

Dept. of Commerce, Credit Union Division Facts – FY '08

http://www.iacudiv.state.ia.us



General Information

Address: 200 East Grand Avenue
Des Moines, IA 50309-1827

Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 17	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 10.46
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Span of Control: N/A	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	5	<25	0	45-54	1	# of Females:	7	# of Males:	10
25-34	6	55-64	0	25-34	0	55-64	0	% of WF:	41.18%	% of WF:	58.82%
35-44	2	65+	1	35-44	0	65+	1	Average Age:	33.19	Average Age:	41.06
Employee Average Age: 37.82				Supervisor Average Age: 60.03				Average Length of Service: 9.61		Average Length of Service: 11.05	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	17
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	0	# of American Indian:	0	Average Age:	37.82
Average Length of Service:	0	# of Hispanic or Latino:	0	Average Length of Service:	10.46

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	15
% of Workforce:	5.88%	% of Workforce:	88.24%
Average Age:	47.06	Average Age:	36.31
Average Length of Service:	24.03	Average Length of Service:	8.40

Officials/Administrators EEO Category 1: 4	Professionals EEO Category 2: 12	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 0%	Hire Rate: 27.59%	Number Hires: 3	Transfer In: 1
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 7	Most Populous Classes: Credit Un Examiner Sr (6), Credit Un Examiner (6), 5 classes with 1 incumbent each		
Separations - By Class:	None		
# Eligible for Retirement:	2 in the next 5 years	% Eligible: 11.76%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$5,191.20	Sick Leave Payouts: \$0	Annual Payroll: \$1,127,076.03	Avg. Base Salary: \$69,528	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$84,231.64	Vacation Days Earned: 317.7	Vacation Used Expense: \$79,555.59	Vacation Days Taken: 300.0
Workers' Comp Days Used: 0	Sick Leave Days Earned: 279.7	Reg. Sick Leave Used Expense: \$12,220.40	Reg. Sick Leave Days Used: 52.4	Converted Sick Leave To Vacation Days Used: 104.5
	Sick Leave -Earned Value: \$69,121.87		Avg. Sick Leave Days Per EE: 3.08	Converted Sick Leave To Vacation Used Expense: \$29,746.16
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-21,049.60	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$3,504.00		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	Minorities: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	PWD: Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A
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Sources: AS400 Queries; "Just the Facts for FY'08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: February 4, 2009