

Dept of DHS-Eldora (405) Facts – FY '07

http://www.dhs.state.ia.us/



General Information

Address: Eldora State Training School for Boys
3211 West Edgington
Eldora, IA 50627

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 192	# PT EEs: 2	# Temporary EEs: 9	Average Length of Service: 14.16
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Span of Control: 10.94	% Performance Evaluations Completed: 94.6%	Total Unemployment Insurance Claims: n/a
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	76	<25	0	45-54	11	# of Females:	55	# of Males:	137
25-34	31	55-64	43	25-34	0	55-64	5	% of WF:	28.65%	% of WF:	71.35%
35-44	37	65+	3	35-44	2	65+	0	Average Age:	48.61	Average Age:	46.32
Employee Average Age: 46.97				Supervisor Average Age: 51.59				Average Length of Service: 12.65		Average Length of Service: 14.76	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	4	# of African-American:	2	# of Non-minorities:	186
% of Workforce:	2.08%	# of Asian:	0	% of Workforce:	96.88%
Average Age:	58.89	# of American Indian:	1	Average Age:	47.25
Average Length of Service:	14.07	# of Hispanic or Latino:	1	Average Length of Service:	14.26

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	6	# of Persons With Non-Disabilities:	171
% of Workforce:	3.13%	% of Workforce:	89.06%
Average Age:	48.79	Average Age:	46.88
Average Length of Service:	14.23	Average Length of Service:	14.18

Officials/Administrators EEO Category 1: 6	Professionals EEO Category 2: 54	Technicians EEO Category 3: 5	Protective Service: Sworn EEO Category 4: 101
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 11	Skilled Craft EEO Category 7: 6	Service/Maintenance EEO Category 8: 9

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 12	Transfer In: N/A
Retirements: 2	All Terminations: 1	Voluntary Quits: 6	Transfer Out: N/A

# of Classes Used: 38	Most Populous Classes: Youth Services Worker (94), Educator (19), Youth Counselor (10)
Separations - By Class:	Youth Services Worker (3), Educator (2), Electrician (1), Plant Operations Mgr 2 (1), Sec 2 (1), Youth Counselor (1)
# Eligible for Retirement:	38 in next 5 years % Eligible: 19.79%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$37,880.32	Sick Leave Payouts: \$14,911.32	Annual Payroll: \$8,286,352.17	Avg. Base Salary: \$42,154.12	Overtime Days Worked: 136.2
Overtime Cost: \$28,923.52	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$862,332.19	Vacation Pay - Earned Value: \$675,728.25	Vacation Days Earned: 4,063.9	Vacation Used Expense: \$644,131.96	Vacation Days Taken: 3,871.1
Workers' Comp Days Used: 195	Sick Leave Days Earned: 3,085.9 Sick Leave -Earned Value: \$480,176.46	Reg. Sick Leave Used Expense: \$201,594.70	Reg. Sick Leave Days Used: 1,318.4 Avg. Sick Leave Days Per EE: 6.87	Converted Sick Leave To Vacation Days Used: 683.5 Converted Sick Leave To Vacation Used Expense: \$113,364.12
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$10,205.88	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$12,038.95	Funeral Days Used: 76.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$452.19	Jury Leave Days Used: 2.6	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	Minorities: Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	PWD: Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A
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