

AGENCY PERFORMANCE PLAN
July 1, 2007 – June 30, 2008

Name of Agency: Division & Commission on the Status of lowans of Asian and Pacific Islander Heritage, Department of Human Rights			
Agency Mission: The mission of the Division and Commission on the Status of lowans of Asian and Pacific Islander Heritage (CAPI) is to empower Asians and Pacific Islanders, improve their well-being, and celebrate a diverse IOWA			
Core Function	Performance Measure(s)	Performance Target(s)	Link to Strategic Plan Goal(s)
CF: Advocacy			Improve the well-being of the Asian and Pacific Islander population
Desired Outcome(s):			
API lowans have equal opportunities as other lowans in education, employment, healthcare, housing, and safety	<ul style="list-style-type: none"> Poverty rate 	<ul style="list-style-type: none"> Asian 12%, PI 15% (Census 2000: Asian 14%, PI 20%, IOWA 9%) 	
	<ul style="list-style-type: none"> Homeownership rate 	<ul style="list-style-type: none"> Asian 60%, PI 45% (Census 2000: Asian 46%, 37%, IOWA 73%) 	
Services, Products, Activities	Performance Measure(s)	Performance Target(s)	Strategies/Recommended Actions
Link API lowans to the existing services and resources ORG#390-3000	# of referrals	60	<ul style="list-style-type: none"> Set up a database to keep track referrals Conduct satisfaction surveys
	# of events	6	<ul style="list-style-type: none"> Town hall meetings How to do business with governments conference Targeted Small Businesses opportunities
	# of youth participants	100	<ul style="list-style-type: none"> E-mentoring programs Leadership Summit Ongoing support to the youth activities

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	# on the Support Network	500	<ul style="list-style-type: none"> • API Support Network • API Listserv • Website: www.iowacapi.org • Ongoing support to the community-based activities
	# of presentations	8	API cultural awareness
	# of partnering agencies	4	<ul style="list-style-type: none"> • Department of Economic Development (IDED) • Iowa Finance Authority (IFA) • Iowa Workforce Development (IWD) • Department of Inspections and Appeals (DIA)