

# Treasurer of State Facts – FY '07

http://www.treasurer.state.ia.us/



## General Information

**Address:** State Capitol Building  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 24	# PT EEs: 1	# Temporary EEs: 0	Average Length of Service: 7.72
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Span of Control: N/A	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	7	<25	0	45-54	2	# of Females:	20	# of Males:	4
25-34	6	55-64	3	25-34	0	55-64	0	% of WF:	83.33%	% of WF:	16.67%
35-44	5	65+	0	35-44	1	65+	0	Average Age:	39.64	Average Age:	42.91
Employee Average Age: 40.19				Supervisor Average Age: 45.93				Average Length of Service: 6.66		Average Length of Service: 13.03	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	24
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	0	# of American Indian:	0	Average Age:	40.19
Average Length of Service:	0	# of Hispanic or Latino:	0	Average Length of Service:	7.72

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	24
% of Workforce:	0%	% of Workforce:	100%
Average Age:	0	Average Age:	40.19
Average Length of Service:	0	Average Length of Service:	7.72

Officials/Administrators EEO Category 1: 5	Professionals EEO Category 2: 14	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 21.28%	Hire Rate: 29.79%	Number Hires: 7	Transfer In: 0
Retirements: 0	All Terminations: 2	Voluntary Quits: 3	Transfer Out: 0

# of Classes Used: 13	Most Populous Classes: Treasury Investment Officer 1 (7), Admin Assistant 1 (3), State Treasurer Deputy (3)		
Separations - By Class:	Clerk-Specialist (2), Treasury Investment Officer 1 (2), Executive Officer 1 (1)		
# Eligible for Retirement:	1 in the next 5 years	% Eligible: 4.17%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$30,209.43	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$1,360,728.38	Avg. Base Salary: \$50,415	Overtime Days Worked: 50.7
Overtime Cost: \$7,392.99	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$1,888.59	Vacation Pay - Earned Value: \$90,946.75	Vacation Days Earned: 421.1	Vacation Used Expense: \$81,932.36	Vacation Days Taken: 367.5
Workers' Comp Days Used: 2	Sick Leave Days Earned: 423.8	Reg. Sick Leave Used Expense: \$24,472.11	Reg. Sick Leave Days Used: 153.5	Converted Sick Leave To Vacation Days Used: 49.7
	Sick Leave -Earned Value: \$80,475.87		Avg. Sick Leave Days Per EE: 6.40	Converted Sick Leave To Vacation Used Expense: \$14,730.96
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$(14,279.20)	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,696.67	Funeral Days Used: 11.7	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	<b>Minorities:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	<b>PWD:</b> Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A
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