

Department of DOC-FDCF (252) Facts – FY '07

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General Information

Address: 1550 L. Street
Fort Dodge, IA 50501-5767

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 350	# PT EEs: 2	# Temporary EEs: 3	Average Length of Service: 8.58
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Span of Control: 11.79	% Performance Evaluations Completed: 82.1%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	8	45-54	120	<25	0	45-54	14	# of Females:	112	# of Males:	238
25-34	66	55-64	61	25-34	5	55-64	3	% of WF:	32.00%	% of WF:	68.00%
35-44	94	65+	1	35-44	8	65+	0	Average Age:	45.97	Average Age:	44.15
Employee Average Age: 44.74				Supervisor Average Age: 45.43				Average Length of Service: 8.54		Average Length of Service: 8.60	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	17	# of African-American:	9	# of Non-minorities:	332
% of Workforce:	4.86%	# of Asian:	3	% of Workforce:	94.86%
Average Age:	46.70	# of American Indian:	3	Average Age:	44.69
Average Length of Service:	10.73	# of Hispanic or Latino:	2	Average Length of Service:	8.39

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	19	# of Persons With Non-Disabilities:	250
% of Workforce:	4.94%	% of Workforce:	71.43%
Average Age:	52.11	Average Age:	43.46
Average Length of Service:	11.49	Average Length of Service:	8.22

Officials/Administrators EEO Category 1: 30	Professionals EEO Category 2: 59	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 213
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 23	Skilled Craft EEO Category 7: 13	Service/Maintenance EEO Category 8: 9

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 18	Transfer In: N/A
Retirements: 2	All Terminations: 7	Voluntary Quits: 11	Transfer Out: N/A

# of Classes Used: 53	Most Populous Classes: Correctional Officer (197), Correctional Counselor (25), Correctional Food Serv Coord (15)
Separations - By Class:	Correctional Officer (18), Activities Specialist 1 (1), Correctional Food Serv Coord (1)
# Eligible for Retirement:	16 in next 5 years % Eligible: 4.57%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$37,427.78	Sick Leave Payouts: \$6,008.05	Annual Payroll: \$16,942,434.06	Avg. Base Salary: \$46,785.14	Overtime Days Worked: 1,289.9
Overtime Cost: \$331,107.42	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$1,301,195.84	Vacation Pay - Earned Value: \$1,097,973.45	Vacation Days Earned: 6,277.6	Vacation Used Expense: \$1,036,828.92	Vacation Days Taken: 5,745.8
Workers' Comp Days Used: 690	Sick Leave Days Earned: 5,932.4 Sick Leave -Earned Value: \$1,031,355.83	Reg. Sick Leave Used Expense: \$661,362.75	Reg. Sick Leave Days Used: 3,829.1 Avg. Sick Leave Days Per EE: 10.94	Converted Sick Leave To Vacation Days Used: 190.5 Converted Sick Leave To Vacation Used Expense: \$41,702.04
Injury Leave Used Expense: \$879.45	Injury Leave Days Used: 5.3	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$37,596.60	Funeral Days Used: 213.0	Extraordinary Pay: \$2,524.80		
Jury Leave Used Expense: \$1,253.55	Jury Leave Days Used: 6.5	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	Minorities: Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	PWD: Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A
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Sources: AS400 Queries; "Just the Facts for FY07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: August 15, 2008