

Veterans Affairs Facts – FY '07

http://www.iowava.org/



General Information

Address: Camp Dodge, Building A6A
7105 NW 70th Avenue
Johnston, IA 50131-1824

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 7	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 4.56
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Span of Control: N/A	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	2	<25	0	45-54	0	# of Females:	1	# of Males:	6
25-34	0	55-64	4	25-34	0	55-64	1	% of WF:	14.29%	% of WF:	85.71%
35-44	0	65+	1	35-44	0	65+	0	Average Age:	51.49	Average Age:	59.25
Employee Average Age: 58.14				Supervisor Average Age: 60.09				Average Length of Service: 3.25		Average Length of Service: 4.78	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	7
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	0	Average Age:	58.14
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	4.56

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	7
% of Workforce:	0%	% of Workforce:	100%
Average Age:	N/A	Average Age:	58.14
Average Length of Service:	N/A	Average Length of Service:	4.56

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 2	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 0%	Hire Rate: 54.55%	Number Hires: 2	Transfer In: 1
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 6	Most Populous Classes: Veterans Benefits Specialist (2), 5 classes with 1 incumbent each		
Separations - By Class:	N/A		
# Eligible for Retirement:	1	% Eligible: 14.29%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$N/A	Sick Leave Payouts: \$N/A	Annual Payroll: \$N/A	Avg. Base Salary: \$47,766	Overtime Days Worked: N/A
Overtime Cost: \$N/A	Reassignment Pay: \$N/A	Recruitment Bonus Pay: \$N/A	Retention Pay: \$N/A	Exceptional Job Performance Pay: \$N/A
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$N/A	Vacation Days Earned: N/A	Vacation Used Expense: \$N/A	Vacation Days Taken: N/A
Workers' Comp Days Used: N/A	Sick Leave Days Earned: N/A	Reg. Sick Leave Used Expense: \$N/A	Reg. Sick Leave Days Used: N/A	Converted Sick Leave To Vacation Days Used: N/A
	Sick Leave -Earned Value: \$N/A		Avg. Sick Leave Days Per EE: N/A	Converted Sick Leave To Vacation Used Expense: \$N/A
Injury Leave Used Expense: \$N/A	Injury Leave Days Used: N/A	Classification Appeals: N/A	Reclassifications Up (Filled): N/A Up (Vacant): N/A Down (Filled): N/A Down (Vacant): N/A Lateral (Filled): N/A Lateral (Vacant): N/A Approx. Annual New Cost of Reclassified Positions:* \$N/A	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$N/A	Funeral Days Used: N/A	Extraordinary Pay: \$N/A		
Jury Leave Used Expense: \$N/A	Jury Leave Days Used: N/A	Special Duty Pay: \$N/A		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	Minorities: Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	PWD: Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A
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Sources: AS400 Queries; "Just the Facts for FY'07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: August 6, 2008