

AGENCY PERFORMANCE PLAN FY 2008

Name of Agency: Iowa Department of Corrections			
Agency Mission: The mission of the Department of Corrections is to protect the public, the employees, and the offenders.			
Core Function	Performance Measure(s) <small>(Outcome)</small>	Performance Target(s)	Link to Strategic Plan Goal(s)
CF: Offender supervision, custody, and treatment			
Desired Outcome(s):			
<p>Management and intervention programming of offenders to control and reduce the risk of harm to the public. Holding offenders accountable for past and current behaviors. Facilitate offenders' meeting their obligation to repair harm to victims and society. Developing offender attitudes and behaviors necessary for long term change</p>	<ol style="list-style-type: none"> 1. % Of offenders who were medium/ high risk at time of admission who are convicted for a new aggravated misdemeanor/ felony within 3 years after discharge from system 2. % Of medium to high risk offenders that are receiving evidence based interventions for one, two, three, or four of top four criminogenic needs 3. Number of escapes 4. Number of court findings for constitutional rights violations 5. Number of disturbances/ serious incidents 6. Number of staff serious injuries 	<p>Pending</p> <p>20%</p> <p>0</p> <p>0</p> <p>0</p> <p>30</p>	<p>Enhance public safety...crime reduction... Impact recidivism via evidence based practices Offender re entry ...</p> <p>Evidence based practice implementation. Treatment capacities. Core assessments. Case plan implementation...</p> <p>Public safety....risk management Constitutional system.. Population management</p> <p>Risk management...risk reduction Invest in workforce. Risk management Population management</p>

Services, Products, Activities	Performance Measure(s)	Performance Target(s)	Strategies/Recommended Actions
1. Risk Identification SPA # 49100 Org# 221-228: 1121,1122,1123,1131,1132; 242-252: 1389			
A. Consistent use of validated instruments for assessment of offender risk and criminogenic need.	<ol style="list-style-type: none"> 1. % Required validated risk assessment/ LSI-R 2. % Iowa Risk assessments completed 3. % Required custody classifications completed 	100% 100% 100%	
B Offender Classification: Assignment of offenders for management and supervision at the lowest possible level consistent with their risk.	<ol style="list-style-type: none"> 1. Number of offenders assigned / supervised in accordance with risk assessment/ classification instrument 	82%	

<p>2. Risk Management SPA # 49200 Org#221-228: 1141,1142,1151,1152,1171,1172, 1181,1182,1183,1184,1301,1302, 1307,1308,1309,1311,1312; 242- 252: 1207,1310,1338,1474,1475</p>			
<p>A. Managing offenders in a manner consistent with assessed risk, utilizing best practices, and within code requirements and constitutional guidelines.</p>	<ol style="list-style-type: none"> 1. % Of technical violations resulting in Jail / prison 2. Rate of inmate suicide 3. Number of offender deaths not from natural causes 4. Prison population as % of capacity 5. Filled CBC. FTE as % of workload formula calculated demand 	<p>20%</p> <p>0</p> <p>0</p> <p>100%</p> <p>100%</p>	

<p>3.Risk Reduction SPA # 49300 Org# 221-228: 1141,1142,1152,1181,1182,1183, 1184,1201,1202,1211,1212,1221, 1222,1231,1232,1241,1242,1251, 1252,1261,1262,1271,1272,1273, 1274,1281,1282,1291,1292,1321, 1322,1331,1332,1341,1342:242- 252:1314,1368,1371,1372,1389, 9997,9999,2222,1475</p>			
<p>A Correctional best practices, programs, and interventions that have been shown to develop pro social attitudes and behaviors to reduce offender recidivism and future harm to the public, and to develop skills necessary for the offenders' long term success</p>	<ol style="list-style-type: none"> 1. % Of medium/ high risk offenders who successfully complete case plan programming for each of their top four criminogenic needs before final release from corrections system. 2. % Of offenders who were medium/ high risk at time of admission who's LSI-R gain score shows significant reduction at final discharge from corrections system. 	<p>Pending</p> <p>20%</p>	
<p>B</p>			
<p>C</p>	<ol style="list-style-type: none"> 1. % of medium to high risk offenders who's lowa risk score shows significant drop prior to discharge from the system. 	<p>Baseline</p>	

<p>4.Basic Life Care SPA # 49400 Org# 221- 228:1111,1112,1161,1162,1191, 1192,A12A,A13A,A14A,A15A;242- 252:1101,1220,1226,1231,1341, 1345,1346,1348,1349,1353,1355, 1356,1357,RM05,9997,999,2222, 1475</p>			
<p>A Provision of facilities, services, and programs necessary to meet mandates, ensure health, safe environment.</p>			
<p>B Ensure healthy, safe and constitutional correctional environment of offenders and staff.</p>	<ol style="list-style-type: none"> 1. Number of offender deaths and/ serious Injuries 2. Number of staff serious injuries 3. Number of sexual violence occurrences in institutions 4. Cost of inmate litigation by issue 	<p>0 / 200</p> <p>=< 30</p> <p>=< 20</p> <p>\$153,000</p>	

Services, Products, Activities	Performance Measure(s)	Performance Target(s)	Strategies/Recommended Actions
1. Leadership & Oversight SPA 67100 Org# 221-228: 1111,1112; 238:4001,4002,4003,4044, 4005,4006,4007.4008,4012,6401, 6402; 242-252: 1101	1. % composition of non white job applicants in the DOC applicant pool who are interviewed.	15%	
A.			
B.			

2.Financial Management SPA # 67200 Org#221-228: 1111,1112,1191,1192; 238: 4003,4004,4005: 242-252: 1101,1109			
A			
B			
C			
D			
3.Information systems/ Records, Communication SPA # 67300 Org# 238: 4003,4006,155A; 242-252: 1183	1. Rate of ICON satisfaction level	68 % satisfactory	
A			
B			
C			
D			