

Iowa Law Enforcement Academy Facts – FY '07

http://www.state.ia.us/ilea



General Information

Address: Camp Dodge
P.O. Box 130
Johnston, IA 50131

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 27	# PT EEs: 0	# Temporary EEs: 4	Average Length of Service: 14.89
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Span of Control: 9.00	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	12	<25	0	45-54	2	# of Females:	13	# of Males:	14
25-34	0	55-64	11	25-34	0	55-64	1	% of WF:	48.15%	% of WF:	51.85%
35-44	1	65+	2	35-44	0	65+	0	Average Age:	50.71	Average Age:	59.09
Employee Average Age: 55.06				Supervisor Average Age: 54.15				Average Length of Service: 12.77		Average Length of Service: 16.85	

Minorities	Breakout of Minorities	Non-minorities
# of Minorities: 0	# of African-American: 0	# of Non-minorities: 27
% of Workforce: 0%	# of Asian: 0	% of Workforce: 100%
Average Age: 0	# of American Indian: 0	Average Age: 55.06
Average Length of Service: 0	# of Hispanic or Latino: 0	Average Length of Service: 14.89

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities: 1	# of Persons With Non-Disabilities: 23
% of Workforce: 3.70%	% of Workforce: 85.19%
Average Age: 57.77	Average Age: 55.51
Average Length of Service: 17.41	Average Length of Service: 15.40

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 15	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 1
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 7	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: 0%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 14	Most Populous Classes: Law Enforcement Instructor (6), Secretary 1 (4), Training Specialist 2 (4)
Separations - By Class:	None
# Eligible for Retirement:	10 in the next 5 years % Eligible: 37.04%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$0	Sick Leave Payouts: \$0	Annual Payroll: \$1,469,434.01	Avg. Base Salary: \$53,853	Overtime Days Worked: 57.1
Overtime Cost: \$12,754.30	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$63,542.87	Vacation Pay - Earned Value: \$123,870.51	Vacation Days Earned: 594.4	Vacation Used Expense: \$101,639.96	Vacation Days Taken: 495.4
Workers' Comp Days Used: 27	Sick Leave Days Earned: 463.6	Reg. Sick Leave Used Expense: \$44,864.35	Reg. Sick Leave Days Used: 238.4	Converted Sick Leave To Vacation Days Used: 144.0
	Sick Leave -Earned Value: \$90,138.48		Avg. Sick Leave Days Per EE: 8.83	Converted Sick Leave To Vacation Used Expense: \$31,735.92
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$936.08	Funeral Days Used: 4.5	Extraordinary Pay: \$1,708.80		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	PWD: Year (FY '07) RUU: 1 Current Year (FY '07) Goal: 1
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