

Dept. of Commerce, Banking Division Facts – FY '08

http://www.idob.state.ia.us



General Information

Address: 200 East Grand Avenue
Suite 300
Des Moines, IA 50309

Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 81	# PT EEs: 1	# Temporary EEs: 1	Average Length of Service: 15.70
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Span of Control: N/A	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	34	<25	0	45-54	6	# of Females:	35	# of Males:	46
25-34	16	55-64	13	25-34	0	55-64	4	% of WF:	43.21%	% of WF:	56.79%
35-44	15	65+	0	35-44	1	65+	0	Average Age:	44.00	Average Age:	45.98
Employee Average Age: 45.13				Supervisor Average Age: 51.75				Average Length of Service: 13.31		Average Length of Service: 17.52	

Minorities	Breakout of Minorities	Non-minorities
# of Minorities: 2	# of African-American: 0	# of Non-minorities: 79
% of Workforce: 2.47%	# of Asian: 1	% of Workforce: 97.53%
Average Age: 40.05	# of American Indian: 1	Average Age: 45.26
Average Length of Service: 12.76	# of Hispanic or Latino: 0	Average Length of Service: 15.77

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities: 0	# of Persons With Non-Disabilities: 70
% of Workforce: 0%	% of Workforce: 86.42%
Average Age: 0	Average Age: 44.41
Average Length of Service: 0	Average Length of Service: 14.68

Officials/Administrators EEO Category 1: 17	Professionals EEO Category 2: 59	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 4.76%	Hire Rate: 9.52%	Number Hires: 5	Transfer In: 1
Retirements: 2	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 1

# of Classes Used: 19	Most Populous Classes: Bank Examiner (34), Bank Examiner Sr (15), Bank Examiner Regional Mgr (7)
Separations - By Class:	Executive Officer 1 (1), Executive Officer 3 (1)
# Eligible for Retirement:	13 in the next 5 years % Eligible: 16.05%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$31,071.35	Sick Leave Payouts: \$0	Annual Payroll: \$6,255,971.70	Avg. Base Salary: \$77,236	Overtime Days Worked: 3.5
Overtime Cost: \$675.27	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$557,221.92	Vacation Days Earned: 1,774.8	Vacation Used Expense: \$521,886.75	Vacation Days Taken: 1,764.6
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,338.2	Reg. Sick Leave Used Expense: \$148,512.68	Reg. Sick Leave Days Used: 533.8	Converted Sick Leave To Vacation Days Used: 346.0
	Sick Leave -Earned Value: \$378,264.17		Avg. Sick Leave Days Per EE: 6.59	Converted Sick Leave To Vacation Used Expense: \$109,336.44
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 1 Approx. Annual New Cost of Reclassified Positions:* \$-35,089.60	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$5,979.25	Funeral Days Used: 24.9	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '09) RUU: 6 Current Year (FY '09) Goal: 3 Goal Achievement (FY '08): No, 1/8	Minorities: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): No, 0/1	PWD: Year (FY '09) RUU: 6 Current Year (FY '09) Goal: 1 Goal Achievement (FY '08): No, 0/6
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Sources: AS400 Queries; "Just the Facts for FY08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: February 4, 2009