Name of Agency: Homeland Security and Emergency Management Division (DPD)

Agency Mission: Lead, coordinate and support homeland security and emergency management functions in order to establish sustainable communities and ensure economic opportunities for lowa and its citizens.

Core Function	Outcome Measure(s)	Outcome Target	Link to Strategic Plan Goal(s)
CF: Homeland Security and Emergency Management (In the Guide as; Emergency Management & Domestic Security)			
			HSEMD S.P. Goal 1: Ensure that lowa is prepared for disasters and terrorist attacks.
Desired Outcome(s): To provide sustainable communities and assure economic opportunities for lowa and its citizens.	Percent of local governments that are sustainable for its Citizens.	58%	HSEMD S.P. Goal 2: Minimize the impact, loss of life, loss of property and suffering caused by disasters and terrorist attacks.
			HSEMD S.P. Goal 3: Ensure that the statewide homeland security and emergency management team provides a world-class service to the State of lowa that meets the needs of its citizens.
	Percent of State government that is sustainable for lowa and its citizens.	70%	HSEMD S.P. Goal 1: Ensure that lowa is prepared for disasters and terrorist attacks.
			HSEMD S.P. Goal 2: Minimize the impact, loss of life, loss of property and suffering caused by disasters and terrorist attacks.
			HSEMD S.P. Goal 3: Ensure that the statewide homeland security and emergency management team provides a world-class service to the State of lowa that meets the needs of its citizens.

Services, Products, Activities	Performance Measures	Performance Target(s)	`Strategies/Recommended Actions
1. Planning			
Org# 583 28101 002			
583 28101 003			
583 28101 005			
A Response	Percent of jurisdictions that have response plans that meet standards.	100%	HSEMD Strategy 1.1.D: Strengthen response plans for improved capabilities and capacities.
B Recovery	Percent of jurisdictions that have recovery plans that meet standards.	100%	HSEMD Strategy 1.2.B: Collaborate with partners to ensure that necessary systems are in place in preparation for, reaction to and recovery from biological and agricultural attacks.
C Mitigation	Percent of jurisdictions that have mitigation plans that meet the standards of the federal Disaster Mitigation Act of 2000.	40%	HSEMD Strategy 2.3.A: Continue the process of developing and updating the State's Hazard Mitigation Plan to reduce or eliminate the impact of hazards. HSEMD Strategy 2.3.B: Provide statewide mitigation planning assistance to stakeholders when requested.
2. Training Org# 583 28102 001 583 28102 002 583 28102 005			
A State Employee	Percent of Homeland Security and Emergency Management Employees trained to established standards	60%	HSEMD Strategy 1.4.E: Provide training and education opportunities for state agency partners.
B Coordinator	Percent of county emergency management coordinators trained to established standards.	60%	HSEMD Strategy 1.4.B: Improve state and local recovery capabilities and capacities through education, training and exercise of response personnel.
C Responder	Number of responders trained in emergency management and homeland security.	2,000	HSEMD Strategy 1.4.C: Provide training programs for emergency responders to increase capabilities and capacities to respond to any major incident.

Services, Products, Activities	Performance Measures	Performance Target(s)	`Strategies/Recommended Actions
3. Exercises			
Org# 583 28103 001			
583 28103 002			
A State Exercises	Percent of state exercises completed as required by rule, regulation or agreement.	Maintained at 100%	HSEMD Strategy 1.4.F: Support multi-hazard and hazard-specific jurisdictional, regional, statewide and multi-state exercises.
B Local Government Exercises	Percent of local government exercises completed as required by rule or agreement.	60%	HSEMD Strategy 1.4.F: Support multi-hazard and hazard-specific jurisdictional, regional, statewide and multi-state exercises.
4. Readiness			
Org# 583 28104 001			
583 28104 002			
583 28104 003			
583 28104 006			
A SEOC Facility	Percent readiness level of the State Emergency Operations Center		HSEMD Strategy 1.1.F: Maintain state of the art primary and secondary emergency operations centers and forward command posts to improve the State's capabilities to respond to and recover from disasters and terrorist attacks by providing regional response capabilities.
B FCP Facilities	Percent readiness level of the Forward Command Posts.	100%.	HSEMD Strategy 1.1.F: Maintain state of the art primary and secondary emergency operations centers and forward command posts to improve the State's capabilities to respond to and recover from disasters and terrorist attacks by providing regional response capabilities.
C IMAC Counties	Percent of Iowa counties participating in the Iowa Mutual Aid Compact.	98%	HSEMD Strategy 3.2.C: Promote mutual aid agreements at all levels of government to provide assets for prevention, protection, response and recovery.
D IMAC - Other	Percent of Iowa municipalities participating in the Iowa Mutual Aid Compact.	70%	HSEMD Strategy 3.2.C: Promote mutual aid agreements at all levels of government to provide assets for prevention, protection, response and recovery.

Services, Products, Activities	Performance Measures	Performance Target(s)	`Strategies/Recommended Actions
5. Disaster Recovery Org# 583 28105 002 583 28105 003			
A Public Assistance	Percent of funded public assistance projects are successfully completed projects to applicants.	29%	HSEMD Strategy 1.4.B: Improve state and local recovery capabilities and capacities through education, training and exercise of response personnel.
B Mitigation	Percentage of identified mitigation unmet needs projects that were funded.	10%	HSEMD Strategy 2.3.C: Continue to aggressively seek mitigation funding so that local jurisdictions have the opportunity to plan and implement mitigation initiatives to make lowa more disaster resistant.
6. Communications			
Org# 583 28106 001			
583 28106 002			
583 28106 003			
583 28106 004			
A E911 Wireless Phase II	Percent of Public Safety Answering Points capable of receiving and providing wireless phase II 911 calls.	100%	HSEMD Strategy 2.4.E: Integrate the multiple communications systems currently used in lowa into one comprehensive communications strategy.
B E911 Wireless Phase II	Percent of wireless service customers that have Phase II service in Public Safety Answering Points areas that are capable of receiving and are providing Phase II 911 calls in which they provide service.	100%	HSEMD Strategy 2.4.E: Integrate the multiple communications systems currently used in lowa into one comprehensive communications strategy.

Services, Products, Activities	Performance Measures	Performance Target(s)	`Strategies/Recommended Actions
C First Responders Interoperable Communication	Percent of Local Jurisdictions with Interoperable Communication Capabilities for First Responders.	50%	HSEMD Strategy 2.4.A: Continue to review ways that all traditional and non-traditional responder organizations in lowa can achieve communications interoperability.
			HSEMD Strategy 2.4.B: Complete the plan to achieve statewide communications interoperability and begin implementation.
			HSEMD Strategy 2.4.C: Establish local voice, data and video connectivity to emergency operations centers where supported by local officials.
			HSEMD Strategy 2.4.D: Establish, train and exercise on a tactical interoperable communications plan.
D Information Sharing	Percent of lowa first responder agencies with access to the Fusion Center's Information System.	75% (DPS#)	HSEMD Strategy 3.1.A: Develop lowa's Fusion System to receive and analyze information and share the results of that analysis with Federal, state and local entities.
			HSEMD Strategy 3.1.B: Develop a statewide and regional interactive information and intelligence-sharing warehouse.
			HSEMD Strategy 3.2.D: Collaborate with private sector business groups to implement homeland security projects.
			HSEMD Strategy 3.2.E: Work with national security organizations to collaborate on critical infrastructure protection.

Services, Products, Activities	Performance Measures	Performance Target(s)	`Strategies/Recommended Actions
7. Homeland Security			
Org# 583 28107 001 & 002			
A Homeland Security Initiatives	Percentage of three-year lowa Homeland Security Strategy projects funded and initiated.	70%	HSEMD Strategy 1.1.A: Utilizing national assessment guidance in conjunction with HSPD-8, evaluate lowa's vulnerabilities, threats, needs and response capabilities and identify gaps.
			HSEMD Strategy 2.1.A: Identify sector representatives in Iowa in conjunction with the National Infrastructure Protection Program.
			HSEMD Strategy 3.2.C: Promote mutual aid agreements at all levels of government to provide assets for prevention, protection, response and recovery.
			HSEMD Strategy 3.2.D: Collaborate with private sector business groups to implement homeland security projects.
B National Incident Management System	Percent of Local Jurisdictions compliant with the National Incident Management System.	90%	HSEMD Strategy 1.1.E: Strengthen lowa's capabilities for resource identification, deployment and utilization.
			HSEMD Strategy 1.3.A: Execute lowa's NIMS Implementation Plan.
			HSEMD Strategy 1.3.B: Support future standards set by the NIMS Integration Center.