

Department of Auditor of State Facts – FY '07

http://auditor.iowa.gov/index.html



General Information

Address: State Capitol Building
Room 111
Des Moines, IA 50319-0001

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

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|---------------|-------------|--------------------|---------------------------------|
| # FT EEs: 106 | # PT EEs: 1 | # Temporary EEs: 1 | Average Length of Service: 9.05 |
|---------------|-------------|--------------------|---------------------------------|

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| Span of Control: N/A | % Performance Evaluations Completed: 100% | Total Unemployment Insurance Claims: 0 |
|----------------------|---|--|

| Employee Age Groups | | | | Supervisor Age Groups | | | | Females | | Males | |
|-----------------------------|----|-------|----|-------------------------------|----|-------|----|---------------------------------|--------|---------------------------------|--------|
| <25 | 23 | 45-54 | 21 | <25 | 0 | 45-54 | 10 | # of Females: | 51 | # of Males: | 55 |
| 25-34 | 33 | 55-64 | 9 | 25-34 | 6 | 55-64 | 3 | % of WF: | 48.11% | % of WF: | 51.89% |
| 35-44 | 19 | 65+ | 1 | 35-44 | 12 | 65+ | 0 | Average Age: | 38.73 | Average Age: | 35.49 |
| Employee Average Age: 37.05 | | | | Supervisor Average Age: 44.24 | | | | Average Length of Service: 8.72 | | Average Length of Service: 9.36 | |

| Minorities | | Breakout of Minorities | | Non-minorities | |
|----------------------------|----|--------------------------|---|----------------------------|--------|
| # of Minorities: | 0 | # of African-American: | 0 | # of Non-minorities: | 105 |
| % of Workforce: | 0% | # of Asian: | 0 | % of Workforce: | 99.06% |
| Average Age: | 0 | # of American Indian: | 0 | Average Age: | 37.18 |
| Average Length of Service: | 0 | # of Hispanic or Latino: | 0 | Average Length of Service: | 9.13 |

| Persons With Disabilities | | Persons With Non-Disabilities | |
|---------------------------------|-------|-------------------------------------|--------|
| # of Persons With Disabilities: | 3 | # of Persons With Non-Disabilities: | 103 |
| % of Workforce: | 2.83% | % of Workforce: | 97.17% |
| Average Age: | 53.64 | Average Age: | 36.57 |
| Average Length of Service: | 25.12 | Average Length of Service: | 8.59 |

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| Officials/Administrators EEO Category 1: 8 | Professionals EEO Category 2: 93 | Technicians EEO Category 3: 1 | Protective Service: Sworn EEO Category 4: 0 |
| Protect. Serv.: Non-Sworn EEO Category 5: 0 | Administrative Services EEO Category 6: 3 | Skilled Craft EEO Category 7: 0 | Service/Maintenance EEO Category 8: 0 |

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|-------------------------|---------------------|---------------------|-----------------|
| Separation Rate: 20.09% | Hire Rate: 20.09% | Number Hires: 22 | Transfer In: 0 |
| Retirements: 0 | All Terminations: 2 | Voluntary Quits: 15 | Transfer Out: 5 |

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| # of Classes Used: 16 | Most Populous Classes: Asst Auditor 1 (31), Asst Auditor 2 (22), Asst Auditor 4 (15) | | |
| Separations - By Class: | Asst Auditor 2 (6), Asst Auditor 1 (3), Asst Auditor 3 (3) | | |
| # Eligible for Retirement: | 11 in the next 5 years | % Eligible: 10.38% | |

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

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|---------------------------------------|--|--|--|--|
| Vacation Payouts: \$84,425.48 | Sick Leave Payouts: \$4,000 | Annual Payroll: \$5,840,524.84 | Avg. Base Salary: \$54,838 | Overtime Days Worked: 58.0 |
| Overtime Cost: \$8,305.10 | Reassignment Pay: \$0 | Recruitment Bonus Pay: \$0 | Retention Pay: \$0 | Exceptional Job Performance Pay: \$0 |
| Workers' Comp Payouts: \$60,631.08 | Vacation Pay - Earned Value: \$425,364.15 | Vacation Days Earned: 1,817.5 | Vacation Used Expense: \$364,191.23 | Vacation Days Taken: 1,506.8 |
| Workers' Comp Days Used: 35 | Sick Leave Days Earned: 1,671.5 | Reg. Sick Leave Used Expense: \$111,680.26 | Reg. Sick Leave Days Used: 563.0 | Converted Sick Leave To Vacation Days Used: 266.9 |
| | Sick Leave -Earned Value: \$344,901.31 | | Avg. Sick Leave Days Per EE: 5.31 | Converted Sick Leave To Vacation Used Expense: \$64,967.60 |
| Injury Leave Used Expense: \$0 | Injury Leave Days Used: 0 | Classification Appeals: N/A | <u>Reclassifications</u> Up (Filled): 13 Up (Vacant): 1 Down (Filled): 7 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$20,290.40 | <u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0 |
| Funeral Leave Used Expense: \$0 | Funeral Days Used: 0 | Extraordinary Pay: \$800.00 | | |
| Jury Leave Used Expense: \$0 | Jury Leave Days Used: 0 | Special Duty Pay: \$0 | | |

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

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| Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A | Minorities: Current Year (FY '07) RUU: 1 Current Year (FY '07) Goal: 4 | PWD: Year (FY '07) RUU: 8 Current Year (FY '07) Goal: 2 |
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Sources: AS400 Queries; "Just the Facts for FY'07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: August 15, 2008