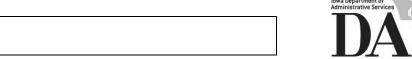
Department of Revenue Facts - FY '07

http://www.state.ia.us/tax/index.html

General Information

Address: Hoover Building 1305 East Walnut Street Des Moines, IA 50319



Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 362	# PT EEs: 2	# Temporary EEs: 42	Average Length of Service: 17.96

Span of Control: 22.06 % Performance Evaluations Completed: 100% Total Unemployment Insurance Claims: 3

	Employee Age Groups Supervisor Age Groups		<u>Females</u>		<u>Males</u>						
<25	3	45-54	137	<25	0	45-54	7	# of Females:	210	# of Males:	152
25-34	36	55-64	131	25-34	1	55-64	9	% of WF:	58.01%	% of WF:	41.99%
35-44	47	65+	8	35-44	1	65+	1	Average Age:	49.95	Average Age:	51.02
Employ	yee Avera	ige Age:	50.40	Supervis	or Ave	rage Age:	54.33	Average Length	of Service: 17.22	Average Length	of Service: 18.97

<u>Minorities</u>		Breakout of Mino	<u>rities</u>	Non-minorities	
# of Minorities:	24	# of African-American:	9	# of Non-minorities:	334
% of Workforce:	6.63%	# of Asian:	7	% of Workforce:	92.27%
Average Age:	47.97	# of American Indian:	2	Average Age:	50.62
Average Length of Service:	12.49	# of Hispanic or Latino:	6	Average Length of Service:	18.45

Persons With Disabil	<u>ities</u>	Persons With Non-Disabilities		
# of Persons With Disabilities:	36	# of Persons With Non-Disabilit	ies: 301	
% of Workforce:	9.94%	% of Workforce:	83.15%	
Average Age:	54.67	Average Age:	49.70	
Average Length of Service:	21.19	Average Length of Service:	17.47	

Officials/Administrators	Professionals	Technicians	Protective Service: Sworn	
EEO Category 1: 49	EEO Category 2: 241	EEO Category 3: 3	EEO Category 4: 0	
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft	Service/Maintenance	
EEO Category 5: 0	EEO Category 6: 69	EEO Category 7: 0	EEO Category 8: 0	
	1		1	
Separation Rate: 4.58%	Hire Rate: 6.20%	Number Hires: 14	Transfer In: 9	
Retirements: 3	All Terminations: 1	Voluntary Quits: 6	Transfer Out: 7	

# of Classes Used: 62	Most Populous Classes Revenue I	Examiner 2 (52), Revenue Auditor 2 (28), Revenue Agent 2 (21)					
# 01 Classes Oscu. 02	Wiost i opulous Classes. Revenue i	tost i opulous Classes. Revenue Examiner 2 (32), Revenue Additor 2 (28), Revenue Agent 2 (21)					
Separations - By Class:	Accounting Clerk 2 (2), 8 classes with 1 incumbant each who separated						
# Eligible for Retirement:	127	% Eligible: 35.08%					

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts:	Sick Leave Payouts:	Annual Payroll:	Avg. Base Salary:	Overtime Days Worked:
\$217,159.98	\$40,483.58	\$20,114,328.57	\$54,205	97.8
Overtime Cost:	Reassignment Pay:	Recruitment Bonus Pay:	Retention Pay:	Exceptional Job Performance Pay:
\$28,505.93	\$0	\$0	\$0	\$0
Workers' Comp Payouts:	Vacation Pay - Earned	Vacation Days Earned:	Vacation Used Expense:	Vacation Days Taken:
\$1,595,185.47	Value: \$1,722,047.41	8,065.1	\$1,633,364.38	7,743.8
Workers' Comp Days	Sick Leave Days Earned:	Reg. Sick Leave Used	Reg. Sick Leave Days Used:	Converted Sick Leave To
Used: 195	5,949.4	Expense:	3,681.0	Vacation Days Used:
		\$684,038.14		510.0
	Sick Leave -Earned		Avg. Sick Leave Days Per EE:	
	Value:		10.17	Converted Sick Leave To
	\$1,159,904.30			Vacation Used Expense:
				\$110,244.72
Injury Leave Used	Injury Leave Days Used:	Classification Appeals:	Reclassifications	<u>Grievances</u>
Expense:	1.6	N/A	Up (Filled): 27	Contract Grievances: 3
\$188.20			Up (Vacant): 0	Disciplinary: 2
Funeral Leave Used	Funeral Days Used:	Extraordinary Pay:	Down (Filled): 8	Language: 1
Expense:	141.3	\$58,401.60	Down (Vacant): 2	Non-Contract Grievances: 0
\$28,348.60			Lateral (Filled): 1	Disciplinary: 0
Jury Leave Used	Jury Leave Days Used:	Special Duty Pay:	Lateral (Vacant): 0	Language: 0
Expense:	15.1	\$0	Approx. Annual New Cost of	Arbitrations: 0
\$2,945.66			Reclassified Positions:*	
			\$109,335.20	

^{*} based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '08) RUU:	20	Minorities: Current Year (FY '08) RUU:	N/A	PWD: Year (FY '08) RUU:	N/A
Current Year (FY '08) Goal:	7	Current Year (FY '08) Goal:	N/A	Current Year (FY '08) Goal:	N/A

Sources: AS400 Queries; "Just the Facts for FY07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: August 6, 2008