

A Ν Ν U A L R Ε Ρ 0 R L

IOWA BOARD OF NURSING



JULY 1, 2010 TO JUNE 30, 2011

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MEMBERS OF THE IOWA BOARD OF NURSING

BEGINNING MAY 1, 2011 – APRIL 30, 2012

	Term Ends
Jane Hasek, R.N., Ed.D. Chairperson Reinbeck, IA (Nursing Education)	2013
Mark Hilliard, M.S.N., A.R.N.P. Vice Chairperson Johnston, IA (Nursing Practice	2013
Clyde Bradley Clinton, IA (Consumer)	2013
Connie Boyd, R.N., M.S.N. Fort Dodge, IA (Nursing Education)	2012
Gwen Suntken, R.N., B.C., M.S. Meservey, IA (Nursing Practice)	2014
Debra Larson, L.P.N. Marion, IA (Nursing Practice)	2014
LeRoy Strohman Algona, IA (Consumer)	2014

BOARD STAFF

Lorinda K. Inman, R.N., M.S.N. M. Christine Newell, R.N., M.S. Kathleen R. Weinberg, R.N., M.S.N. Dana Peterson, B.A. Sandra B. Colin, R.N., B.S.N. David Cruse, R.N., B.S.N. Taunya Cunningham, R.N., B.S.N. Doug Bartels, B.A. Kathleen Beebout, R.N., J.D. Bill Hansen, B.A. Diane Burkert, R.N., B.S.N. Eric Holsapple, B.A. Lynn Linder Gail Beebe Margaret Armagost Kathy C. Clayton Kathy Cornwell Tracey Westby Donna Brown Chris Osman Tonya Osman **Darlene Rodgers David Brunk**

Executive Director

Associate Director Continuing Education

Associate Director Practice/Education

Associate Director Enforcement

Health Professions Investigator

Executive Officer 1

Information Technology Specialist

Administrative Assistant 2

Administrative Assistant 1

Secretary 2

Secretary 2

Clerk Specialist

Clerk Specialist

Clerk Specialist

Typist Advanced

Clerk Advanced

INTRODUCTION

The members of the Iowa Board of Nursing conduct their business in accordance with 2011 Iowa Code chapters 17A, 21, 22, 147, 147A, 152, 152E and 272C, and the Iowa Administrative Code, Nursing Board [655]. Functions of the Board as provided by regulations include:

Promulgation of rules and regulations to carry out the mandate of the laws.

Approval of nursing education programs preparing registered nurse and licensed practical nurse candidates and approval of all advanced formal academic nursing education programs. Elevation of the standards of the schools of nursing. Promotion of educational and professional standards of nurses in the state.

Definition of nursing practice including minimum standards of practice for the registered nurse and licensed practical nurse. In addition, the Board approves additional acts or nursing specialties including the advanced registered nurse practitioner, in cooperation with the medical and nursing professions.

Oversight of continuing education for nurses for license renewal and re-entry from inactive status.

Oversight of licensure examination administration. Licensure of registered nurses, licensed practical nurses, and registration of advanced registered nurse practitioners. Renewal, reactivation, and reinstatement of licenses. Verification of licensure to and from other jurisdictions.

Enforcement of the laws and rules applicable to the practice of nursing including the use of disciplinary proceedings and disciplinary action.

Maintenance of a record system which allows for the retrieval of data regarding licensees as individuals and as a composite. Maintenance of records of all Board proceedings.

Establishment of fees based on the cost of sustaining the Board and the actual costs of licensing. Collection of fees with remittance to the Treasurer of the State of Iowa. Operation within sound fiscal management principles.

ADMINISTRATIVE RULES

- Chapter 3: Updates the requirements for foreign educated nurses to be the same for both RN and LPN candidates when applying for license by examination. The amendments will require foreign educated nurses applying for license by endorsement to have the Commission of Graduates of Foreign Nursing Schools (CGFNS) submit a credentials evaluation prior to being licensed.
- Chapter 4: Updates the license reinstatement process.
- Chapter 6: Updates and revises the current and expanded intravenous therapy scope of practice for the licensed practical nurse (LPN).

LEGISLATION

There was no specific Board of Nursing legislation during Fiscal Year 2011.

NURSING EDUCATION

Section 1--Nursing Education Programs

The Iowa Code provides that the Iowa Board of Nursing approve nursing education programs preparing registered nurse and practical nurse candidates and all advanced formal academic nursing education programs.

Between July 1, 2010, and June 30, 2011, site visits were made to 11 programs in 6 institutions.

For the purposes of this report, nursing programs are listed separately by site and type. In some instances, more than one site may share administration by a single program, a common philosophy, curriculum and faculty.

Table I--Approved Nursing Education Programs Per Type and Site

Doctoral (DNP) Doctoral (PhD) Post-masters Master's (academic) Baccalaureate Associate Degree	4 1 5 10 19 30 22
Practical	<u>32</u>

Total 101

Table II--Approved Doctorate in Nursing Program (PhD)

	Last Board <u>Review Date</u>	Type of <u>Approval</u>
University of Iowa Iowa City	6-30-08	Full—6 years

Table III--Approved Doctorate in Nursing Practice Program (DNP)

	Last Board <u>Review Date</u>	Type of <u>Approval</u>
Allen College Waterloo	12-02-09	Interim—New Program
Clark College Dubuque	2-23-11	Interim—New Program
Graceland University Lamoni	9/15/10	Interim—New Program
University of Iowa Iowa City	6-30-08	Full—6 years

Table IV--Approved Post-Master's Nursing Certificate Programs

	Last Board <u>Review Date</u>	Type of <u>Approval</u>
Allen College Waterloo	12-1-05	Full—6 years
Briar Cliff University Sioux City	12-4-08	Full—6 years
Clarke College Dubuque	2-23-11	Full—6 years
Graceland University Lamoni	12-7-06	Full—6 years
University of Iowa Iowa City	6-30-08	Full—6 years

Table V--Approved Master's in Nursing Programs

	Last Board <u>Review Date</u>	Type of <u>Approval</u>
Allen College Waterloo	12-1-05	Full—6 years
Briar Cliff College Sioux City	12-4-08	Full—6 years
Clarke College Dubuque	2-23-11	Full—6 years
Graceland University Lamoni	12-7-06	Full—6 Years
Grand View University Des Moines	6-4-09	Interim–New Program
Kaplan University Davenport	12-02-09	Interim—New Program
Mount Mercy College Cedar Rapids	06-09-10	Interim—New Program
St. Ambrose University Davenport	9-11-08	Full—6 years

Table V (cont.)	Last Board <u>Review Date</u>	Type of <u>Approval</u>
University of Iowa Iowa City	6-30-08	Full—6 years
Table VIApproved Entry into Practice MSN; Clinical Nurs	se Leader	
	Last Board <u>Review Date</u>	Type of <u>Approval</u>
University of Iowa Iowa City	6-30-08	Full—6 years
Table VIIApproved Baccalaureate Nursing Programs		
	Last Board <u>Review Date</u>	Type of <u>Approval</u>
Allen College Waterloo	12-1-05	Full—6 years
Briar Cliff University Sioux City	12-4-08	Full—6 years
Clarke College Dubuque	2-23-11	Full—6 years
Coe College Cedar Rapids	6-14-07	Full—6 years
Dordt College Sioux Center	3-13-08	Full—6 Years
Graceland University Lamoni	12-7-06	Full—6 years
Grand View University Des Moines	12-1-10	Full—6 years
Iowa Wesleyan College Mount Pleasant	9-7-06	Full—6 years
Kaplan University Davenport	6-14-07	Full—6 years
Luther College Decorah	9-17-09	Full—6 years
Mercy College of Health Sciences Des Moines	6-09-10	Full—6 years

Table VII (cont.)	Last Board <u>Review Date</u>	Type of <u>Approval</u>
Morningside College Sioux City	12-7-06	Full—6 years
Mount Mercy College Cedar Rapids	9-17-09	Full—6 years
Northwestern College Orange City	2-24-10	Full—6 years
St. Ambrose University Davenport	9-11-08	Full—6 years
University of Dubuque Dubuque	9-11-08	Full—6 years
University of Iowa Iowa City	6-30-08	Full—6 years
Upper Iowa University Fayette	12-4-08	Full—6 years
William Penn University Oskaloosa	12-4-08	Interim— New Program

Table VIII--Approved Associate Degree Nursing Programs

	Last Board <u>Review Date</u>	Type of <u>Approval</u>
Des Moines Area Community College Ankeny	12-6-07	Full—6 years
Des Moines Area Community College Boone	12-6-07	Full—6 years
Des Moines Area Community College Carroll	12-6-07	Full—6 years
Des Moines Area Community College Newton	12-6-07	Full—6 years
Eastern Iowa Community College District Scott Community College Bettendorf	9-13-07	Full—6 years
Eastern Iowa Community College District Clinton Community College Clinton	9-13-07	Full—6 years

Table VIII (cont.)	Last Board <u>Review Date</u>	Type of <u>Approval</u>
Hawkeye Community College Waterloo	3-13-08	Full—6 years
Indian Hills Community College Ottumwa	6-30-08	Full—6 years
Iowa Central Community College Fort Dodge	12-6-07	Full—6 years
Iowa Central Community College Storm Lake	12-6-07	Full—6 years
Iowa Central Community College Webster City/Eagle Grove	12-6-07	Full—6 years
Iowa Lakes Community College Emmetsburg	9-7-06	Full—6 years
Iowa Valley Community College District Ellsworth Community College Iowa Falls	3-1-07	Full—6 years
Iowa Valley Community College District Marshalltown Community College Marshalltown	3-1-07	Full—6 years
Iowa Western Community College Council Bluffs	12-1-05	Full—6 years
Kaplan University Cedar Falls	6-09-10	Interim—New Program
Kaplan University Cedar Rapids	6-09-10	Interim—New Program
Kaplan University Des Moines	6-09-10	Interim—New Program
Kirkwood Community College Cedar Rapids	9-17-09	Full—6 years
Mercy College of Health Sciences Des Moines	6-09-10	Full—6 years
North Iowa Area Community College Mason City	3-2-06	Full—6 years
Northeast Iowa Community College Calmar	9-13-07	Full—6 years

Table VIII (cont.)

	Last Board <u>Review Date</u>	Type of <u>Approval</u>
Northeast Iowa Community College Associate Degree Nursing Program Peosta	9-13-07	Full—6 years
Northwest Iowa Community College Sheldon	2-24-10	Full—6 years
Southeastern Community College Keokuk	2-23-11	Full—6 years
Southeastern Community College West Burlington	2-23-11	Full—6 years
Southwestern Community College Creston	12-4-08	Full—6 years
Southwestern Community College Red Oak	12-4-08	Full—6 years
St. Luke's College Sioux City	6-9-10	Full—6 years
Western Iowa Tech Community College Sioux City	2-24-10	Full—6 years
Table IXApproved Practical Nursing Programs		
	Last Board <u>Review Date</u>	Type of <u>Approval</u>
Des Moines Area Community College Ankeny	12-6-07	Full—6 years
Des Moines Area Community College Boone	12-6-07	Full—6 years
Des Moines Area Community College Carroll	12-6-07	Full—6 years
Des Moines Area Community College Newton	12-6-07	Full—6 years
Eastern Iowa Community College District Scott Community College Bettendorf	9-13-07	Full—6 years

Table IX (cont.)		
	Last Board Review Date	Type of Approval
Eastern Iowa Community College District Clinton Community College Clinton	9-13-07	Full—6 years
Hawkeye Community College Waterloo	3-13-08	Full—6 years
Indian Hills Community College Centerville	6-30-08	Full—6 years
Indian Hills Community College Ottumwa	6-30-08	Full—6 years
Iowa Central Community College Fort Dodge	12-6-07	Full—6 years
Iowa Central Community College Storm Lake	12-6-07	Full6 years
Iowa Central Community College Webster City/Eagle Grove	12-6-07	Full—6 years
Iowa Lakes Community College Emmetsburg	9-7-06	Full—6 years
Iowa Valley Community College District Ellsworth Community College Iowa Falls	3-1-07	Full—6 years
Iowa Valley Community College District Marshalltown Community College Marshalltown	3-1-07	Full—6 years
Iowa Western Community College Council Bluffs	12-1-05	Full—6 years
Iowa Western Community College Clarinda	12-1-05	Full—6 years
Iowa Western Community College Harlan	12-1-05	Full—6 years
Iowa Western Community College Jennie Edmundson Hospital	12-1-05	Full—6 years
Kaplan University Des Moines	6-6-07	Full—6 years

Table IX (cont.)

<u>Table IX (cont.)</u>	Last Board Review Date	Type of Approval
Kaplan University Cedar Falls	6-6-07	Full—6 years
Kaplan University Cedar Rapids	6-6-07	Full—6 years
Kirkwood Community College Cedar Rapids	9-17-09	Full—6 years
North Iowa Area Community College Mason City	3-2-06	Full—6 years
Northeast Iowa Community College Calmar	9-13-07	Full—6 years
Northeast Iowa Community College Peosta	9-13-07	Full—6 years
Northwest Iowa Community College Sheldon	2-24-10	Full—6 years
Southeastern Community College Keokuk	2-23-11	Full—6 years
Southeastern Community College West Burlington	2-23-11	Full—6 years
Southwestern Community College Creston	12-4-08	Full—6 years
Western Iowa Tech Community College Sioux City	2-24-10	Full—6 years
Western Iowa Tech Community College Denison	2-24-10	Full—6 years

NURSING EDUCATION ENROLLMENT DATA

Data reflects enrollment on October 15 of each year

	2004	2005	2006	2007	2008	2009
	2005	2006	2007	2008	2009	2010
NURSING PROGRAMS						
Associate Degree (17)	2517	2825	2428	2078	2231	2493
Baccalaureate (19)	2485	2930	3348	2747	3539	3698
Pre-Licensure students	2028	2051	2101	1909	1846	1829
RN students	457	879	1247	838	1693	1870
U of I Professional Masters	47	53	59	68	0	0
CNL (Pre-Licensure) Master's Degree	0	0	0	0	49	58
TOTAL	5049	5808	5835	4893	5819	6249

PRACTICAL NURSING PROGRAMS (16) 2148 1782 1828 2233 2039 2458

GRADUATE PROGRAMS IN NURSING						
Doctoral - PhD (1)	52	63	55	41	25	48
Doctoral – DNP (1)	NA	NA	NA	21	50	92
Masters (8)	383	383	602	589	679	1200
ADVANCED PRACTICE PROGRAMS IN NURSING						
Post-Masters Certificate (5)	13	30	29	28	84	59

WAITING LISTS FOR FALL 2010

Basic RN Programs	AD=219	BSN/BA=122	Total=	341
Practical Nursing Programs				583
Graduate Programs				152
			Total=	1076

Data Source: Iowa Board of Nursing Annual Program Report, December 2010, as submitted by the heads of programs.

NURSING EDUCATION GRADUATION DATA

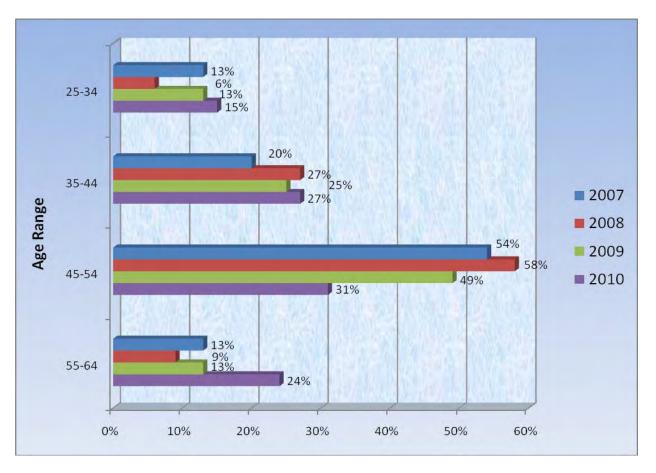
	2004	2005	2006	2007	2008	2009
	2005	2006	2007	2008	2009	2010
NURSING PROGRAMS						
Associate Degree (17)	1228	1215	1273	1386	1360	1303
Baccalaureate (19)	538	775	932	1278	1188	1228
Pre-Licensure students	412	536	618	662	616	639
RN students	126	239	314	616	572	589
U of I Professional Masters (1)	29	47	50	56	0	0
CNL (Pre-Licensure) Master's Degree	0	0	0	0	36	49
TOTAL	1795	2037	2255	2720	2584	2580

PRACTICAL NURSING PROGRAMS (16) 1412 1448 1637 1510 1556 1565

GRADUATE PROGRAMS IN NURSING						
Doctoral - PhD (1)	6	4	9	9	11	3
Doctoral – DNP (1)	NA	NA	NA	7	6	17
Masters (8)	99	103	130	156	162	187
ADVANCED PRACTICE PROGRAMS IN						
NURSING						
Post-Masters Certificate (5)	10	7	7	12	46	15

- Graduation statistics from 8.1.09 7.31.10
- Of the 1,565 graduates from practical nursing programs, 244 exited the program at the PN level and did not enroll in an RN program. The remaining 1321 enrolled directly in a program preparing registered nurses.

Data Source: Iowa Board of Nursing Annual Program Report, December 2010, as submitted by the heads of programs.



Nursing Education Faculty Age (All Programs)

Nursing Education Faculty Information (All Programs)

Full- Time Faculty	Part- Time Faculty	Adjunct Faculty	Total Faculty	Full-Time Faculty Vacancies	Part-Time Faculty Vacancies	Adjunct Faculty Vacancies	Total Faculty Vacancies
474	137	451	1062	22	8	20	50

Data Source: Iowa Board of Nursing Annual Program Reports, December 2010, as submitted by the heads of programs.

NURSING WORKFORCE

A nongovernmental group of interested parties created "The Iowa Needs Nurses Now Coalition" (INNN). In 2009 Legislation was signed into law that created an Iowa nursing workforce data clearing house in the Department of Workforce Development. The legislation provided financial aid options for nurse educators and created an infrastructure for grants for clinical simulators, laboratory facilities and health information technology. Funding is being sought from public and private sources. INNN ceased operation on June 30, 2011.

NURSING PRACTICE

Section 1--Facility Surveys

The Iowa Board of Nursing is required to enforce Iowa Code §147.2 (2011), which requires a nurse be licensed to practice nursing.

A total of 241 facilities were surveyed in FY '11. The facilities complete a spreadsheet requesting the licensee's name, license number and license expiration date. The date the licensee completed the mandatory child and/or dependent adult abuse course is also requested. Long-term care facilities specify the date the LPN, who works in a supervisory capacity, has completed the board approved "Supervising in Health Care Facilities" course. This course is required for LPN's who work in the supervisory capacity, within six months of employment, at the Long Term Care Facility.

Of the 241 facilities surveyed 214 responses have been received; 194 approved and 47 were rejected or are pending.

In FY '11 there were four (4) nurses found to be working without an active license.

Section 2--ARNP Committee

In June 2006, the Iowa Board of Nursing voted to establish a committee with the charge of recommending rules to implement the advanced practice compact, and review the feasibility of education programs to support certification in more than one nursing specialty. In June 2008, the Board amended the committee charge to include drafting rules regarding ARNP scope of practice for radiological tests.

The committee did not meet in FY '11.

Section 3--Midwife Committee

In December 2006, the Iowa Board of Nursing made appointments to a Nurse Midwife Committee. The committee's charge is to review board rules regarding scope of practice for nurse-midwives and make recommendations.

The committee did not meet in FY '11.

Section 4—Revised Expanded Intravenous Therapy Course for the LPN

At the February 26, 2009 board meeting, the Iowa Board of Nursing voted to establish a five-member committee for the Licensed Practical Nurse (LPN) Intravenous Therapy Course. The Committee's charge was to review and revise the current IBON Intravenous Therapy Course to represent current nursing practice.

The committee met seven times in FY '10. The committee revised the current course and developed two courses.

Course One is all inclusive for the Licensed Practical Nurse taking the course for the first time. Course One incorporates content covering intravenous therapy via a peripheral intravenous catheter, midline catheter and a peripherally inserted central catheter (PICC) line.

Course Two is designed to update the Licensed Practical Nurse who has already taken the initial board-approved course, but needs the knowledge and skills for the revised expanded scope of intravenous therapy. Course Two incorporates content covering intravenous therapy via a midline catheter and PICC line.

Chapter 6 rules, which allow for the limited and expanded scope of practice of intravenous therapy for the Licensed Practical Nurse, were revised.

At the June 9, 2010 board meeting the board voted to file under Notice of Intended Action amendments to Chapter 6 regarding the limited and expanded scope of practice of intravenous therapy for the Licensed Practical Nurse.

The board also voted to approved Course One – Expanded Intravenous Therapy for the Licensed Practical Nurse and Course Two – Update to the Expanded Intravenous Therapy for the Licensed Practical Nurse.

At the December 1, 2010, board meeting the Board voted to adopt ARC 8930B, amendments to Chapter 6 regarding the limited and expanded scope of practice of intravenous therapy for the Licensed Practical Nurse.

On February 16, 2011 the amendments to Chapter 6 became effective.

CONTINUING EDUCATION

Section 1--Approved Providers

Eleven (11) provider applications were received during FY '11 and three (3) applicants were awarded Iowa Board of Nursing provider approval. Approval was denied to five (5) applicants who did not meet provider criteria within three (3) committee reviews or within the 12-month deadline of filing the initial application. (One provider application was withdrawn per the applicant's request.) The number of providers approved since continuing education became mandatory for nurses is now 364. The total number of approved providers as of June 30, 2011, was 145 (117 in state and 28 out of state).

Three (3) providers voluntarily relinquished provider approval during FY '11. The total number of approved providers who have voluntarily relinquished or withdrawn their approved provider status since continuing education became mandatory is now 213.

During the year, 24 providers were reevaluated and all were reapproved for five years. No re-evaluations remain pending.

The Board of Nursing did not review any complaints specific to an approved provider in this fiscal year.

Section 2--Audits

Routine random audits were performed for this fiscal year. There were 1200 licensees randomly selected by the license tracking computer program during FY '11. Of the 1200 random audits selected, 1,165 have been received and approved, 26 remain pending and 9 were directed to the Enforcement Division for noncompliance.

Late renewals are automatically audited. The total number of late renewal audits for FY '11 was 504. Of the 504 late audits, 448 have been received and approved, 16 remain pending and 40 were directed to the Enforcement Division for noncompliance.

During FY '11 there were 213 audits scheduled to be re-audited. Of the 213 re-audits, 204 have been received and approved, 2 remain pending and 7 were directed to the Enforcement Division for noncompliance.

A total of 56 audits were directed to the Enforcement Division for noncompliance with continuing education requirements this fiscal year.

Section 3--Rulings

- 1. Approved four (4) requests to recognize the clock hours for programs attended outside of lowa for nursing continuing education credit.
- 2. Approved seven (7) requests to accept make-up credit for self-reported errors of the continuing education credit required for license renewal.
- 3. Approved one (1) request for a rule waiver of 655 IAC 5.3(4)"a," which specifies the materials are required to be submitted for provider approval no later than 3 months prior to the expiration of the current approval. The provider was approved retroactive to its expiration date.

Section 4--Newsletter

The Nursing Newsletter is the official publication of the Iowa Board of Nursing for the dissemination of all information, including board action, rule revision, procedural requirements and disciplinary action.

Four issues of the newsletter were published in FY '11, with a total distribution of 228,189.

Section 5--Revision of the board-approved course "Supervising in Health Care Facilities for Licensed Practical Nurses" Committee

In September 2007, the Iowa Board of Nursing made appointments to a committee for revision of the course "Supervising in Health Care Facilities for Licensed Practical Nurses." The committee charge was to review and revise the current board-approved curriculum. Also, the revision was to include a combination of face-to-face components and e-learning, where applicable, in order to ensure the appropriate technology will be used to meet student learning outcomes.

On June 8, 2010, the curriculum revision for <u>"Supervising in Health Care Facilities for Licensed</u> <u>Practical Nurses</u>" was accepted by the board. The revised course will be sent to the community colleges for implementation in the fall of FY '12. The community colleges will develop the components of the curriculum that were designated for online content using their individual elearning platforms.

The committee held two (2) conference call meetings during FY '11.

LICENSURE

Section 1--Examinations

The Iowa Board of Nursing, in cooperation with other state boards of nursing, contracts to use national examinations (NCLEX[®]) for registered nurse licensure and practical nurse licensure. The licensing examinations are owned by the National Council of State Boards of Nursing and are prepared by item writers and content experts recommended by boards of nursing and the National Council.

The single purpose of the licensure examination is to determine minimal competence to practice nursing as defined by legally constituted authorities. The most recent passing standard was adopted for the licensure examination for registered nurses in April 2010, and for licensed practical nurses in April 2011. Results of the NCLEX[®] examination are reported to candidates as pass-fail.

There are three types of nursing programs leading to licensure as a registered nurse in the State of lowa. Graduates of associate degree, baccalaureate and prelicensure master's degree programs are eligible to take the national examination for registered nurse licensure. In Iowa, all nursing programs that prepare registered nurse candidates maintain current approval by the Iowa Board of Nursing.

Graduates of a licensed practical nurse program are eligible to take the national examination for practical nurse licensure. In Iowa, all nursing programs that prepare practical nurse candidates maintain current approval by the Iowa Board of Nursing.

The rules and regulations of the Iowa Board of Nursing require nurses educated and licensed in a foreign country to take the NCLEX[®] for registered nurse licensure or practical nurse licensure. A prerequisite for taking the registered nurse or practical nurse licensing examination is completion of the Professional Report application of the Commission on Graduates of Foreign Nursing Schools Credentials Evaluation Service (CES). The countries and non-member board territories that currently administer the NCLEX Examinations are Australia, Canada, England, Germany (temporarily not testing at this location), Hong Kong, India, Japan, Mexico, Philippines, Puerto Rico and Taiwan.

The NCLEX[®] examinations are provided using computerized adaptive testing. NCS Pearson VUE serves as the vendor to provide testing and administration services for NCLEX[®]. Computerized adaptive testing is conducted at four (4) sites in Iowa: Coralville, Davenport, Des Moines and Sioux City on a year-round basis. Candidates may self-schedule the time and site of choice for the examination when qualifications for licensure and test registration are complete.

There is no provision for temporary licensure of candidates for licensure by examination in Iowa.

License status information may be accessed through the Iowa Board of Nursing automated telephone or online license verification systems.

National Council Licensure Examination (NCLEX®) Statistics

 Table I--Performance of Candidates Educated Nationally and in Iowa Programs on the

 NCLEX® Examinations for Registered Nurses and Licensed Practical Nurses by Number of

 First-Time Test Takers and Passing Percentage from 7-01-10 through 6-30-11.

NCLEX [®] - Registered Nurse	FY 2009	FY 2010	FY 2011
National			
Total Number of Test Takers	133,788	143,709	145,613
Number Passing the Exam	116,954	127,611	127,743
Passing Percentage	87.42%	88.80%	87.73%
lowa			
Total Number of Test Takers	2,016	2,059	2,081
Number Passing the Exam	1,673	*1,755	*1,775
Passing Percentage	82.99%	85.24%	85.30%
NCLEX [®] - Licensed Practical Nurse	FY 2009	FY 2010	FY 2011
National		05 570	07.440
Total Number of Test Takers	62,951	65,573	67.440
Number Passing the Exam	53,682	56,659	58,521
Passing Percentage	85.28%	86.41%	86.77%
Iowa			
Total Number of Test Takers	1,425	1,352	1,365
Number Passing the Exam	1,322	*1,267	*1,314
Passing Percentage	92.77%	93.71%	96.26%

*A total of 3,089 initial nursing licenses were issued to Iowa candidates in FY '11.

The passing percentage rate for Registered Nurse and Licensed Practical Nurse candidates increased in FY '11.

Table II--Number of Iowa Graduates (and Passing Percentage) Taking the NCLEX[®] Examination for Registered Nurse and Licensed Practical Nurse Licensure for the First Time in Any Jurisdiction by Type of Education from 7-01-10 through 6-30-11.

NCLEX®	FY 2009	FY 2010	FY 2011
Baccalaureate Programs	112003	112010	
Total Number of Test Takers	613	623	623
Number Passing the Exam	514	524	537
Passing Percentage	83.85%	84.11%	86.20%
Associate Degree Programs			
Total Number of Test Takers	1,403	1,436	1,458
Number Passing the Exam	1,159	1,231	1,238
Passing Percentage	82.61%	85.72%	84.91%
PN Programs			
Total Number of Test Takers	1,425	1,352	1,365
Number Passing the Exam	1,322	1,267	1,314
Passing Percentage	92.77%	93.71%	96.26%

Table III--NCLEX Results and Program Institutional Plans

Pursuant to 655 IAC 2.10(152), Nursing Programs shall notify the board when the program's NCLEX passing percent, for all first-time applicants within six months of graduation, is lower than 95 percent of the national percentage for two consecutive calendar years. Those programs shall submit to the board an institutional plan for assessment and improvement of NCLEX results.

The following data gives the number of programs which have submitted institutional plans by fiscal year.

<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>
<u>6 Programs</u>	<u>6 Programs</u>	<u>8 Programs</u>	<u>7 Programs</u>	<u>6 Programs</u>

Table IV--Iowa Candidates Educated in a Foreign Country Who Passed the Examination in Iowa

	Registered Nurses	Licensed Practical Nurses
Lebanon India	1 2	0 0
Total	3	0

Table V--NCLEX Testing Accommodations and Results

Pursuant to IAC 655 IAC 3.4(5), individuals with diagnosed disabilities as defined in the Americans with Disabilities Act shall be provided modifications/accommodations during administration of the NCLEX. During FY '11 a total of eleven (11) candidates were approved for testing accommodations. The following chart indicates the specific type of accommodation granted and the number of candidates who passed and failed by fiscal year.

Fiscal Year	Separate Room	Additional Testing Time	Separate Room and Reader	Separate Room & Additional Testing Time	Separate Room, Reader & Additional Testing Time	Number Passed	Number Failed
2005	0	0	1	1	3	5	0
2006	1	0	1	0	3	5	0
2007	3	0	1	2	6	4	6
2008	1	2	0	8	3	*6	*8
2009	3	1	1	11	4	*16	*5
2010	1	0	0	11	3	*11	*7
2011	1	1	0	8	1	*11	*5

*Number Passed and Number Failed include candidates who were approved for testing accommodations in a previous fiscal year and tested in the following fiscal year. These numbers will also include candidates that retested due to a previous failure.

During FY '11 one (1) accommodation candidate was denied.

Four (4) candidates approved for testing accommodations in FY '11, will test in FY '12.

Table VI--ARNP

Total Number of Licensees Currently Registere Registered Nurse Practitioners)	ed to Praction	ce at the <i>l</i>	Advanced	l Level (A	dvanced
	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Family Nurse Practitioners	611	636	696	729	723
Nurse Midwives	80	75	78	87	80
Pediatric Nurse Practitioners	189	180	178	181	178
Certified Registered Nurse Anesthetists	488	464	494	462	392
School Nurse Practitioners	3	2	1	1	1
Women's Health Care Nurse Practitioners	159	153	152	144	140
Psychiatric/Mental Health Nurse Practitioners	43	41	44	54	72
Adult Nurse Practitioners	80	84	93	112	95
Clinical Nurse Specialists	115	105	103	98	90
Gerontological Nurse Practitioners	48	45	47	48	47
Neonatal Nurse Practitioners	15	17	21	26	28
Acute Care Nurse Practitioners	24	27	32	49	43
Perinatal Nurse Practitioners	1	1	1	2	2
Totals	1856	1830	1940	1993	1891

Section 2--Renewals

A licensee is considered in good standing if currently licensed (active) or officially inactive.

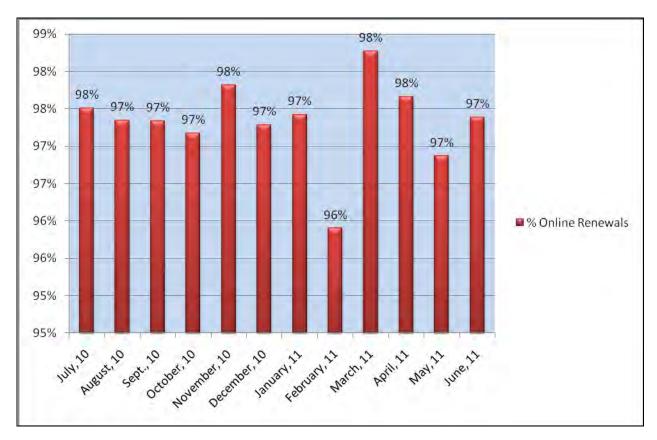
Table VII

Renewals					
	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Registered Nurses					
Total renewals	13,571	13,401	14,251	15,725	14,490
Licenses renewed	11,545	11,533	12,554	12,663	12,000
Licenses renewed with late penalty	460	451	437	407	394
Licenses that became inactive	1,759	1,609	1,694	1,720	2,300

Renewals					
	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Licensed Practical Nurses					
Total renewals	3,846	3,848	3,999	4,452	4,062
Licenses renewed	2,489	2,440	2,649	2,697	2,613
Licenses renewed with late penalty	152	178	146	171	149
Licenses that became inactive	1,193	1,314	1,289	1,325	1,480

A license is automatically placed on inactive status 30 days after expiration. Requests for inactive status are only accepted when the licensee has changed primary state of residence to another compact state.

The number of renewals that were processed online for FY '11 was 14,790. The number of renewals that were processed manually for FY '11 was 392. The average monthly percent of online renewals for FY '11 was 97%. The percentage of online renewals remained the same as FY '10.



FY '11 Percentage of Online Renewals

Section 3--Reactivations and Reinstatements

Inactive licensees regain active status by reactivation. Licensees who have been encumbered for disciplinary reasons are returned to good standing by reinstatement after board approval. All licenses automatically convert to inactive status 30 days after expiration.

Ta	ble	VI	

Reactivations/Reinstatements					
	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Reactivations					
RN	509	467	466	472	409
LPN	155	118	161	161	162
Reinstatements					
RN	10	5	13	4	8
LPN	6	4	4	3	7

Section 4--Endorsements

The 2011 lowa Code provides that the lowa Board of Nursing may recognize a registered nurse or practical nurse license issued by another state under the condition that the licensee meets all the qualifications required in lowa.

Table IX

Endorsements					
	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
RN	691	769	791	1,080	854
LPN	120	126	108	129	125

Section 5--Verifications

The 2011 Iowa Code provides that the Iowa Board of Nursing may verify licensure of registered nurses or licensed practical nurses in this state to another state, territory, or foreign country. The Iowa Board of Nursing verified 326 licenses for other states, employers, territories or foreign countries during FY '11.

The Iowa Board of Nursing implemented participation in the National Council of State Boards of Nursing NURSYS verification of licensure system in January 2001. NURSYS processes license verification requests sent to the National Council of State Boards of Nursing by nurses. The implementation of the NURSYS verification system has affected the Iowa Board of Nursing as follows:

Table X

Fiscal Year	Verifications Completed by IBON	Verifications Returned to Licensee
Fiscal Year July 1, 1999-June 30, 2000 July 1, 2000-June 30, 2001 July 1, 2001-June 30, 2002 July 1, 2002-June 30, 2003 July 1, 2003-June 30, 2004 July 1, 2004-June 30, 2005 July 1, 2005-June 30, 2006 July 1, 2006-June 30, 2008 July 1, 2007-June 30, 2008 July 1, 2008-June 30, 2009 July 1, 2009-June 30, 2010	Completed by IBON 2,182 1,219 188 109 320 342 323 255 561 432 580	Returned to Licensee 338 235 242 194 252 207
July 1, 2010-June 30, 2011	326	129

Section 6--Number of Licensees

Table XI

**Deceased	6572	6,587	6,601	13,139	18,881
*Inactive	106,315	108,643	110,913	106,856	104,317
*Active	52,798	54,090	55,664	57,524	58,371
Total RN/LPN					
Deceaseu	515	510	522	2,093	4,049
**Deceased	515	518	522		
*Inactive	36,964	38,161	39,247	38,841	38,195
*Active	11,424	11,571	11,813	12,031	12,088
Licensed Practical Nurses					
**Deceased	6057	6,069	6,079	11,046	14,832
*Inactive	69,351	70,482	71,666	68,015	66,122
*Active	41,374	42,519	43,851	45,493	46,283
Registered Nurses					
	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Number of Licensees					

*These totals may include deceased licensees, for whom the board has received no notification.

**The National Council of State Boards of Nursing (NCSBN) provided a Social Security Death Index Audit Report in FY '10. The report matched Iowa licensees with Social Security numbers who are deceased. By placing a licensee in deceased status the number of inactive nurses decreased and the number of deceased nurses increased this fiscal year.

Adjustments to the database based on the information provided by NCSBN continued in FY '11.

Section 7--Licensed RN Employment Statistics

Table >	KII
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Registered Nurses Licensed in Iowa/Employment Statistics								
	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011			
Located In State	38,058	38,994	40,065	41,138	42,138			
Located Out of State	3,316	3,526	3,751	4,271	4,145			
Employed In Nursing	33,421	34,348	35,484	36,554	36,880			
Full-time	24,239	25,146	26,242	27,123	27,432			
Part-time	9,182	9,202	9,242	9,431	9,448			
Employed Outside Nursing	2,285	2,269	2,307	2,314	2,321			
Unemployed	4,848	5,002	5,063	5,527	5,901			
Student	58	64	64	82	105			
Retired	717	791	883	966	1,037			

Section 8--Licensed LPN Employment Statistics

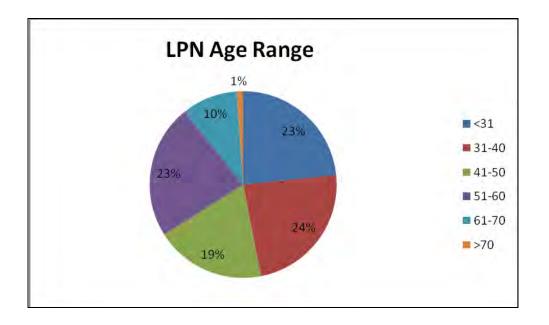
Table XIII

Licensed Practical Nurses Licensed in Iowa/Employment Statistics								
	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011			
Located In State	10,796	10,951	11,194	11,414	11,560			
Located Out of State	628	616	610	589	528			
Employed In Nursing	7,261	7,385	7,630	7,800	7,812			
Full-time	5,379	5,519	5,761	5,818	5,793			
Part-time	1,882	1,866	1,869	1,982	2,019			
Employed Outside Nursing	694	677	695	711	733			
Unemployed	3304	3,356	3,303	3,339	3,345			
Student	40	36	35	38	47			
Retired	93	97	102	103	117			

Table XIV

Active In-State Licensed Practical Nurses LPN-Total =12,088

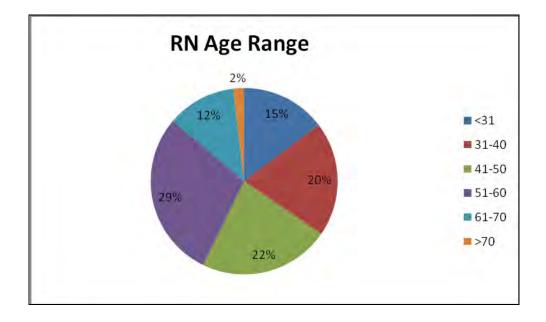
Age Range	<31	31-40	41-50	51-60	61-70	>70
Number	2,829	2,845	2,309	2,794	1,179	132
Percent	23%	24%	19%	23%	10%	1%



34% of Licensed Practical Nurses are 51 years of age or older

RN-10tal=46,283							
Age Range	<31	31-40	41-50	51-60	61-70	>70	
Number	6,814	9,161	10,516	13,409	5,519	864	
Percent	15%	20%	22%	29%	12%	2%	

Active In-State Registered Nurses



43% of active Registered Nurses are 51 years of age or older.

Section 10--Duplicates

The 2011 Iowa Code provides that licensees display licenses where they practice. If current wallet cards are lost or destroyed a duplicate license must be issued. Licensees may also request a reissued wallet card in the event of a name, address change or a change in multi-state privilege.

Duplicat	es/Reissues				
	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Duplicates					
RN	138	138	133	133	141
LPN	30	21	41	35	31
Total	168	159	174	168	172
Reissues					
RN	90	105	110	103	113
LPN	16	29	28	17	36
Total	106	134	138	120	149

Table XV

Section 11--Nurse Licensure Compact

Legislation enacting the Nurse Licensure Compact became effective on July 1, 2000. The compact provides for a state-based nursing license that is mutually recognized among all party states. This facilitates the ability to protect the public health, safety, and welfare of Iowa citizens. The following states have implemented the compact: Arizona, Arkansas, Colorado, Delaware, Idaho, Iowa, Kentucky, Maine, Maryland, Mississippi, Missouri, Nebraska, New Hampshire, New Mexico, North Carolina, North Dakota, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia and Wisconsin.

Section 12--Statistical Overview

Table XVI

Active Nurses	Iowa Residence	Out-of-State Residence	Total	% of Total
RNs	42,138	4,145	46,283	79%
LPNs	11,560	528	12,088	21%
Total	53,698	4,673	58,371	

		Out-of-State		
Basic RN Education	Iowa Residence	Residence	Total	% By Program
Diploma	8,005	778	8,783	19%
A.D.N.	22,001	2,098	24,099	53%
B.S.N.	11,668	1,227	12,895	28%
Other	129	13	142	0%
				·
Total	41,803	4,116	45,919	

Highest Degree Held by RNs	Iowa Residence	Out-of-State Residence	Total	% By Program
Diploma	5,597	537	6,134	14%
A.D.N.	19,176	1,693	20,869	50%
B.S.N.	11,263	1,152	12,415	29%
Other Baccalaureate	2,449	250	2,699	7%
Total	38,485	3,632	42,117	

Highest Degree Held by RNs	Iowa Residence	Out-of-State Residence	Total	% By Program
Master's in Nursing	2,184	283	2,467	61%
Other Master's	1,083	157	1,240	31%
Doctorate in Nursing	75	25	100	2%
Other Doctorate	180	42	222	6%
Total	3,522	507	4,029	

Total Number of Licensees Male vs. Female	RN	LPN	Total	% of Total Nurses
*Active Males	2,233	561	2,794	5%
*Active Females	44,050	11,527	55,577	95%
Total	46,283	12,088	58,371	

*These totals may include deceased licensees for whom the board has not been notified.

Male Nurses vs. Total R LPN	N/ # of Male Nurses	Total # of Active Nurses	% of Male Nurses
*Active RN Males	2,233	46,283	5%
*Active LPN Males	561	12,088	5%

Total

*These totals may include deceased licensees, for whom the board has received no notification.

Data collected for statistics on 06/30/11.

Section 13—Criminal History Background Checks

Administrative rules implementing a national criminal history background check be conducted for all new graduates, endorsements, reactivations and reinstatements became effective on October 1, 2005.

A total of 5,280 inquires were submitted from July 1, 2010, through June 30, 2011. Criminal activity was reported in 298 of those inquires, which resulted in 122 enforcement cases being opened. Fifty three (53) cases were opened for falsification of license application.

ENFORCEMENT

The investigators logged some 20,050 miles on the agency-owned vehicles while traveling the state in the course of conducting investigations.

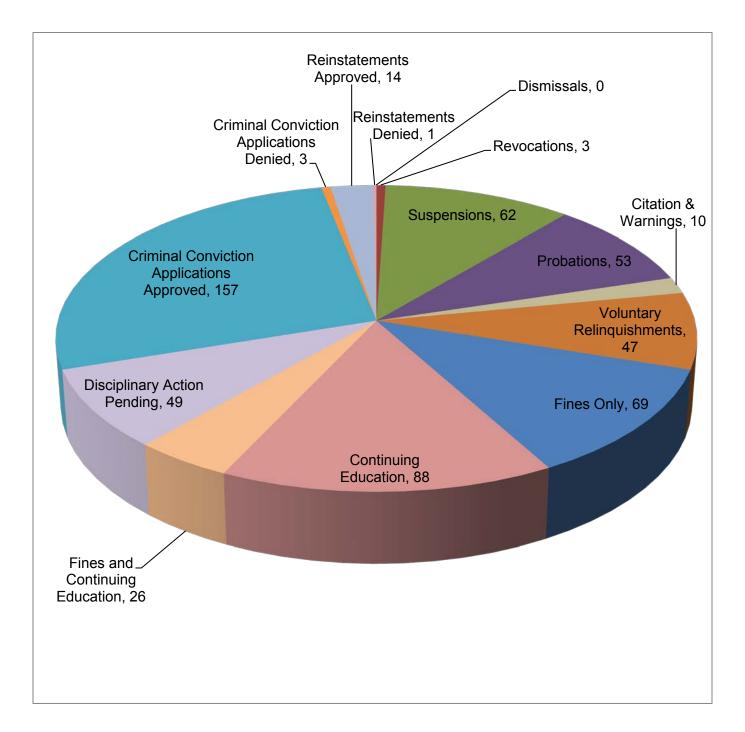
At the end of FY '11 there were a total of 122 licensees who are being actively monitored.

Sanctions and other discipline related board actions are reported to the National Council of State Boards of Nursing (NCSBN). Acting as the board's agent, the NCSBN then disseminates the information to the National Practitioner Data Bank and Healthcare Integrity and Protection Data Bank as required by law.

Quarterly reports were prepared after each board meeting that outline disciplinary actions taken by the Board. These statistics are published in the Board's newsletter and were submitted to the licensing authorities of the other states through the Disciplinary Report of the National Council of State Boards of Nursing.

Disciplinary Statistics	
Complaints Filed	1074
Board Disciplinary Actions:	
Dismissals Revocations Suspensions Probations Citations & Warnings Voluntary Relinquishments Fines Only Continuing Education Fines and Continuing Education Total Fine Amounts \$35,650.00	00 03 62 53 10 47 69 88 26
Disciplinary action pending	49
Cases Closed Without Action	500
Criminal Conviction Applicants:	
Approved Denied	157 03
License Reinstatement Requests:	
Approved Denied	14 01

FY '11 Enforcement Disciplinary Statistics

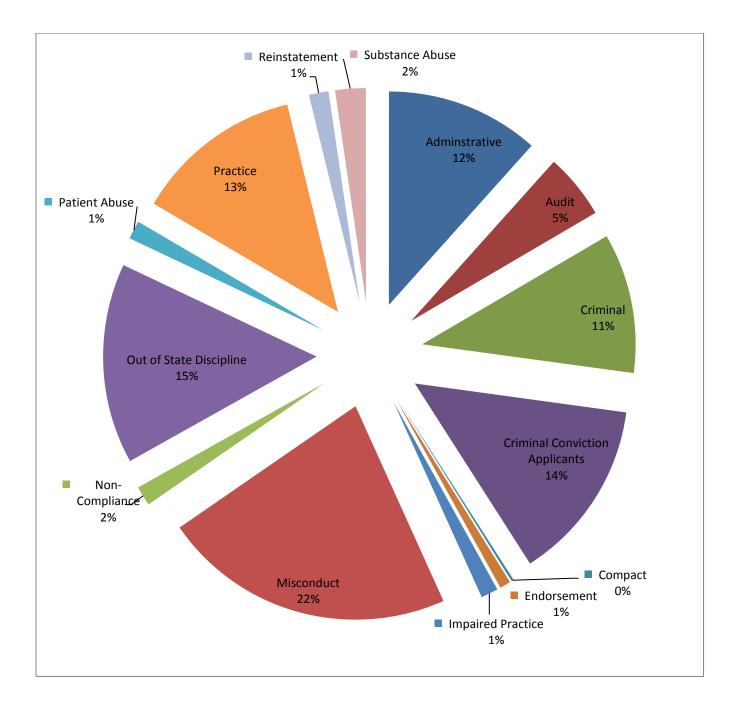


A total number of 1,074 complaints were filed in FY '11.

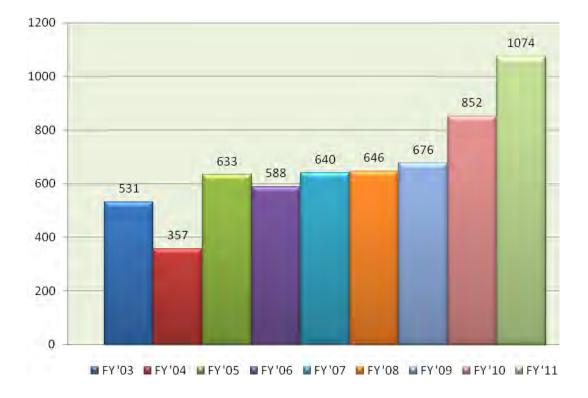
A total number of 1,019 cases were completed in FY '11.

Of the 1,019 cases 500 were closed due to No Probable Cause.

FY '11 Type of Enforcement Cases Opened

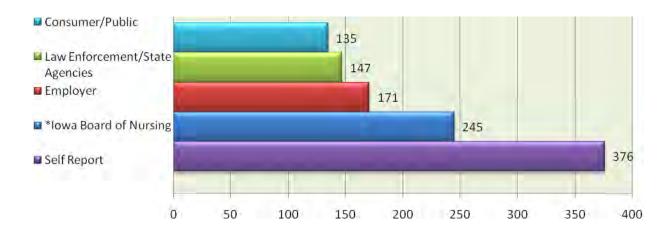


Number of Enforcement Cases Opened by Fiscal Year



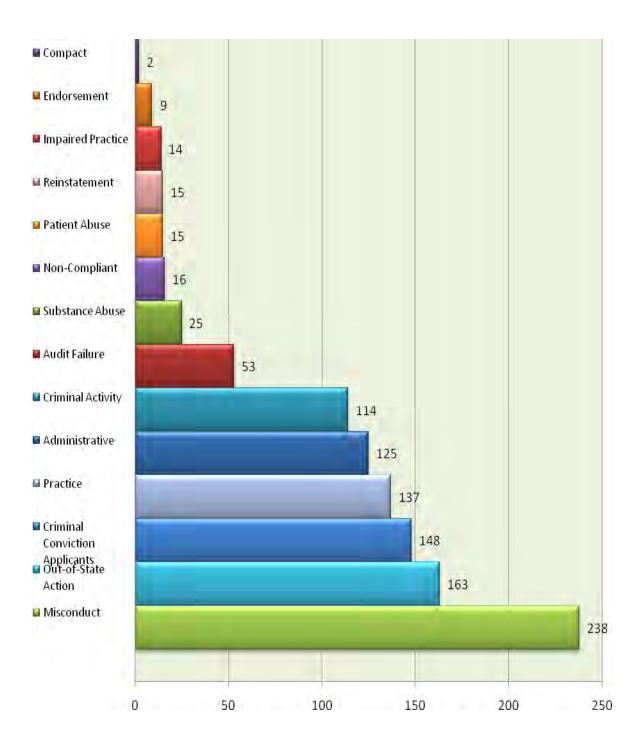
There has been an increase in the number of Enforcement cases being open since 2006. The largest increase of 21% occurred during FY '11.

FY '11 Number of Cases Opened by Type of Complainant



*The Iowa Board of Nursing opens cases regarding audit failures, returned checks, working without proper license status, reinstatement of license and anonymous complaints.

FY '11 Enforcement Cases by Type



ADMINISTRATION

Section 1—Staffing

Kathy Cornwell, Secretary 2, was hired. Donna Brown, Clerk Specialist, resigned. David Brunk, Clerk Advanced, transferred from the Iowa Department of Public Health. David Cruse returned to active military duty.

Section 2--Presentations

The professional staff continued its efforts to acquaint nurses with the laws affecting nursing practice, education, and licensee/licensure regulations. During FY '11 the staff made presentations to a variety of nursing education programs, continuing education programs, facilities, and professional groups regarding legal rights and responsibilities, impaired practice of chemically dependent nurses, workforce and licensing issues.

Section 3--Committee Representation

A former board member served on the Direct Care Worker Taskforce committee. Professional staff also represented the board with the Iowa Association of Colleges of Nursing, Iowa Community College Nurse Educator Directors' Association, Iowa Association of Nursing Continuing Education, Iowa Organization of Nurse Leaders, Iowa Nurses' Association, Iowa Council of Nurses and Iowa Needs Nurses Now Coalition.

Board members and staff participated in National Council of State Boards of Nursing, Inc. activities. Participation included attendance at the Annual Delegate Assembly, Mid-Year Meeting, Information Technology Conference, APRN Summit for Consensus and the NURSYS License Push Notification User Group. Board staff served as members of the NCLEX Examination Committee, Model Acts and Rules Committee, Nurse Licensure Compact Administrators, and the Nurse Licensure Compact Administrators Executive Committee.

Section 4--Web Site

Staff continues updating the board website, which provides current information to licensees and the public. The home page also serves as the primary access site for online licensing and verification.

Section 5--Audit

In accordance with generally accepted accounting principles and Chapter 11 of the Iowa Code, the accounting records of the Iowa Board of Nursing were audited for FY '11, in conjunction with the Department of Public Health and were in order.

Section 6--Fees

Fees are collected based upon the cost of sustaining the board's mission to protect the public health, safety and welfare. The renewal fee covers a three-year period.

Following are the licensing fees that have been approved to support regulatory activities of							
—	-			s six fiscal y			
	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Application for Examination	*\$93.00	*\$143.00	*\$143.00	*\$143.00	*\$143.00	*\$143.00	*\$143.00
Application for License by Endorsement	*119.00	*169.00	*169.00	*169.00	*169.00	*169.00	*169.00
Application for Advanced Registered Nurse Practitioner	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00
Renewal of RN/LPN License	\$99.00	\$99.00	\$99.00	\$99.00	\$99.00	\$99.00	\$99.00
Renewal of ARNP	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00
Late Renewal of RN/LPN	\$149.00	\$149.00	\$149.00	\$149.00	\$149.00	\$149.00	\$149.00
Reactivation of RN/LPN License	*\$175.00	*\$225.00	*225.00	*225.00	*225.00	*225.00	*225.00
Certified Verification of License	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
Duplicate/Re-issue of Wallet Card or Certificate	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Non-Certified Employer Verification of License	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Returned Check	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00

Beginning FY '04, the Iowa Board of Nursing received approval from the Legislature to retain 90% of any fee increase. On August 1, 2003 a fee increase was implemented in the amount of \$6.00 per year for renewal, endorsement and exam applicants.

*On October 1, 2005, rule amendments were approved to implement a national criminal history background check for new licensees, endorsements, reactivations and disciplined licensees. An additional fee of \$50.00 was added to the application fee for evaluation of the fingerprint packet and the criminal history background check by the DCI and the FBI. No additional licensing fee was assessed at this time.

On July 1, 2007 Iowa Code—Chapter 147 allowed board retention of fees.

The Iowa Board of Nursing has not increased licensing fees in the past eight (8) years.

Section 7--Financial Report

Table IReceipts		
	FY10	FY11
0538 Examination Fees	353,797	348,248
0566 Nursing licenses (see Table II)	2,858,564	3,203,236
0643 Refunds	2,259	1,315
0642 Miscellaneous	173	133
0649 Late Penalties (Retained)	29,150	28,050
Subtotal of Retained Fees	3,243,943	3,580,982
0649 Fines (To General Fund)	29,385	32,165
Total	3,273,328	3,613,147

Table II—Breakdown of 0566, Revenue from nursing license fees	FY10	FY11
Revenue carried over from previous		
fiscal year	940,922	950,463
New revenue for the fiscal year	1,917,642	2,252,673
Total	2,858,564	3,203,236

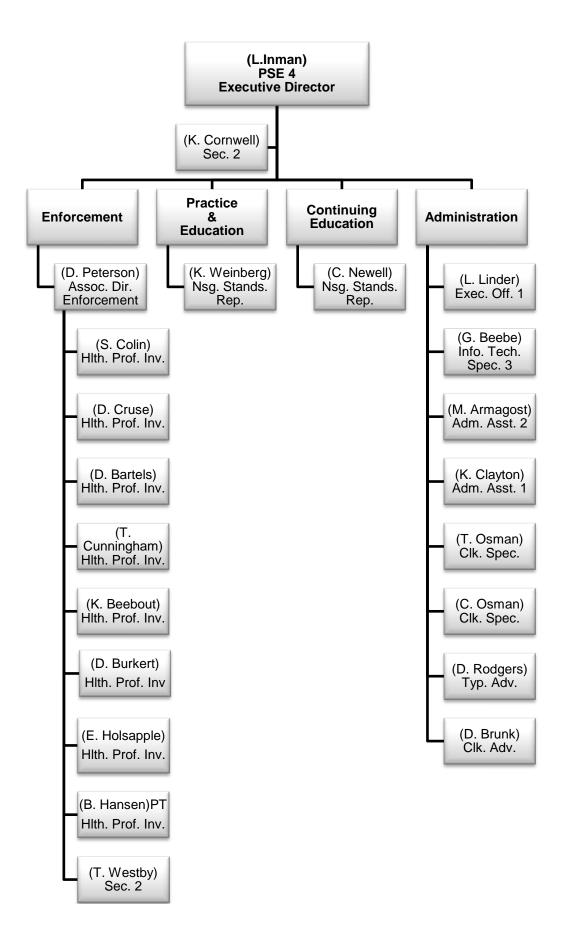
Table IIIDisbursements		
	FY10	FY11
101 Personal services	1,465,341	1,650,601
202 Personal travel in-state	9,283	10,014
203 State vehicle operation	3,175	3,933
204 State vehicle depreciation	0	0
205 Out-of-state travel	3,262	10,019
301 Office supplies	22,664	26,621
309 Printing and binding	6,383	8,024
313 Postage	30,467	32,265
401 Communications	30,760	36,478
402 Rentals	101,005	91,549
405 Professional services	14,867	14,883
406 Outside services	4,979	33,708
408 Advertising	960	2,102
409 Outside repairs	562	4,239
411 Attorney General	51,609	49,806
412 Auditor Reimbursement	1,889	1,242
414 Reimbursements to other agencies	12,657	9,908
416 ITD reimbursement	15,716	14,157
418 IT Outside Services	333,343	76,749
503 Equipment non-inventory	27,930	3,870
510 IT Equipment & Software	159,416	38,206
602 Other (credit card processing)	(5,212)	(5,206)
705 Refunds	2,417	1,460
Total	\$2,293,481	\$2,114,638

Section 7--Financial Report

Please note: Negative numbers in the above table indicate that the fees collected and deposited to reimburse expenditures for services such as felony background checks and on-line renewals, were in excess of the expenditures.

Appropriation

The Board's expense budget for FY11 was based on its revenue, that is, no funds were appropriated to the Board by the Legislature. The Board of Nursing's FY 2011 budget, both on the revenue and expenditure side, was \$3,180,000. On the revenue side, the Board exceeded its anticipated revenue by \$22,674. On the expenditure side, the Board spent \$2,114,454, which was \$1,065,546 less than budgeted. Both of these amounts carried forward to FY12, for a total rollover of \$1,088,219.

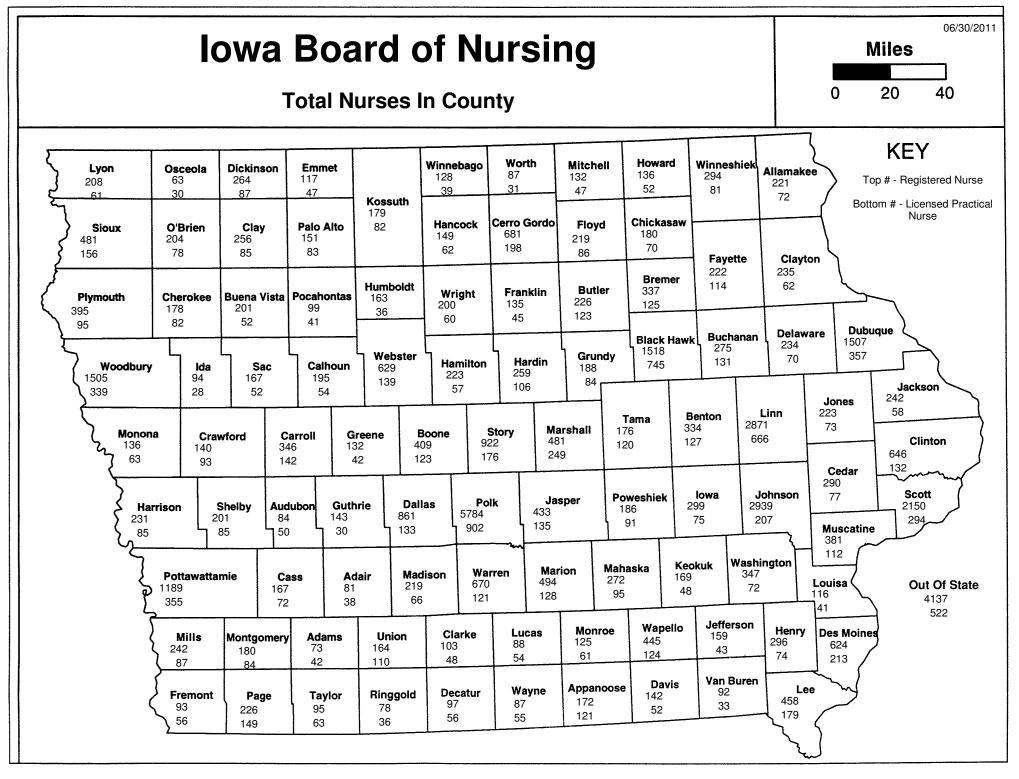


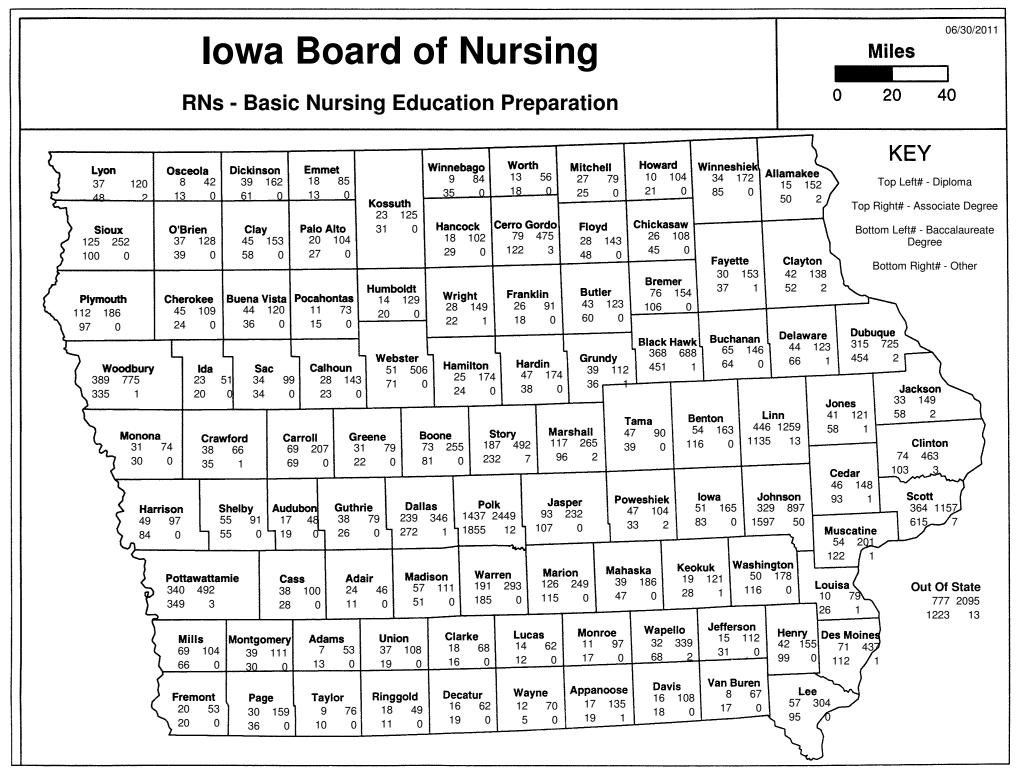
Appendix A

MEMBERS OF THE IOWA BOARD OF NURSING

MAY 1, 2010 - APRIL 30, 2011

	MAY 1, 2010 - APRIL 30, 2011	Term Ends
Jane Hasek, R.N., Ed.D. Chairperson Reinbeck, IA (Nursing Education)		2013
Mark Hilliard, A.R.N.P. Vice Chairperson Johnston, IA (Nursing Practice)		2013
Clyde Bradley Clinton, IA (Consumer)		2013
Connie Boyd, R.N., M.S.N. Fort Dodge, IA (Nursing Education)		2012
Les Lewis Denison, IA (Consumer)		2011
Lisa Flanagan, R.N. La Motte, IA (Nursing Practice)		2011
Lynne Pothast, L.P.N. Gilman, IA (Nursing Practice)		2011





RN HIGHEST DEGREE BY COUNTY FY '11 APPENDIX D

County	Diploma	Asoc. Degree	Bacc. Nursing	Bacc. Other	Master's Nursing	Master's Other	Doctorate Nsg	Doctorate Other
Adair	18	42	12	4	2	3		
Adams	6	48	13	4	1	1		
Allamakee	14	129	52	11	12			1
Appanoose	12	129	14	11	5			
Audubon	13	43	19	5	2	2		
Benton	41	150	114	12	9	7		
Black Hawk	267	602	414	110	78	39	2	5
Boone	56	229	76	27	9	10	1	1
Bremer	51	141	101	20	21	3		
Buchanan	49	132	69	6	9	4	2	4
Buena Vista	32	104	46	7	7	4		1
Butler	35	115	54	9	12	1		
Calhoun	22	129	22	7	7	8		
Carroll	55	188	70	12	14	7		
Cass	29	91	31	8	5	2		1
Cedar	36	135	87	12	14	5	1	
Cerro Gordo	54	393	143	35	33	20	2	1
Cherokee	32	97	29	5	12	3		
Chickasaw	22	95	43	7	8	4		1
Clark	14	60	18	6	3	2		
Clay	32	135	63	14	5	7		
Clayton	31	122	61	7	9	5		
Clinton	51	407	109	32	23	21		3
Crawford	27	56	36	8	8	5		
Dallas	171	285	255	86	31	27		6
Davis	9	88	26	4	11	3	1	
Decatur	13	50	19	7	2	5		1
Delaware	32	117	66	5	8	5		1
Des Moines	53	405	123	20	17	6		
Dickinson	30	135	71	18	8	2		
Dubuque	206	622	466	74	101	31	1	6
Emmet	16	81	12	2	2	3		
Fayette	23	134	41	9	12			
Floyd	16	124	55	11	8	5		
Franklin	23	86	18	4	3			

RN HIGHEST DEGREE BY COUNTY FY '11 APPENDIX D

County	Diploma	Asoc. Degree	Bacc. Nursing	Bacc. Other	Master's Nursing	Master's Other	Doctorate Nsg	Doctorate Other
Fremont	15	50	20	3	3	1	1	
Greene	25	71	25	7	2	2		
Grundy	31	97	41	11	6	1		1
Guthrie	27	72	25	15	2	1		1
Hamilton	17	154	24	21	5	2		
Hancock	11	90	31	7	4	6		
Hardin	36	159	42	8	8	5		1
Harrison	35	91	81	7	10	7		
Henry	23	146	92	8	13	12		2
Howard	7	94	25	5	2	2		1
Humboldt	12	117	18	10	4	2		
Ida	18	43	22	6	3	2		
Iowa	36	152	80	14	13	4		
Jackson	22	136	64	7	12	1		
Jasper	69	206	103	24	18	10	1	1
Jefferson	11	97	31	6	8	6		
Johnson	197	692	1328	144	385	113	25	50
Jones	35	112	57	9	7	3		
Keokuk	15	106	32	10	4	2		
Kossuth	19	112	37	5	4	2		
Lee	35	262	100	32	15	11		2
Linn	309	1096	1055	143	174	75	8	10
Louisa	9	74	25	1	4	3		
Lucas	13	59	13	1	2			
Lyon	35	112	44	8	7	2		
Madison	46	98	44	17	8	6		
Mahaska	37	167	48	13	3	4		
Marion	93	210	119	34	25	12		-
Marshall	88	245	88	22	22	12	1	2
Mills	46	88	72	15	14	5		2
Mitchell	23	66	27	5	7	3	1	
Monona	26	65	32	4	7	2		
Monroe	10	83	17	4	8	3		
Montgomery	30	107	27	6	7	3		
Muscatine	40	185	114	16	19	5	1	

RN HIGHEST DEGREE BY COUNTY FY '11 APPENDIX D

County	Diploma	Asoc. Degree	Bacc. Nursing	Bacc. Other	Master's Nursing	Master's Other	Doctorate Nsg	Doctorate Other
O'Brien	26	112	49	8	6	3		
Osceola	7	37	12	2	3	2		
Page	20	146	36	13	8	2		1
Palo Alto	16	87	34	6	4	4		
Plymouth	76	162	109	23	12	12		1
Pochahontas	7	67	19	2	4			
Polk	926	2030	1721	531	321	216	2	35
Pottawattamie	241	408	365	71	68	26	7	4
Poweshiek	37	92	35	11	7	4		
Ringgold	13	43	16	4	1			1
Sac	25	91	38	5	6	1		1
Scott	204	981	559	183	133	67	8	14
Shelby	49	77	56	9	6	4		
Sioux	91	227	123	14	20	5		1
Story	123	408	208	90	53	38		2
Tama	41	84	37	7	3	4		
Taylor	8	65	12	5	4	1		
Union	30	96	17	13	4	2		2
Van Buren	5	62	18	3	2	2		
Wapello	23	305	78	16	10	8	2	1
Warren	130	256	189	53	24	14		3
Washington	39	156	111	14	18	7	2	
Wayne	10	66	6	2	2			1
Webster	39	462	73	22	24	9		
Winnebago	8	74	36	5	2	3		
Winneshiek	20	146	75	13	24	10	1	4
Woodbury	263	689	367	63	62	52	5	4
Worth	13	52	19	2	1			
Wright	22	141	23	4	6	4		
Total in Iowa	5604	19235	11292	2461	2184	1086	75	182
	5004	19233	11292	2401	2104	1000	/5	102
Out of State	536	1690	1149	250	282	156	25	42
Out of Country	1	3	2		1	1		

