

# Department of DOC-NCCF (247) Facts – FY '07

http://www.doc.state.ia.us/



## General Information

**Address:** 313 Lanedale  
Rockwell City, IA 50579

## Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 108	# PT EEs: 0	# Temporary EEs: 9	Average Length of Service: 10.63
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Span of Control: 8.83	% Performance Evaluations Completed: 76.2%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	5	45-54	39	<25	0	45-54	9	# of Females:	31	# of Males:	77
25-34	14	55-64	21	25-34	2	55-64	0	% of WF:	28.70%	% of WF:	71.30%
35-44	28	65+	1	35-44	1	65+	0	Average Age:	46.05	Average Age:	45.60
Employee Average Age: 45.73				Supervisor Average Age: 47.88				Average Length of Service: 8.39		Average Length of Service: 11.53	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	2	# of African-American:	1	# of Non-minorities:	105
% of Workforce:	1.85%	# of Asian:	0	% of Workforce:	97.22%
Average Age:	43.83	# of American Indian:	0	Average Age:	45.77
Average Length of Service:	13.30	# of Hispanic or Latino:	1	Average Length of Service:	10.67

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	3	# of Persons With Non-Disabilities:	90
% of Workforce:	2.78%	% of Workforce:	83.33%
Average Age:	47.47	Average Age:	45.66
Average Length of Service:	12.88	Average Length of Service:	10.23

Officials/Administrators EEO Category 1: 10	Professionals EEO Category 2: 20	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 67
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 6	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 4	Transfer In: N/A
Retirements: 1	All Terminations: 1	Voluntary Quits: 2	Transfer Out: N/A

# of Classes Used: 24	Most Populous Classes: Correctional Officer (56), Correctional Counselor (7), Correctional Trades Leader (6)
Separations - By Class:	Correctional Officer (3), Registered Nurse (1)
# Eligible for Retirement:	8 within the next 5 years      % Eligible: 7.41%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$9,920.26	Sick Leave Payouts: \$5,538.31	Annual Payroll: \$5,209,903.81	Avg. Base Salary: \$47,516.25	Overtime Days Worked: 108.0
Overtime Cost: \$43,332.04	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$299,412.76	Vacation Pay - Earned Value: \$383,172.77	Vacation Days Earned: 2,063.1	Vacation Used Expense: \$367,564.83	Vacation Days Taken: 1,943.9
Workers' Comp Days Used: 137	Sick Leave Days Earned: 1,730.0  Sick Leave -Earned Value: \$301,853.07	Reg. Sick Leave Used Expense: \$138,453.00	Reg. Sick Leave Days Used: 795.1  Avg. Sick Leave Days Per EE: 7.36	Converted Sick Leave To Vacation Days Used: 181.0  Converted Sick Leave To Vacation Used Expense: \$39,208.72
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$18,179.20	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$9,666.54	Funeral Days Used: 54.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	<b>Minorities:</b> Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	<b>PWD:</b> Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A
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Sources: AS400 Queries; "Just the Facts for FY'07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: August 15, 2008