

AGENCY PERFORMANCE PLAN

Iowa Law Enforcement Academy

FY 2007

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Name of Agency: Iowa Law Enforcement Academy			
Agency Mission: ILEA's mission is "Professionalism through Training." The ILEA provides the best basic, specialty, and supervisory training to Iowa peace officers, jailers, and telecommunication specialists while assuring meaningful testing and compliance with standards.			
Core Function	Performance Measure (Outcome)	Performance Target(s)	Link to Strategic Plan Goal(s)
CF: Education			
Desired Outcome(s):	1. Percent of students successfully completing basic training class.	≥ 95%	Goal 1 provide up-to-date and state-of-the art training; Goal 5
To provide and oversee basic and specialized training for peace officers, jailers and telecommunication specialists in order to assure the people living in and traveling through Iowa will encounter professional Law enforcement personnel.	2. Percent of stakeholders rating ILEA as very good or excellent.	≥ 60%	Goal 5 increase professionalism
	3. Number of officers trained	≥ 4,000	Goal 1 Provide up-to-date and State-of-the art training.
			Goal 2 Become less reliant upon general funds
			Goal 4 Become research source
Services, Products, Activities	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
1. Training and Certification Org#			
A	Percent of officers completing basic 13-week training class	≥ 95%	Counselors meet at least monthly with officers. Report to agencies on monthly basis. Develop computer lab to aid study.
B	Percent of stakeholders rating ILEA as very good or excellent.	≥ 60%	Send out evaluations after each class to determine quality of training.
C	Number of officers, jailers and dispatchers trained in basic, specialty and instructor certification classes.	≥ 4,000	Provide ten new specialty classes per year. Develop scenario based training. Obtain new training aids as requested by instructors.
2. ILEA Testing Services Org#			
A	Number of POSTs administered, scored	≥ 200	Promote POST testing through catalog. Develop new program for students to prepare for testing.
B	Number of MMPI's administered and evaluation	≥ 900	Promote MMPI testing through catalog. Develop new program for

APPENDIX A

			students to prepare for testing. Set up testing across the state in at least 5 sites.
C	Number of Promotional tests administered.	≥ 50	Promote promotional testing through catalog.
3. Regulation of Law Enforcement Agencies Org#			
A	Percent of submitted training records with accurate Info	$\leq 10\%$	Give at least 4 Record Requirement training sessions per year in at least 4 different sites.
4. Grant Administration Org#			
A	Number of SFST/HGN Basic Courses taught	≥ 6	Provide SFST/HGN training in basic classes and as refresher courses.
B	Number of officers trained in domestic and sexual abuse response	≥ 200	Provide Domestic and sexual abuse response training in basic classes and as specialty schools.
3. Administration Support Services Org#			
A	Percent of funding from other than general fund sources	$\geq 50\%$ total budget from other than general funds	Federal grants/funding; educational foundation; increased enrollment and tuition fees.
B	Number of staff attending training	$\geq 50\%$ of staff each year	Send academy staff to up-to-date training for area of expertise.
C	Number of articles written	≥ 7	Performance plans encourage staff to conduct research and publish articles.