

Public Employees Retirement System Facts – FY '07

http://www.ipers.org/



General Information

Address: 7401 Register Drive, PO Box 9117
Des Moines, IA 50321

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 82	# PT EEs: 2	# Temporary EEs: 1	Average Length of Service: 12.53
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Span of Control: 8.40	% Performance Evaluations Completed: 70.7%	Total Unemployment Insurance Claims: 3
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	30	<25	0	45-54	5	# of Females:	53	# of Males:	29
25-34	8	55-64	11	25-34	1	55-64	1	% of WF:	64.63%	% of WF:	35.37%
35-44	31	65+	1	35-44	4	65+	0	Average Age:	44.86	Average Age:	47.10
Employee Average Age: 45.65				Supervisor Average Age: 47.8				Average Length of Service: 13.22		Average Length of Service: 11.28	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	8	# of African-American:	3	# of Non-minorities:	74
% of Workforce:	9.76%	# of Asian:	5	% of Workforce:	90.24%
Average Age:	42.72	# of American Indian:	0	Average Age:	45.97
Average Length of Service:	7.38	# of Hispanic or Latino:	0	Average Length of Service:	13.09

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	4	# of Persons With Non-Disabilities:	72
% of Workforce:	4.88%	% of Workforce:	87.80%
Average Age:	53.57	Average Age:	44.99
Average Length of Service:	18.36	Average Length of Service:	11.78

Officials/Administrators EEO Category 1: 14	Professionals EEO Category 2: 53	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 13	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 8.33%	Hire Rate: 5.95%	Number Hires: 2	Transfer In: 3
Retirements: 1	All Terminations: 3	Voluntary Quits: 3	Transfer Out: 0

# of Classes Used: 33	Most Populous Classes: Retirements Benefits Off (12), Retire. Benefits Off Sr (9), Info Tech Spec 4 (7), Mgmt Analyst 3 (7)		
Separations - By Class:	Info Tech Spec 4 (2), 5 classes with 1 incumbent each		
# Eligible for Retirement:	11 in next 5 years	% Eligible: 13.41%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$69,363.69	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$5,191,393.91	Avg. Base Salary: \$59,711	Overtime Days Worked: 137.8
Overtime Cost: \$41,314.45	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$538.25	Vacation Pay - Earned Value: \$396,658.57	Vacation Days Earned: 1,692.0	Vacation Used Expense: \$367,413.38	Vacation Days Taken: 1,619.7
Workers' Comp Days Used: 5	Sick Leave Days Earned: 1,467.5	Reg. Sick Leave Used Expense: \$166,653.12	Reg. Sick Leave Days Used: 816.0	Converted Sick Leave To Vacation Days Used: 161.5
	Sick Leave -Earned Value: \$325,539.17		Avg. Sick Leave Days Per EE: 9.95	Converted Sick Leave To Vacation Used Expense: \$44,452.64
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 3 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$(5,324.80)	<u>Grievances</u> Contract Grievances: 4 Disciplinary: 4 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$11,638.80	Funeral Days Used: 53.4	Extraordinary Pay: \$1,944.00		
Jury Leave Used Expense: \$429.06	Jury Leave Days Used: 1.8	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	PWD: Year (FY '07) RUU: 4 Current Year (FY '07) Goal: 1
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