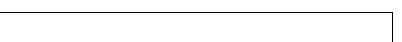
## Department of DOC, Central Off (238) Facts - FY '09

http://www.doc.state.ia.us/

## **General Information**

Address: Jessie Parker Building 510 East 12<sup>th</sup> Street Des Moines, IA 50319





# FT EEs: 42	# PT EEs: 0	# Temporary EEs: 1	Average Length of Service: 17.93

Span of C	ontrol: 6.83	% Peri	% Performance Evaluations Completed: 97.62%					Total Unemployme	nt Insurance Cla	nims: 0	
Employee Age Groups Supervisor Age Groups				Н	Females		Males				
-05	^ 45 F4	1.0	-05	•	45.54		# CE 1	2.1	# C3.5.1	10	

	Employee Age Groups Supervisor Age Groups			<u>Females</u>		<u>Males</u>					
<25	0	45-54	16	<25	0	45-54	0	# of Females:	24	# of Males:	18
25-34	1	55-64	13	25-34	0	55-64	3	% of WF:	57.14%	% of WF:	42.86%
35-44	12	65+	0	35-44	3	65+	0	Average Age:	48.69	Average Age:	52.16
Emplo	yee Avera	age Age:	50.18	Supervis	or Ave	rage Age:	50.14	Average Length	of Service: 18.30	Average Length	of Service: 17.43

<u>Minorities</u>		Breakout of Mino	<u>rities</u>	Non-minorities		
# of Minorities:	5	# of African-American:	4	# of Non-minorities:	36	
% of Workforce:	11.90%	# of Asian:	0	% of Workforce:	85.71%	
Average Age:	51.51	# of American Indian:	0	Average Age:	49.81	
Average Length of Service:	13.98	# of Hispanic or Latino:	1	Average Length of Service:	18.60	

Persons With Disabili	ties	Persons With Non-Disabilities			
# of Persons With Disabilities: 0		# of Persons With Non-Disabilit	ies: 39		
% of Workforce:	0%	% of Workforce:	92.86%		
Average Age:	N/A	Average Age:	50.39		
Average Length of Service:	N/A	Average Length of Service:	18.48		

Officials/Administrators	Professionals	Technicians	Protective Service: Sworn	
EEO Category 1: 22	EEO Category 2: 14	EEO Category 3: 1	EEO Category 4: 0	
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft	Service/Maintenance	
EEO Category 5: 0	EEO Category 6: 5	EEO Category 7: 0	EEO Category 8: 0	
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A	
Retirements: 2 (both were SLIP)	All Terminations: 1	Voluntary Quits: 0	Transfer Out: N/A	

# of Classes Used: 21	Most Populous Classes: Executive	Officer 3 (8), Sec 2 (4), Exec Off 4 (4), Training Specialist 2 (4)		
Separations - By Class:	Deputy Corrections Program Admin (2), Budget Analyst 4 (1)			
# Eligible for Retirement:	15 in next 5 years	% Eligible: 35.71%		

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$63,489.14	Sick Leave Payouts: \$6,000.00	<b>Annual Payroll:</b> \$3,519,985.16	Avg. Base Salary: \$75,407.92	Overtime Days Worked: 16.5
Overtime Cost: \$5184.85	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$3,613.26	Vacation Pay - Earned Value: \$277,122.13	Vacation Days Earned: 941.2	Vacation Used Expense: \$261,899.89	Vacation Days Taken: 895.6
Workers' Comp Days Used: 30	Sick Leave Days Earned: 652.3 Sick Leave -Earned Value: \$175,792.22	Reg. Sick Leave Used Expense: \$49,020.84	Reg. Sick Leave Days Used: 206.5  Avg. Sick Leave Days Per EE: 4.92	Converted Sick Leave To Vacation Days Used: 38.0 Converted Sick Leave To Vacation Used Expense: \$11583.76
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	Reclassifications Up (Filled): 3 Up (Vacant): 0	Grievances Contract Grievances: N/A Disciplinary: N/A
Funeral Leave Used Expense: \$7,012.78	Funeral Days Used: 26.9	Extraordinary Pay: \$0	Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0	Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A
Jury Leave Used Expense: \$633.44	Jury Leave Days Used: 2.5	Special Duty Pay: \$0	Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$25,032.80	Language: N/A Arbitrations: N/A

<sup>\*</sup> based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Gains/Losses)

Females: Current Year (FY '10) RUU:	N/A	Minorities: Current Year (FY '10) RUU:	N/A	<b>PWD:</b> Year (FY '10) RUU:	N/A
Current Year (FY '10) Goal:	N/A	Current Year (FY '10) Goal:	N/A	Current Year (FY '10) Goal:	N/A
Goal Achievement (FY '09):	N/A	Goal Achievement (FY '09):	N/A	Goal Achievement (FY '09):	N/A

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009