

Iowa Law Enforcement Academy Facts – FY '08

http://www.state.ia.us/ilea



General Information

Address: Camp Dodge
P.O. Box 130
Johnston, IA 50131

Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 26	# PT EEs: 0	# Temporary EEs: 4	Average Length of Service: 15.71
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Span of Control: 9.33	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	10	<25	0	45-54	1	# of Females:	13	# of Males:	13
25-34	1	55-64	12	25-34	0	55-64	2	% of WF:	50.00%	% of WF:	50.00%
35-44	0	65+	3	35-44	0	65+	0	Average Age:	51.89	Average Age:	60.19
Employee Average Age: 56.04				Supervisor Average Age: 55.15				Average Length of Service: 13.62		Average Length of Service: 17.80	

Minorities	Breakout of Minorities	Non-minorities
# of Minorities: 0	# of African-American: 0	# of Non-minorities: 26
% of Workforce: 0%	# of Asian: 0	% of Workforce: 100.00%
Average Age: 0	# of American Indian: 0	Average Age: 56.04
Average Length of Service: 0	# of Hispanic or Latino: 0	Average Length of Service: 15.71

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities: 0	# of Persons With Non-Disabilities: 23
% of Workforce: 0%	% of Workforce: 88.46%
Average Age: 0	Average Age: 56.61
Average Length of Service: 0	Average Length of Service: 16.32

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 14	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 1
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 7	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: 7.41%	Hire Rate: 3.70%	Number Hires: 1	Transfer In: 0
Retirements: 1	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 1

# of Classes Used: 14	Most Populous Classes: Law Enforcement Instructor (5), Secretary 1 (4), Training Specialist 2 (4)
Separations - By Class:	Law Enforcement Instructor (1)
# Eligible for Retirement:	14 in next 5 years % Eligible: 53.86%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$28,306.86	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$1,520,966.24	Avg. Base Salary: \$55,666	Overtime Days Worked: 69.9
Overtime Cost: \$15,738.31	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$122,045.47	Vacation Days Earned: 557.9	Vacation Used Expense: \$125,467.89	Vacation Days Taken: 646.8
Workers' Comp Days Used: 0	Sick Leave Days Earned: 442.8	Reg. Sick Leave Used Expense: \$38,955.95	Reg. Sick Leave Days Used: 221.3	Converted Sick Leave To Vacation Days Used: 114.5
	Sick Leave -Earned Value: \$90,330.27		Avg. Sick Leave Days Per EE: 8.51	Converted Sick Leave To Vacation Used Expense: \$27,068.04
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-8,600.80	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$727.44	Funeral Days Used: 3.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$58.83	Jury Leave Days Used: 0.4	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): No, 0/5	Minorities: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	PWD: Year (FY '09) RUU: 1 Current Year (FY '09) Goal: 1 Goal Achievement (FY '08): No, -1/1
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Sources: AS400 Queries; "Just the Facts for FY'08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: February 10, 2009