

Iowa Commission on the Status of Women

PERFORMANCE PLAN **FY 2007**

Name of Agency: Iowa Commission on the Status of Women (ICSW)

Agency Mission: The ICSW promotes equality for Iowa women through study and recommendations for legislative and administrative action, public information and education, and development of programs and services.

Core Function	Outcome Measure(s)	Outcome Target	Link to Strategic Plan Goal(s)
CF: Advocacy			
Desired Outcome(s): ICSW serves as a focal point for the promotion of equity for women in the economic, political, and social life of the state.–	Ratio of women’s earnings to men’s	.75	Study and recommend legislative and administrative action to the Governor and General Assembly to address equity issues for women. Provide information and education on issues of equity for women to the general public. Develop programs and services to address issues of equity for women.
	Percentage of state legislative positions held by women	28%	
	Number of women reporting instances of domestic violence	7,500	
Services, Products, Activities	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
1. Advocacy for Women 0001-379-7100	Percent of requests for information or referral being met	100%	Maintain efforts currently meeting the target.
	Percent of bills enacted that reflect ICSW positions.	5%	Lobby for ICSW proposals.
	Percent of total publications accessed by website	85%	Maintain use of electronic technology.
	Number of inductees into the Iowa Women’s Hall of Fame	4	Maintain efforts currently meeting the target.
	Percent of Iowans in Transition who enter post-secondary education or training having received pre-employment services funded by ICSW	50%	Seek additional funds.

Services, Products, Activities	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
2. Female Juvenile Justice Advocacy 0117-379-7925	Percent of persons trained evaluating training as good or excellent	95%	Solicit continued federal funding