

# Dept of DHS-Woodward (412) Facts – FY '07

http://www.dhs.state.ia.us/



## General Information

**Address:** Woodward Resource Center  
1251 334<sup>th</sup> Street  
Woodward, IA 50276

## Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 715	# PT EEs: 4	# Temporary EEs: 52	Average Length of Service: 14.21
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Span of Control: 9.39	% Performance Evaluations Completed: 54.2%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	43	45-54	316	<25	1	45-54	37	# of Females:	441	# of Males:	274
25-34	97	55-64	127	25-34	11	55-64	20	% of WF:	61.68%	% of WF:	38.32%
35-44	125	65+	7	35-44	7	65+	2	Average Age:	45.29	Average Age:	46.12
Employee Average Age:	45.61	Supervisor Average Age:	49.03	Average Length of Service:	14.44	Average Length of Service:	13.84				

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	32	# of African-American:	14	# of Non-minorities:	658
% of Workforce:	4.48%	# of Asian:	10	% of Workforce:	92.03%
Average Age:	43.38	# of American Indian:	3	Average Age:	45.94
Average Length of Service:	7.09	# of Hispanic or Latino:	10	Average Length of Service:	14.97

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	41	# of Persons With Non-Disabilities:	582
% of Workforce:	5.73%	% of Workforce:	81.40%
Average Age:	49.46	Average Age:	45.33
Average Length of Service:	18.10	Average Length of Service:	13.99

Officials/Administrators EEO Category 1: 75	Professionals EEO Category 2: 95	Technicians EEO Category 3: 25	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 40	Skilled Craft EEO Category 7: 28	Service/Maintenance EEO Category 8: 452

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 75	Transfer In: N/A
Retirements: 9	All Terminations: 17	Voluntary Quits: 26	Transfer Out: N/A

# of Classes Used: 102	Most Populous Classes: Resident Treatment Wrkr (363), Resident Treatment Sup (36), Resident Treatment Tech (27)		
Separations - By Class:	Resident Treatment Wrkr (35), Resident Treatment Sup (3), Secretary 1 (2), Treatment Program Mgr (2)		
# Eligible for Retirement:	115 eligible in next 5 years	% Eligible: 16.08%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$130,102.99	Sick Leave Payouts: \$43,406.37	Annual Payroll: \$33,235,705.26	Avg. Base Salary: \$40,955.11	Overtime Days Worked: 8,939.4
Overtime Cost: \$1,903,610.27	Reassignment Pay: \$0	Recruitment Bonus Pay: \$2,148.80	Retention Pay: \$6,520.00	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$9,289,514.91	Vacation Pay - Earned Value: \$2,300,600.94	Vacation Days Earned: 14,102.0	Vacation Used Expense: \$2,284,639.63	Vacation Days Taken: 13,957.0
Workers' Comp Days Used: 2,279	Sick Leave Days Earned: 11,765.9	Reg. Sick Leave Used Expense: \$1,163,538.41	Reg. Sick Leave Days Used: 7,656.6	Converted Sick Leave To Vacation Days Used: 369.5
	Sick Leave -Earned Value: \$1,788,816.91		Avg. Sick Leave Days Per EE: 10.71	Converted Sick Leave To Vacation Used Expense: \$68,009.16
Injury Leave Used Expense: \$9,849.29	Injury Leave Days Used: 61.2	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 4 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$16,531.00	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$2,273.60		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	<b>Minorities:</b> Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	<b>PWD:</b> Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A
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Sources: AS400 Queries; "Just the Facts for FY07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: July 25, 2008