

# Department of DOC-Farm Acct. (251) Facts – FY '08

http://www.doc.state.ia.us/



## General Information

Address:

## Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 6	# PT EEs: 2	# Temporary EEs: 2	Average Length of Service: 12.54
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Span of Control: 7.00	% Performance Evaluations Completed: 86%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	2	<25	0	45-54	0	# of Females:	1	# of Males:	5
25-34	1	55-64	1	25-34	0	55-64	1	% of WF:	16.67%	% of WF:	83.33%
35-44	1	65+	0	35-44	0	65+	0	Average Age:	48.58	Average Age:	40.94
Employee Average Age: 42.21				Supervisor Average Age: 64.08				Average Length of Service: 27.67		Average Length of Service: 9.52	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	6
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	0	# of American Indian:	0	Average Age:	42.21
Average Length of Service:	0	# of Hispanic or Latino:	0	Average Length of Service:	12.54

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	6
% of Workforce:	0%	% of Workforce:	100%
Average Age:	0	Average Age:	42.21
Average Length of Service:	0	Average Length of Service:	12.54

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 1	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 0	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 3

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 1	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 4	Most Populous Classes: Farm Leader (3), Accountant 2 (1), Correctional Farm Mgr (1), Public Service Executive 1 (1)		
Separations - By Class:	none		
# Eligible for Retirement:	1 in next 5 years	% Eligible: 16.67%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$0	Sick Leave Payouts: \$0	Annual Payroll: \$280,855.05	Avg. Base Salary: \$46,439	Overtime Days Worked: 27.9
Overtime Cost: \$7,397.40	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$20,840.68	Vacation Days Earned: 112.3	Vacation Used Expense: \$16,140.77	Vacation Days Taken: 89.0
Workers' Comp Days Used: 0	Sick Leave Days Earned: 79.6	Reg. Sick Leave Used Expense: \$16,070.71	Reg. Sick Leave Days Used: 69.7	Converted Sick Leave To Vacation Days Used: 0
	Sick Leave -Earned Value: \$13,293.18		Avg. Sick Leave Days Per EE: 11.62	Converted Sick Leave To Vacation Used Expense: \$0
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	<b>Minorities:</b> Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	<b>PWD:</b> Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A
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Sources: AS400 Queries; "Just the Facts for FY'08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: February 5, 2009