

Department of Economic Development Facts – FY '07

http://www.iowalifechanging.com/



General Information

Address: 200 East Grand Avenue
Des Moines, IA 50309-1819

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 131	# PT EEs: 1	# Temporary EEs: 1	Average Length of Service: 12.69
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Span of Control: 16.25	% Performance Evaluations Completed: 65.4%	Total Unemployment Insurance Claims: 3
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	45	<25	0	45-54	4	# of Females:	82	# of Males:	49
25-34	23	55-64	29	25-34	1	55-64	1	% of WF:	62.60%	% of WF:	37.40%
35-44	25	65+	8	35-44	3	65+	0	Average Age:	47.57	Average Age:	46.42
Employee Average Age: 47.14				Supervisor Average Age: 45.95				Average Length of Service: 12.90		Average Length of Service: 12.34	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	9	# of African-American:	5	# of Non-minorities:	116
% of Workforce:	6.87%	# of Asian:	1	% of Workforce:	88.55%
Average Age:	48.87	# of American Indian:	0	Average Age:	46.55
Average Length of Service:	13.02	# of Hispanic or Latino:	3	Average Length of Service:	12.80

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	8	# of Persons With Non-Disabilities:	115
% of Workforce:	6.11%	% of Workforce:	87.79%
Average Age:	49.78	Average Age:	46.80
Average Length of Service:	13.85	Average Length of Service:	12.47

Officials/Administrators EEO Category 1: 22	Professionals EEO Category 2: 89	Technicians EEO Category 3: 4	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 13	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 3

Separation Rate: 8.53%	Hire Rate: 9.30%	Number Hires: 6	Transfer In: 6
Retirements: 2	All Terminations: 2	Voluntary Quits: 4	Transfer Out: 3

# of Classes Used: 26	Most Populous Classes: Admin Assistant 4 (27), Admin Asst 3 (23), Admin Asst 5 (21)
Separations - By Class:	Admin Assistant 4 (3), Dir Dept of Economic Development (3), Exec Off 3 (1), Public Service Exec 5 (1), Public Serv Exec 6 (1)
# Eligible for Retirement:	29 in the next 5 years % Eligible: 22.14%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$77,389.60	Sick Leave Payouts: \$2,134.80	Annual Payroll: \$7,838,128.40	Avg. Base Salary: \$59,975	Overtime Days Worked: 9.5
Overtime Cost: \$1,961.80	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$4,370.08
Workers' Comp Payouts: \$199,807.10	Vacation Pay - Earned Value: \$602,589.28	Vacation Days Earned: 2,592.2	Vacation Used Expense: \$604,213.54	Vacation Days Taken: 2,704.3
Workers' Comp Days Used: 32	Sick Leave Days Earned: 2,198.3 Sick Leave -Earned Value: \$490,180.96	Reg. Sick Leave Used Expense: \$231,285.66	Reg. Sick Leave Days Used: 1,075.6 Avg. Sick Leave Days Per EE: 8.21	Converted Sick Leave To Vacation Days Used: 317.5 Converted Sick Leave To Vacation Used Expense: \$78,984.04
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$5,834.40	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$5,763.83	Funeral Days Used: 26.6	Extraordinary Pay: \$7,387.82		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	PWD: Year (FY '07) RUU: 5 Current Year (FY '07) Goal: 1
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