

# Governor's Office Facts – FY '07

http://www.governor.iowa.gov



## General Information

**Address:** State Capitol Building  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 39	# PT EEs: 0	# Temporary EEs: 3	Average Length of Service: 7.06
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Span of Control: 10.33	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	5	45-54	14	<25	0	45-54	3	# of Females:	23	# of Males:	16
25-34	9	55-64	2	25-34	1	55-64	0	% of WF:	58.97%	% of WF:	41.03%
35-44	9	65+	0	35-44	1	65+	0	Average Age:	42.92	Average Age:	37.30
Employee Average Age: 40.61				Supervisor Average Age: 44.32				Average Length of Service: 8.97		Average Length of Service: 4.31	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	4	# of African-American:	3	# of Non-minorities:	35
% of Workforce:	10.26%	# of Asian:	1	% of Workforce:	89.74%
Average Age:	41.26	# of American Indian:	0	Average Age:	40.54
Average Length of Service:	8.16	# of Hispanic or Latino:	0	Average Length of Service:	6.94

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	27
% of Workforce:	5.13%	% of Workforce:	69.23%
Average Age:	37.90	Average Age:	39.35
Average Length of Service:	6.87	Average Length of Service:	5.37

Officials/Administrators EEO Category 1: 18	Professionals EEO Category 2: 13	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 5

Separation Rate: 78.48%	Hire Rate: 73.42%	Number Hires: 15	Transfer In: 14
Retirements: 1	All Terminations: 0	Voluntary Quits: 15	Transfer Out: 15

# of Classes Used: 22	Most Populous Classes: Admin Assistant 1 (5), Governor's Admin Asst 1 (5), Admin Assistant 2 (5)		
Separations - By Class:	Admin Assistant 1 (3), Governor's Admin Asst 1 (3), Governor's Admin Asst 2 (3)		
# Eligible for Retirement:	2 in the next 5 years	% Eligible: 5.13%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$59,977.15	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$2,437,282.27	Avg. Base Salary: \$57,857	Overtime Days Worked: 1.1
Overtime Cost: \$234.18	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$21,576.66	Vacation Pay - Earned Value: \$138,032.52	Vacation Days Earned: 631.9	Vacation Used Expense: \$104,196.19	Vacation Days Taken: 516.2
Workers' Comp Days Used: 15	Sick Leave Days Earned: 656.5  Sick Leave -Earned Value: \$138,293.96	Reg. Sick Leave Used Expense: \$42,644.92	Reg. Sick Leave Days Used: 218.4  Avg. Sick Leave Days Per EE: 5.6	Converted Sick Leave To Vacation Days Used: 121.5  Converted Sick Leave To Vacation Used Expense: \$34,117.56
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$10,608.00	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$3,034.63	Funeral Days Used: 15.7	Extraordinary Pay: \$4,800.80		
Jury Leave Used Expense: \$740.40	Jury Leave Days Used: 3.0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	<b>Minorities:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	<b>PWD:</b> Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
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Sources: AS400 Queries; "Just the Facts for FY07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

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