

Dept. of Commerce, Credit Union Division Facts – FY '09

http://www.iacudiv.state.ia.us



General Information

Address: 200 East Grand Avenue
Des Moines, IA 50309-1827

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

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| # FT EEs: 14 | # PT EEs: 0 | # Temporary EEs: 0 | Average Length of Service: 12.34 |
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| Span of Control: 6.50 | % Performance Evaluations Completed: 92.86% | Total Unemployment Insurance Claims: 0 |
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| Employee Age Groups | | | | Supervisor Age Groups | | | | Females | | Males | |
|-----------------------------|---|-------|---|-------------------------------|---|-------|---|----------------------------------|--------|----------------------------------|--------|
| <25 | 1 | 45-54 | 5 | <25 | 0 | 45-54 | 1 | # of Females: | 6 | # of Males: | 8 |
| 25-34 | 6 | 55-64 | 0 | 25-34 | 0 | 55-64 | 0 | % of WF: | 42.86% | % of WF: | 57.14% |
| 35-44 | 1 | 65+ | 1 | 35-44 | 0 | 65+ | 1 | Average Age: | 35.41 | Average Age: | 44.25 |
| Employee Average Age: 40.46 | | | | Supervisor Average Age: 61.03 | | | | Average Length of Service: 11.69 | | Average Length of Service: 12.83 | |

| Minorities | | Breakout of Minorities | | Non-minorities | |
|----------------------------|-----|--------------------------|---|----------------------------|-------|
| # of Minorities: | 0 | # of African-American: | 0 | # of Non-minorities: | 14 |
| % of Workforce: | 0% | # of Asian: | 0 | % of Workforce: | 100% |
| Average Age: | N/A | # of American Indian: | 0 | Average Age: | 40.46 |
| Average Length of Service: | N/A | # of Hispanic or Latino: | 0 | Average Length of Service: | 12.34 |

| Persons With Disabilities | | Persons With Non-Disabilities | |
|---------------------------------|-------|-------------------------------------|--------|
| # of Persons With Disabilities: | 1 | # of Persons With Non-Disabilities: | 12 |
| % of Workforce: | 7.14% | % of Workforce: | 85.71% |
| Average Age: | 48.06 | Average Age: | 38.85 |
| Average Length of Service: | 25.03 | Average Length of Service: | 9.92 |

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| Officials/Administrators EEO Category 1: 3 | Professionals EEO Category 2: 10 | Technicians EEO Category 3: 0 | Protective Service: Sworn EEO Category 4: 0 |
| Protect. Serv.: Non-Sworn EEO Category 5: 0 | Administrative Services EEO Category 6: 1 | Skilled Craft EEO Category 7: 0 | Service/Maintenance EEO Category 8: 0 |

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|-------------------------|---------------------|--------------------|-----------------|
| Separation Rate: 19.35% | Hire Rate: 0% | Number Hires: 0 | Transfer In: 0 |
| Retirements: 0 | All Terminations: 0 | Voluntary Quits: 2 | Transfer Out: 1 |

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| # of Classes Used: 6 | Most Populous Classes: Credit Un Examiner Sr (6), Credit Un Examiner (4), 4 classes with 1 incumbent each | | |
| Separations - By Class: | Credit Union Examiner (2) | | |
| # Eligible for Retirement: | 2 in next 5 years | % Eligible: 14.29% | |

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

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| Vacation Payouts: \$3,758.79 | Sick Leave Payouts: \$0 | Annual Payroll: \$1,106,528 | Avg. Base Salary: \$76,522.25 | Overtime Days Worked: 0 |
| Overtime Cost: \$0 | Reassignment Pay: \$0 | Recruitment Bonus Pay: \$0 | Retention Pay: \$0 | Exceptional Job Performance Pay: \$0 |
| Workers' Comp Payouts: \$0 | Vacation Pay - Earned Value: \$83,633.79 | Vacation Days Earned: 294.9 | Vacation Used Expense: \$75,051.27 | Vacation Days Taken: 263.2 |
| Workers' Comp Days Used: 0 | Sick Leave Days Earned: 255.9 | Reg. Sick Leave Used Expense: \$19,685.35 | Reg. Sick Leave Days Used: 88.3 | Converted Sick Leave To Vacation Days Used: 88.5 |
| | Sick Leave -Earned Value: \$68,345.62 | | Avg. Sick Leave Days Per EE: 6.31 | Converted Sick Leave To Vacation Used Expense: \$25,703.84 |
| Injury Leave Used Expense: \$0 | Injury Leave Days Used: 0 | Classification Appeals: N/A | Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0 | Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0 |
| Funeral Leave Used Expense: \$856.32 | Funeral Days Used: 3.0 | Extraordinary Pay: \$5,762.40 | | |
| Jury Leave Used Expense: \$0 | Jury Leave Days Used: 0 | Special Duty Pay: \$0 | | |

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

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| Females: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A | Minorities: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A | PWD: Begin of Year (FY '09) UU: N/A Gains/Losses (FY '09): N/A End of Year (FY '09) UU: N/A |
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Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009