

# Governor's Office Facts – FY '08

http://www.governor.iowa.gov



## General Information

**Address:** State Capitol Building  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 49	# PT EEs: 0	# Temporary EEs: 2	Average Length of Service: 6.72
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Span of Control: 8.20	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	4	45-54	13	<25	0	45-54	4	# of Females:	28	# of Males:	21
25-34	14	55-64	4	25-34	1	55-64	0	% of WF:	57.14%	% of WF:	42.86%
35-44	14	65+	0	35-44	2	65+	0	Average Age:	42.78	Average Age:	36.50
Employee Average Age: 40.09				Supervisor Average Age: 45.50				Average Length of Service: 8.42		Average Length of Service: 4.45	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	4	# of African-American:	3	# of Non-minorities:	45
% of Workforce:	8.16%	# of Asian:	1	% of Workforce:	91.84%
Average Age:	42.25	# of American Indian:	0	Average Age:	39.90
Average Length of Service:	9.15	# of Hispanic or Latino:	0	Average Length of Service:	6.50

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	38
% of Workforce:	4.08%	% of Workforce:	77.55%
Average Age:	38.89	Average Age:	38.60
Average Length of Service:	7.87	Average Length of Service:	5.05

Officials/Administrators EEO Category 1: 25	Professionals EEO Category 2: 16	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 6

Separation Rate: 20.25%	Hire Rate: 35.44%	Number Hires: 7	Transfer In: 7
Retirements: 0	All Terminations: 0	Voluntary Quits: 3	Transfer Out: 5

# of Classes Used: 26	Most Populous Classes: Admin Assistant 1 (7), Governor's Admin Asst 1 (6), Admin Assistant 2 (5)		
Separations - By Class:	Admin Assistant 1 (1), Admin Asst 2 (1), Governor's Admin Asst 4 (1)		
# Eligible for Retirement:	2 in next 5 years	% Eligible: 4.08%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$11,552.42	Sick Leave Payouts: \$0	Annual Payroll: \$2,841,335.39	Avg. Base Salary: \$60,522	Overtime Days Worked: 9.6
Overtime Cost: \$1,885.13	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$2,700.00
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$154,860.25	Vacation Days Earned: 730.0	Vacation Used Expense: \$115,819.93	Vacation Days Taken: 550.4
Workers' Comp Days Used: 0	Sick Leave Days Earned: 802.0	Reg. Sick Leave Used Expense: \$57,107.05	Reg. Sick Leave Days Used: 285.3	Converted Sick Leave To Vacation Days Used: 88.5
	Sick Leave -Earned Value: \$171,942.71		Avg. Sick Leave Days Per EE: 5.82	Converted Sick Leave To Vacation Used Expense: \$20,712.72
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 2 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$7,956.00	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,497.25	Funeral Days Used: 8.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$563.04	Jury Leave Days Used: 3.0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	<b>Minorities:</b> Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	<b>PWD:</b> Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A
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Sources: AS400 Queries; "Just the Facts for FY08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

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