

Public Employees Retirement System Facts – FY '08

<http://www.ipers.org/>



General Information

Address: 7401 Register Drive, PO Box 9117
Des Moines, IA 50321

Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 79	# PT EEs: 2	# Temporary EEs: 0	Average Length of Service: 13.60
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Span of Control: 7.00	% Performance Evaluations Completed: 89%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	31	<25	0	45-54	5	# of Females:	50	# of Males:	29
25-34	7	55-64	15	25-34	0	55-64	2	% of WF:	63.29%	% of WF:	36.71%
35-44	25	65+	1	35-44	4	65+	0	Average Age:	45.44	Average Age:	48.10
Employee Average Age: 46.41				Supervisor Average Age: 48.79				Average Length of Service: 14.38		Average Length of Service: 12.27	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	7	# of African-American:	3	# of Non-minorities:	72
% of Workforce:	8.86%	# of Asian:	4	% of Workforce:	91.14%
Average Age:	43.09	# of American Indian:	0	Average Age:	46.74
Average Length of Service:	9.41	# of Hispanic or Latino:	0	Average Length of Service:	14.01

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	4	# of Persons With Non-Disabilities:	69
% of Workforce:	5.06%	% of Workforce:	87.34%
Average Age:	54.56	Average Age:	45.69
Average Length of Service:	19.36	Average Length of Service:	12.83

Officials/Administrators EEO Category 1: 14	Professionals EEO Category 2: 52	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 11	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 4.85%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 1	All Terminations: 1	Voluntary Quits: 1	Transfer Out: 1

# of Classes Used: 32	Most Populous Classes: Retirement Benefits Off (11), Retire. Benefits Off Sr (8), Mgmt Analyst 3 (7)		
Separations - By Class:	Retirement Benefits Technician (2), Retirement Benefits Officer (1)		
# Eligible for Retirement:	14 in next 5 years	% Eligible: 17.72%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$24,282.45	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$5,234,293.34	Avg. Base Salary: \$63,630	Overtime Days Worked: 325.4
Overtime Cost: \$96,773.28	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$409,497.74	Vacation Days Earned: 1,663.8	Vacation Used Expense: \$370,167.19	Vacation Days Taken: 1,605.3
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,408.0 Sick Leave -Earned Value: \$328,236.88	Reg. Sick Leave Used Expense: \$159,346.10	Reg. Sick Leave Days Used: 706.7 Avg. Sick Leave Days Per EE: 8.95	Converted Sick Leave To Vacation Days Used: 194.5 Converted Sick Leave To Vacation Used Expense: \$57,325.44
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$7,176.00	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$10,115.23	Funeral Days Used: 39.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$788.64	Jury Leave Days Used: 3.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	Minorities: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	PWD: Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A
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Sources: AS400 Queries; "Just the Facts for FY'08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: February 12, 2009