

Department of Aging Facts – FY '09

http://www.aging.iowa.gov/



General Information

Address: Jesse M. Parker Building
510 E. 12th Street
Des Moines, IA 50319-9025

Workforce Data (unless otherwise noted, information provided is at the end of FY '09)

# FT EEs: 36	# PT EEs: 1	# Temporary EEs: 1	Average Length of Service: 9.64
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Span of Control: 9.00	% Performance Evaluations Completed: 97.22%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	9	<25	0	45-54	1	# of Females:	29	# of Males:	7
25-34	5	55-64	14	25-34	0	55-64	2	% of WF:	80.56%	% of WF:	19.44%
35-44	7	65+	1	35-44	1	65+	0	Average Age:	48.74	Average Age:	52.87
Employee Average Age: 49.54				Supervisor Average Age: 51.80				Average Length of Service: 9.88		Average Length of Service: 8.67	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	2	# of Non-minorities:	33
% of Workforce:	8.33%	# of Asian:	1	% of Workforce:	91.67%
Average Age:	53.05	# of American Indian:	0	Average Age:	49.22
Average Length of Service:	15.71	# of Hispanic or Latino:	0	Average Length of Service:	9.09

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	32
% of Workforce:	5.56%	% of Workforce:	88.89%
Average Age:	59.25	Average Age:	48.87
Average Length of Service:	9.13	Average Length of Service:	9.93

Officials/Administrators EEO Category 1: 13	Professionals EEO Category 2: 15	Technicians EEO Category 3: 4	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 10.96%	Hire Rate: 8.22%	Number Hires: 3	Transfer In: 0
Retirements: 1 (which was SLIP)	All Terminations: 0	Voluntary Quits: 2	Transfer Out: 1

# of Classes Used: 21	Most Populous Classes: Executive Off 2 (7), Long Term Care Ombudsman (6), 4 classes with 2 incumbents each		
Separations - By Class:	Long Term Care Ombudsman (2), Executive Officer 2 (1)		
# Eligible for Retirement:	8 in next 5 years	% Eligible: 22.22%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$9,692.61	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$2,293,825	Avg. Base Salary: \$59,919.90	Overtime Days Worked: 25.6
Overtime Cost: \$6,869.37	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$155,889.76	Vacation Days Earned: 688.5	Vacation Used Expense: \$148,693.06	Vacation Days Taken: 649.5
Workers' Comp Days Used: 0	Sick Leave Days Earned: 647.9	Reg. Sick Leave Used Expense: \$67,132.42	Reg. Sick Leave Days Used: 317.0	Converted Sick Leave To Vacation Days Used: 73.0
	Sick Leave -Earned Value: \$143,075.82		Avg. Sick Leave Days Per EE: 8.81	Converted Sick Leave To Vacation Used Expense: \$18,843.72
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 1 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$3,515.98	Funeral Days Used: 13.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$219.44	Jury Leave Days Used: 1.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '09. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Beginning of Year (FY '09) UU: 0	Minorities: Beginning of Year (FY '09) UU: 0	PWD: Beginning of Year (FY '09) UU: 2
Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 0	Gains/Losses (FY '09): 2
End of Year (FY '09) UU: 0	End of Year (FY '09) UU: 0	End of Year (FY '09) UU: 0

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009