Vacation Used Expense: \$88,742.64
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: 1 Disciplinary: 1 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$7,421.21	Funeral Days Used: 31.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '09) UU: 0	Minorities: Begin of Year (FY '09) UU: 0	PWD: Begin of Year (FY '09) UU: 7
Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 0
End of Year (FY '09) UU: 0	End of Year (FY '09) UU: 0	End of Year (FY '09) UU: 7

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009