

Department of Public Safety Facts – FY '07

http://www.dps.state.ia.us/



General Information

Address: Wallace Building
215 East 7th Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 953	# PT EEs: 2	# Temporary EEs: 27	Average Length of Service: 13.22
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Span of Control: 6.64	% Performance Evaluations Completed: 63.4%	Total Unemployment Insurance Claims: 4
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	60	45-54	245	<25	0	45-54	73	# of Females:	215	# of Males:	738
25-34	252	55-64	87	25-34	2	55-64	16	% of WF:	22.56%	% of WF:	77.44%
35-44	306	65+	3	35-44	48	65+	1	Average Age:	45.49	Average Age:	39.26
Employee Average Age: 40.66				Supervisor Average Age: 47.66				Average Length of Service: 13.92		Average Length of Service: 13.01	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	32	# of African-American:	14	# of Non-minorities:	917
% of Workforce:	3.36%	# of Asian:	8	% of Workforce:	96.22%
Average Age:	40.08	# of American Indian:	0	Average Age:	40.67
Average Length of Service:	12.13	# of Hispanic or Latino:	10	Average Length of Service:	13.26

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	34	# of Persons With Non-Disabilities:	831
% of Workforce:	3.57%	% of Workforce:	87.20%
Average Age:	49.53	Average Age:	39.88
Average Length of Service:	19.40	Average Length of Service:	12.41

Officials/Administrators EEO Category 1: 46	Professionals EEO Category 2: 60	Technicians EEO Category 3: 58	Protective Service: Sworn EEO Category 4: 664
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 117	Skilled Craft EEO Category 7: 8	Service/Maintenance EEO Category 8: 0

Separation Rate: 5.13%	Hire Rate: 7.13%	Number Hires: 60	Transfer In: 4
Retirements: 24	All Terminations: 6	Voluntary Quits: 12	Transfer Out: 4

# of Classes Used: 82	Most Populous Classes: Trooper (167), Special Agent (127), Trooper Senior (120)
Separations - By Class:	Trooper Senior (7), Peace Officer Candidate (6), Lieutenant (4)
# Eligible for Retirement:	64 civ. & 53 prot. serv. in next 5 yrs. % Eligible: 16.89% civilian & 9.23% protective occupation

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$700,919.99	Sick Leave Payouts: \$36,000.00	Annual Payroll: \$55,087,390.58	Avg. Base Salary: \$53,651	Overtime Days Worked: 1,447.1
Overtime Cost: \$350,307.62	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$2,881.90	Exceptional Job Performance Pay: \$4,153.76
Workers' Comp Payouts: \$7,328,274.19	Vacation Pay - Earned Value: \$3,879,182.30	Vacation Days Earned: 18,093.2	Vacation Used Expense: \$3,588,780.23	Vacation Days Taken: 17,259.1
Workers' Comp Days Used: 1,768	Sick Leave Days Earned: 12,374.8	Reg. Sick Leave Used Expense: \$785,174.72	Reg. Sick Leave Days Used: 3,930.5	Converted Sick Leave To Vacation Days Used: 389.0
	Sick Leave -Earned Value: \$2,366,595.81		Avg. Sick Leave Days Per EE: 4.12	Converted Sick Leave To Vacation Used Expense: \$84,132.56
Injury Leave Used Expense: \$16,186.53	Injury Leave Days Used: 79.6	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 15 Up (Vacant): 3 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 27 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$127,556.00	<u>Grievances</u> Contract Grievances: 7 Disciplinary: 1 Language: 6 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 3
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$8,977.60		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: 37 Current Year (FY '07) Goal: 10 Goal Achievement (FY '06): No, 7/44	Minorities: Current Year (FY '07) RUU: 12 Current Year (FY '07) Goal: 4 Goal Achievement (FY '06): No, 1/13	PWD: Year (FY '07) RUU: 53 Current Year (FY '07) Goal: 9
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