

Public Employment Relations Board Facts – FY '07

http://www.iowaperb.iowa.gov/



General Information

Address: Jesse Parker Building
510 East 12th, Suite 1B
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 9	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 17.55
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Span of Control: 8.00	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	4	<25	0	45-54	0	# of Females:	4	# of Males:	5
25-34	0	55-64	5	25-34	0	55-64	1	% of WF:	44.44%	% of WF:	55.56%
35-44	0	65+	0	35-44	0	65+	0	Average Age:	53.39	Average Age:	57.79
Employee Average Age: 55.84				Supervisor Average Age: 57.49				Average Length of Service: 19.13		Average Length of Service: 16.29	

Minorities	Breakout of Minorities	Non-minorities
# of Minorities: 0	# of African-American: 0	# of Non-minorities: 9
% of Workforce: 0%	# of Asian: 0	% of Workforce: 100%
Average Age: 0	# of American Indian: 0	Average Age: 55.84
Average Length of Service: 0	# of Hispanic or Latino: 0	Average Length of Service: 17.55

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities: 0	# of Persons With Non-Disabilities: 6
% of Workforce: 0%	% of Workforce: 66.67%
Average Age: 0	Average Age: 57.24
Average Length of Service: 0	Average Length of Service: 16.65

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 4	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 0%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 5	Most Populous Classes: Administrative Law Judge 2 (4), Public Employment Rel Bd Member (2), 3 classes with 1 incumbent each		
Separations - By Class:	None		
# Eligible for Retirement:	4 in the next 5 years	% Eligible: 44.44%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$0	Sick Leave Payouts: \$0	Annual Payroll: \$740,349.20	Avg. Base Salary: \$82,961	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$1,252.27	Vacation Pay - Earned Value: \$60,193.55	Vacation Days Earned: 202.7	Vacation Used Expense: \$65,326.55	Vacation Days Taken: 217.2
Workers' Comp Days Used: 3	Sick Leave Days Earned: 149.4	Reg. Sick Leave Used Expense: \$18,356.40	Reg. Sick Leave Days Used: 66.3	Converted Sick Leave To Vacation Days Used: 27.5
	Sick Leave -Earned Value: \$40,942.64		Avg. Sick Leave Days Per EE: 7.37	Converted Sick Leave To Vacation Used Expense: \$9,311.88
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,816.08	Funeral Days Used: 6.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A
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