

Dept. of Commerce, Insurance Division Facts – FY '07

http://www.iid.state.ia.us



General Information

Address: 330 Maple Street
Des Moines, IA 50319-0065

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 88	# PT EEs: 4	# Temporary EEs: 6	Average Length of Service: 13.33
--------------	-------------	--------------------	----------------------------------

Span of Control: N/A	% Performance Evaluations Completed: 64.4%	Total Unemployment Insurance Claims: N/A
----------------------	--	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	36	<25	0	45-54	9	# of Females:	54	# of Males:	34
25-34	10	55-64	26	25-34	0	55-64	1	% of WF:	61.36%	% of WF:	38.64%
35-44	14	65+	2	35-44	0	65+	1	Average Age:	48.81	Average Age:	49.9
Employee Average Age: 49.23				Supervisor Average Age: 51.24				Average Length of Service: 14.02		Average Length of Service: 12.23	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	10	# of African-American:	5	# of Non-minorities:	76
% of Workforce:	11.36%	# of Asian:	3	% of Workforce:	86.36%
Average Age:	43.04	# of American Indian:	0	Average Age:	50.31
Average Length of Service:	8.48	# of Hispanic or Latino:	2	Average Length of Service:	14.12

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	5	# of Persons With Non-Disabilities:	77
% of Workforce:	5.68%	% of Workforce:	87.50%
Average Age:	58.44	Average Age:	48.54
Average Length of Service:	13.72	Average Length of Service:	12.85

Officials/Administrators EEO Category 1: 19	Professionals EEO Category 2: 55	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 14	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 7.02%	Hire Rate: 8.19%	Number Hires: 7	Transfer In: 0
Retirements: 1	All Terminations: 2	Voluntary Quits: 2	Transfer Out: 1

# of Classes Used: 34	Most Populous Classes: Insurance Co. Examiner 3 (9), Insurance Co. Examiner Spec (8), Admin Asst 2 (7)
Separations - By Class:	Actuary (1), Compliance Officer 2 (1), Insur Co Examiner 3 (1), Insur Co Examiner Spec (1), Mail Clerk (1)
# Eligible for Retirement:	19 in the next 5 years % Eligible: 21.59%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$39,611.39	Sick Leave Payouts: \$0	Annual Payroll: \$5,254,194.94	Avg. Base Salary: \$57,745	Overtime Days Worked: 24.1
Overtime Cost: \$7,549.03	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$69,617.50	Vacation Pay - Earned Value: \$429,383.84	Vacation Days Earned: 1,842.6	Vacation Used Expense: \$389,923.66	Vacation Days Taken: 1,801.3
Workers' Comp Days Used: 15	Sick Leave Days Earned: 1,540.6 Sick Leave -Earned Value: \$330,272.24	Reg. Sick Leave Used Expense: \$169,542.27	Reg. Sick Leave Days Used: 844.9 Avg. Sick Leave Days Per EE: 9.60	Converted Sick Leave To Vacation Days Used: 179.3 Converted Sick Leave To Vacation Used Expense: \$47,541.21
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 4 Up (Vacant): 1 Down (Filled): 4 Down (Vacant): 2 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$1,736.80	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$9,203.97	Funeral Days Used: 42.4	Extraordinary Pay: \$6,718.40		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	PWD: Year (FY '07) RUU: 4 Current Year (FY '07) Goal: 1
---	--	---