



State of Iowa  
Executive Department

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF IOWA

EXECUTIVE ORDER NUMBER ELEVEN

WHEREAS, Executive Order Number Fifteen, dated April 2, 1973, and Chapter 601, the Code of Iowa, established basic policy for Equal Opportunity and Affirmative Action for the State of Iowa; and

WHEREAS, the Governor's Task Force on Contract Compliance has determined that Articles VIII and IX, Executive Order Number Fifteen, require clarification to assure compliance with the provisions of state policy.

NOW, THEREFORE, I Terry E. Branstad, Governor of the State of Iowa, by virtue of the authority vested in me by the laws and Constitution of the State of Iowa do hereby order that:

- I. The provisions of Executive Order Fifteen, dated April 2, 1973, remain in effect as a statement of basic policy and a code of fair practices as the state of Iowa.
- II. Articles VIII and IX, Executive Order Number Fifteen, dated April 2, 1973, are amended to add the following:
  - A. The following agencies are designated as Primary Interest Agencies (PIA) for contract compliance activities in the areas indicated:
    1. Construction contracts: The Department of Transportation
    2. Purchase of services contracts: The Department of Human Services
    3. Grant-in-Aid Contracts: The Office for Planning and Programming
    4. Goods and Supplies Contracts: The Board of Regents, having independent contracting and purchasing authority, has agreed to serve as PIA.
  - B. There is hereby established a Contract Compliance Coordinating Group to consist of the Iowa Civil Rights Commission, the Primary Interest Agencies, the Department of General Services, and the Small Business Division of the Iowa Development Commission. This group shall be responsible for implementing the four recommendations of the Governor's Task Force on Contract Compliance and making further policy recommendations to the Governor's Office.

In order to implement the four recommendations, the Contract Compliance Coordinating Group may take any of the actions recommended by the Governor's Task Force as deemed reasonable. Agencies shall not be required to enter into 28E Agreements, but may do so if they so desire.

- C. The Primary Interest Agencies shall serve as information and advisory resources for all other state agencies in the areas of expertise listed in Article II, Section A herein. State agencies shall seek the advice and assistance of the Primary Interest Agencies in order to ensure equal opportunity contract compliance. Each Primary Interest Agency should monitor equal opportunity contract compliance in its designated area by periodically asking other state agencies for contract compliance information, reviewing the information, making helpful recommendations to the state agencies and by reporting any serious problems to the Contract Compliance Coordinating Group.
- D. Agencies not included under the executive authority of the Governor are encouraged to adopt comparable policies and procedures and cooperate with and assist the Primary Interest Agencies and the Contract Compliance Coordinating Group in fulfilling their responsibilities.
- E. The Contract Compliance Coordinating Group shall evaluate current state efforts to encourage participation by small, minority, women and other disadvantaged contractor groups and shall submit recommendations for any policy changes that may be required to the Governor prior to December 1, 1984.
- F. The Iowa Civil Rights Commission shall incorporate in its annual report to the Governor a report of contract compliance activities undertaken in response to this Order.

IN TESTIMONY WHEREOF, I have here unto subscribed my name, and caused the Great Seal of the State of Iowa to be affixed. Done at Des Moines this 30th day of March in the year of our Lord one thousand nine hundred eighty-four.

Terry E. Bransted  
GOVERNOR

