Dept. of Commerce, Banking Division Facts – FY '08

http://www.idob.state.ia.us

Address: 200 East Source Derivative Market Source Source Data (unless otherwise noted, information provided is at the end of FY '08) Derivative Market Source Workforce Data (unless otherwise noted, information provided is at the end of FY '08) Average Length of Service: 15.70 Span of Control: NA % Performance Evaluations Completed: 100% Total Unemployment Insurance Claims: 0 Concernence Age: Groups Supervisor Age: Groups % Deprivation Age: 45.98 Average Age: As: 13 25.44 1 6.55.44 4 # of Males: 45.98 Average Age: As: 13 Supervisor Average Age: 51.75 Average Length of Service: 13.21 Average Length of Service: 2.47% # of Minorities # of Antrican-American: 0 # of Non-minorities 79 % of Workforce: 2.47% # of Anerican Indian: 1 % of Workforce: 97.53% Average Age: 40.05 # of Anerican Indian: 1 % Orage Length of Service: 15.77 Ørotexister 2.17.6 # of American Indian: 1 % of Workforce: 97.53% % of Workforce: 12.77% # of Anerican Indian: 1 % of Workforce: 97.53% Worker' Conegy Age: 0 <th></th> <th></th> <th></th> <th colspan="6">http://www.idob.state.ia.us</th>				http://www.idob.state.ia.us							
# FT EEs: 81 # PT EEs: 1 # Temporary EEs: 1 Average Length of Service: 15.70 Span of Control: NA % Performance Evaluations Completed: 100% Total Unemployment Insurance Claims: 0 Employee Ace Groups Supervisor Age Groups Females: 35 # of Males: 46 253 3 4554 16 55.44 0 45.54 6 # of Females: 35 # of Males: 46 35.44 16 55.44 0 35.44 65.4 0 Average Length of Service: 13.31 Minorities Breakout of Minorities Non-minorities Mono-minorities Processorie 97.53% Average Length of Service: 2.76 # of Arican-American: 0 # of Monorities: 79 % of Workforce: 45.26 Average Length of Service: 12.76 # of Hispanic or Latino: 0 Average Length of Service: 15.77 Persons With Disabilities: 0 # of Persons With Non-Disabilities: 79 % of Workforce: 46.2% Average Length of Service: 0 Average Length of Service: 15.77		lowa Department of Administrative Services]	Suite 300 Des Moines, IA 50309							
Span of Control: N/A % Performance Evaluations Completed: 100% Total Unemployment Insurance Claims: 0 Employee Age Groups Supervisor Age Groups Females: 35 # of Males: 46 253 16 55-64 13 25-34 0 55-64 4 % of WF: 43.21% % of WF: 56.79% 35-44 15 65+ 0 35-44 1 65+ 0 Average Age: 45.03 Average Age: 45.03 Average Age: 45.03 Average Length of Service: 13.31 Average Length of Service: 79 % of Monchities: 79 % of American-American: 0 # of Non-minorities: 79 % of Monchities: 97 % of American Indian: 1 % of Workforce: 45.26 Average Age: 40.05 # of American Indian: 1 % of Workforce: 97.75.3% Average Age: 45.26 Average Age: 40.05 # of American Indian: 1 % of Workforce: 97.75.3% Average Age: 40.05 # of American Indian: 1 % of Workforce: 97.75.3% Average Age: 40.05 # of Ebo Category 2: EbO		Human Resources E	T (1		,		-		nless otherv	(
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25:34 16 55:64 13 25:54 4 % of WF: 43:21% % of WF: 56.79% 35:44 15 65:4 0 35:44 1 65:4 0 Average Age: 43:21% % of WF: 56.79% Employee Average Age: 45:13 Supervisor Average Age: 51:75 Average Age: 44:00 Average Length of Service: 13:11 % of Wn: 56:79% # of Minorities: 2 # of African-American: 0 # of Non-minorities: 79 % of Wr: 56:79% % of Workforce: 2.47% # of American Indian: 1 % of Workforce: 97:53% Average Age: 45:26 Average Length of Service: 12:76 # of American Indian: 0 Average Length of Service: 15:77 Verage Age: 0 56:79% % of Workforce: 97:53% Average Age: 44:21 Average Length of Service: 0 # of Persons With Non-Disabilities: 70 % of Workforce: 86:42% Average Age: 0 Average Age: 0 Average Age: 14:68 0 Officials/Admini			# of Male								
Employee Average Age: 45.13 Supervisor Average Age: 51.75 Average Length of Service: 13.11 Average Length of Service: # of Minorities: 2 # of African-American: 0 # of Non-minorities: 79 % of Workforce: 2.47% # of African-American: 0 # of Non-minorities: 79 % of Workforce: 2.47% # of African-American: 0 # of Non-minorities: 79 Average Age: 40.05 # of African-American: 0 # of Non-minorities: 79 Average Age: 40.05 # of African-American: 0 # of Non-minorities: 79 Average Length of Service: 12.76 # of fision: 1 Average Age:: 45.26 Average Length of Service: 0 # of Prosons With Non-Disabilities: 70 % of Workforce: 14.06 Officials/Administrators Professionals Technicians Protective Service: Sworn EEO Category 3: 1 EEO Category 4: 0 Protect. Serv: Non-Sworn Administrative Services Skilled Craft Service/Maintenance EEO Category 5: 0 EEO Category 7: 0 EEO Category 7: 0 EEO Category 7: 0)	F: 56.79%	% of WF:	43.21%	4	% of WF:	55-64 4		13	16 55-64	
Minorities Breakout of Minorities Non-minorities # of Minorities: 2 # of African-American: 0 # of Non-minorities: 79 % of Workforce: 2.47% # of African-American: 0 # of Non-minorities: 79 Average Age: 40.05 # of American Indian: 1 Average Age: 45.26 Average Length of Service: 12.76 # of Hispanic or Latino: 0 Average Length of Service: 15.77 Persons With Disabilities: # of Persons With Non-Disabilities: 70 % of Workforce: 86.42% Average Age: 0% Average Age: 44.41 Average Age: 0 Average Age: 44.41 Average Age: 0 Average Age: 44.41 Average Age: 0 Average Age: 90 EEO Category 3: 1 EEO Category 4: 0 Protect. Serv. Non-Sworn Administrative Services Skilled Craft Service/Maintenance EEO Category 5: 0 EEO Category 6: 4 EEO Category 7: 0 EEO Category 8: 0 Transfer In: 1 Retirements: 2 All Ter	17 52	0	0								
# of Minorities: 2 # of African-American: 0 # of Non-minorities: 79 % of Workforce: 2.47% # of Asian: 1 % of Workforce: 97.53% Average Age: 40.05 # of Hispanic or Latino: 0 Average Age: 45.26 Average Length of Service: 12.76 # of Fispanic or Latino: 0 Average Age: 4verage Age: 4verage Age: 4verage Age: 4verage Age: 64.2% # of Persons With Disabilities: 0 # of Persons With Non-Disabilities: 70 % 64.2% Average Age: 0 Average Age: 44.41 44.4 Average Age: 0 Average Age: 44.41 Average Age: 0 Average Age: 44.41 Average Age: 0 Average Age: 44.41 Protective Service: Skilled Craft Service/Maintenance EEO Category 5: 0 EEO Category 6: EEO Category 7: 0 EEO Category 4: 0 Separation Rate: 4.76% Hire Rate: 9.52% Number Hires: 5 Transfer In: 1 # of Classes Used: <	17.52				ingth of		0 0	Supervisor Av			Г
Average Age: Average Length of Service: 40.05 12.76 # of American Indian: # of Hispanic or Latino: 0 Average Age: Average Length of Service: 45.26 15.77 Persons With Disabilities: 0 # of Persons With Non-Disabilities: 0 15.77 # of Persons With Non-Disabilities: 0 # of Persons With Non-Disabilities: 0 # of Persons With Non-Disabilities: 0 % of Workforce: 86.42% Average Age: 0 Average Age: 44.41 Average Age: 0 Average Age: 50 Protestive Service: 0 Service: Service: Protestive Service: 0 Service: Service/Maintenance EEO Category 1: 17 EEO Category 6: EEO Category 7: EEO Category 8: 0 Separation Rate: 4.76% Hire Rate: 9.52% Number Hires: 5 Transfer In: 1 # of Classes Used: 19 Most Populous Classes: Ba	1							2			-
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Persons With Disabilities Persons With Non-Disabilities # of Persons With Disabilities: 0 # of Persons With Non-Disabilities: 70 % of Workforce: 0% % of Workforce: 86.42% Average Age: 0 Average Age: 44.41 Average Length of Service: 0 Average Length of Service: 14.68 Officials/Administrators Professionals Technicians Protective Service: Sworn EEO Category 1: 17 EEO Category 2: 59 EEO Category 3: 1 EEO Category 4: 0 Protect. Serv.: Non-Sworn Administrative Services Skilled Craft Service/Maintenance EEO Category 5: 0 EEO Category 7: 0 EEO Category 7: 0 EEO Category 8: 0 Separation Rate: 4.76% Hire Rate: 9.52% Number Hires: 5 Transfer In: 1 Retirements: 2 All Terminations: 0 Voluntary Quits: 0 Transfer Out: 1 # of Classes Used: 19 Most Populous Classes: Bank Examiner (34), Bank Examiner Sr (15), Bank Examiner Regional Mgr (7) Separations - By Class: Executive Officer 1 (1), Executive Officer 3 (1) # Eligible: 16.05% Vacation Payouts: Sick Leave Payouts: % Eligible: 16.05%			h of Servic						of Service:		
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Officials/Administrators EEO Category 1: 17 Professionals EEO Category 2: 59 Technicians EEO Category 3: 1 Protective Service: Sworn EEO Category 4: 0 Protect. Serv.: Non-Sworn EEO Category 5: 0 Administrative Services EEO Category 6: 4 Skilled Craft EEO Category 7: 0 Service/Maintenance EEO Category 8: 0 Separation Rate: 4.76% Hire Rate: 9.52% Number Hires: 5 Transfer In: 1 Retirements: 2 All Terminations: 0 Voluntary Quits: 0 Transfer Out: 1 # of Classes Used: 19 Most Populous Classes: Bank Examiner (34), Bank Examiner Sr (15), Bank Examiner Regional Mgr (7) Separations - By Class: Executive Officer 1 (1), Executive Officer 3 (1) # # Eligible for Retirement: 13 in the next 5 years % Eligible: 16.05% Vacation Payouts: \$31,071.35 Sick Leave Payouts: \$0 Sick Leave Days Worked: \$3.5 \$0 So \$0 \$0 \$0 \$0 \$0 Workers' Comp Payouts: \$0 Sick Leave Days Earned: \$1,338.2 Nacation Days Earned: \$148,512.68 Vacation Used Expense: \$148,512.68 Sick Leave Days Used: \$33.8 Converted Sick Leave			70 86.42%	Non-Disabilities:	Persons With Disabilities:0# of Persons With Non-DisabilitieWorkforce:0%% of Workforce:		% of Wo				
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Protect. Serv.: Non-Sworn EEO Category 5: 0Administrative Services EEO Category 6: 4Skilled Craft EEO Category 7: 0Service/Maintenance EEO Category 8: 0Separation Rate: 4.76% Retirements: 2Hire Rate: 9.52%Number Hires: 5Transfer In: 1Retirements: 2All Terminations: 0Voluntary Quits: 0Transfer Out: 1# of Classes Used: 19 Separations - By Class:Most Populous Classes: Bank Examiner (34), Bank Examiner Sr (15), Bank Examiner Regional Mgr (7)Separations - By Class:Executive Officer 1 (1), Executive Officer 3 (1)# Eligible for Retirement:13 in the next 5 years% Eligible: 16.05%Vacation Payouts: \$31,071.35\$0Sick Leave Payouts: \$675.27Sick Leave Payouts: \$0\$675.27SoSo\$0Workers' Comp Payouts: \$0Vacation Pay - Earned Value: \$557,221.92Nacation Days Earned: 1,774.8Vacation Used Expense: \$22,83.8Vacation Days Used: \$33.8\$0Sick Leave Days Earned: \$1,338.2Sick Leave Days Earned: \$148,512.68Reg. Sick Leave Days Used: \$33.8Converted Sick Leave To Vacation Days Used: \$33.8				1	,						
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		rted Sick Leave To on Days Used:	Conver Vacatio		Sick Lea	d Reg	Reg. Sick Leave Use Expense:		Sick Leave	Comp Days	Workers'
Sick Leave -Earned Value: \$378,264.17Avg. Sick Leave Days Per EE: 6.59Converted Sick Leave To Vacation Used Expense: \$109,336.44		rted Sick Leave To on Used Expense:	Conver Vacatio	eave Days Per EE:		•	¢110,012.00				
Injury Leave Used Expense:Injury Leave Days Used:Classification Appeals:Reclassifications Up (Filled):Grievances\$000Up (Vacant):0Disciplinary:0	0	act Grievances:	Contrac	l): 0	(Filled)	U				ave Used	Expense:
SolutionSolutio) 5: 0	nguage: 0 Contract Grievances:	Lan Non-Co	lled): 2 acant): 0	wn (Fill wn (Vac	D		ays Used:			Funeral Le Expense:
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Affirmative Action (Remedial Underutilization [RUIJ] and Remedial Hiring Goals)

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Females: Current Year (FY '09) RUU:	6	Minorities: Current Year (FY '09) RUU: N/A	PWD: Year (FY '09) RUU: 6
Current Year (FY '09) Goal:	3	Current Year (FY '09) Goal: N/A	Current Year (FY '09) Goal: 1
Goal Achievement (FY '08):	No, 1/8	Goal Achievement (FY '08): No, 0/1	Goal Achievement (FY '08): No, 0/6

Sources: AS400 Queries; "Just the Facts for FY08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.