

Iowa Public Television Facts – FY '07

http://www.iptv.org/



General Information

Address: 6450 Corporate Drive
Johnston, IA 50131

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 116	# PT EEs: 3	# Temporary EEs: 38	Average Length of Service: 14.42
---------------	-------------	---------------------	----------------------------------

Span of Control: 8.06	% Performance Evaluations Completed: 6.3%	Total Unemployment Insurance Claims: N/A
-----------------------	-------------------------------------------	------------------------------------------

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	50	<25	0	45-54	8	# of Females:	116	# of Males:	68
25-34	19	55-64	28	25-34	0	55-64	7	% of WF:	41.38%	% of WF:	58.62%
35-44	18	65+	0	35-44	1	65+	0	Average Age:	45.49	Average Age:	48.87
Employee Average Age: 47.47				Supervisor Average Age: 53.29				Average Length of Service: 13.14		Average Length of Service: 15.32	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1	# of African-American:	0	# of Non-minorities:	99
% of Workforce:	0.86%	# of Asian:	1	% of Workforce:	85.34%
Average Age:	61.48	# of American Indian:	0	Average Age:	48.11
Average Length of Service:	19.42	# of Hispanic or Latino:	0	Average Length of Service:	15.55

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	99
% of Workforce:	0.86%	% of Workforce:	85.34%
Average Age:	51.76	Average Age:	48.30
Average Length of Service:	25.30	Average Length of Service:	15.18

Officials/Administrators EEO Category 1: 17	Professionals EEO Category 2: 57	Technicians EEO Category 3: 37	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 5	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 9.73%	Hire Rate: 10.62%	Number Hires: 12	Transfer In: 0
Retirements: 2	All Terminations: 1	Voluntary Quits: 7	Transfer Out: 1

# of Classes Used: 38	Most Populous Classes: Engineer 2 (22), Producer/Director (16), Senior Engineer (8)
Separations - By Class:	Accountant 2, Engineer 2 & 3, Exec Off 2, Info Tech Specialist 4, Sr Engineer, Utilization Specialist, Videographer, 1 incumbent each
# Eligible for Retirement: 26	% Eligible: 22.41%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$31,611.02	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$6,874,487.07	Avg. Base Salary: \$56,342	Overtime Days Worked: 653.6
Overtime Cost: \$186,432.72	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$166,343.06	Vacation Pay - Earned Value: \$534,170.65	Vacation Days Earned: 2,448.3	Vacation Used Expense: \$522,483.56	Vacation Days Taken: 2,408.5
Workers' Comp Days Used: 56	Sick Leave Days Earned: 1,786.5	Reg. Sick Leave Used Expense: \$147,543.66	Reg. Sick Leave Days Used: 718.9	Converted Sick Leave To Vacation Days Used: 312.5
	Sick Leave -Earned Value: \$367,915.54		Avg. Sick Leave Days Per EE: 6.20	Converted Sick Leave To Vacation Used Expense: \$72,376.32
Injury Leave Used Expense: \$651.52	Injury Leave Days Used: 3.8	Classification Appeals: N/A	Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$10,306.40	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$9,522.42	Funeral Days Used: 48.8	Extraordinary Pay: \$18,269.20		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '08) RUU: 1 Current Year (FY '08) Goal: 1	Minorities: Current Year (FY '08) RUU: 1 Current Year (FY '08) Goal: 1	PWD: Year (FY '08) RUU: 7 Current Year (FY '08) Goal: 1
-------------------------------------------------------------------------------	----------------------------------------------------------------------------------	-------------------------------------------------------------------

Sources: AS400 Queries; "Just the Facts for FY'07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: August 4, 2008