



IOWA DEPARTMENT OF HUMAN RIGHTS

October 4, 2019

Office on Status of African-Americans

This is a compilation of information and announcements that impact the Black community. It is intended to disseminate information to service providers and other stakeholders that serve and work with Black Iowans.

Iowa Commission on the Status of African-Americans News

ICSAA

Iowa Commission on the Status of African-Americans

Mark your calendars:

October 25, 2019 | Lunch and Listen | 11:00 AM - 1:00 PM | Des Moines

October 25, 2019 | Quarterly meeting | 1:30 - 3:30 PM | Des Moines

Thanks to Oakridge Summer Youth Employment Program

Azaree Shakshak, a Roosevelt High School student in Des Moines, shared her gifts and talents with the Office on the Status of African-Americans this summer thanks to the Oakridge Summer Youth Employment Program. She plays soccer, Violin, and the Double Base. She is active in Digital Drawing Business, Interact Club, Sisters for Success, and President of the Sudanese Youth Committee as well as finding time to volunteer. While at the Department of Human Rights, Ms. Shakshak gleaned there is a lot of community advocacy work done by the offices and every individual person who works in Community Advocacy and Services (CAS) plays a very important role and everything they accomplish impacts



the workforce incredibly. We wish her a prosperous school year!

Upcoming Events and Programs

Investing In My Future (IIMF)



High School Events Fall 2019

<p>1. Event: Interviewing Skills Date: Monday, October 7, 2019 (Registration at 4:30pm) Location: Evelyn K. Davis Center: 1171 7th Street (NEW LOCATION) Room 113 Time: 5:00pm- 6:00pm Register at: https://www.tfaforms.com/4760463</p>
<p>2. Event: Essay Writing Date: Saturday, October 12, 2019 (Registration at 9:30am) Location: Evelyn K. Davis Center: 1171 7th Street (NEW LOCATION) Room223 Time: 10:00 am -12:00pm Register at: https://www.tfaforms.com/4760466</p>
<p>3. Event: Time Management Date: Monday, October 21, 2019 (Registration at 4:30pm) Location: Evelyn K. Davis Center: 1171 7th Street (NEW LOCATION) Room 113 Time: 5:00pm- 6:00pm Register at: https://www.tfaforms.com/4760557</p>
<p>4. Event: Resume Writing Date: Saturday, October 26, 2019 (Registration at 9:30am) Location: DMACC Urban Campus, Building 1 Room 103 1100 7th Street Time: 10:00am- 12:00pm Register at: https://www.tfaforms.com/4760558</p>
<p>5. Event: How to Select the Right College Date: Monday, November 4, 2019 (Registration at 4:30pm) Location: Evelyn K. Davis Center: 1171 7th Street (NEW LOCATION) Room223 Time: 5:00pm- 6:00pm Register at: https://www.tfaforms.com/4760560</p>
<p>6. Event: Career Exploration Date: Monday, December 9, 2019 (Registration at 4:30pm) Location: Evelyn K. Davis Center: 1171 7th Street (NEW LOCATION) Room 223 Time: 5:00pm- 6:00pm Register at: https://www.tfaforms.com/4760561</p>
<p>7. Event: College Application Process Date: Saturday, December 14 2019 (Registration at 9:30am) Location: Evelyn K. Davis Center: 1171 7th Street (NEW LOCATION) Room 223 Time: 10:00am- 12:00pm Register at: https://www.tfaforms.com/4760563</p>
<p>8. Event: Winning at Math Date: Monday, December 16, 2019 (Registration at 4:30pm) Location: Evelyn K. Davis Center: 1171 7th Street (NEW LOCATION) Room 113 Time: 5:00pm- 6:00pm Register at: https://www.tfaforms.com/4760562</p>

Iowa Summit on Justice & Disparities

BAM PRESENTS THE 7TH ANNUAL

IOWA SUMMIT ON JUSTICE & DISPARITIES

TUESDAY OCTOBER 15, 2019 ~ 8 AM - 4:30 PM
FFA ENRICHMENT CENTER | 1055 SW PRAIRIE TRAIL PARKWAY, ANKENY, IOWA

IOWA'S GROUNDBREAKING CRIMINAL JUSTICE REFORM EVENT

PRESENTING SPONSOR



Keynotes

REGISTER NOW!
\$129 THRU 10/10
GROUP RATES &
BOOTHS AVAILABLE



BAIL REFORM PROJECT
Challenging A System That Criminalizes Poverty



ALFREDO PARRISH
Founder & Senior Partner of Parrish Krudener Trial Lawyers, LLP



HON. MARK BENNETT
U.S. Federal District Judge, rd., Dir. Drake Law Institute for Justice Reform & Innovation

INFORMATION! ACTION! SOLUTIONS!

OVER 40 SPEAKERS ON JUSTICE WORKSHOPS & POWER PANEL TOPICS

Money Bail Reform Movement, Afrocentric Facial Feature & Skin Tone Bias, Iowa's First Anti-Racial Profiling Ordinance, Unpacking the Disparity in Waterloo/Cedar Falls Area, Iowa's Immigration Challenges, Disrupting Juvenile Prison Pipelines, Mental Health Crisis in Justice, Ban the Box, State Reentry Resources, Drug Policy & Disproportionality, Prioritizing Diverse Juries, Next Step in Felony Voting Quest, Presidential Candidates' Justice Agendas, Communities Addressing Biased Policing, Black Law Enforcement Officers' Speak, Urgent Reform Legislation

For over a decade Iowa has ranked at the top in the nation for the number of African Americans per capita in the criminal justice system. Other minority groups are also critically over represented. WE MUST CHANGE THIS!

Continuing Education Credits Available
CEU'S & CLE'S

Special Announcement: **GOV. KIM REYNOLDS**
Iowa Supreme Court Chief Justice: **HON. MARK GADY**

Engaging Citizens, Decision Makers, National Experts, Judges, Legislators, Law Enforcement, Advocates, Educators Around Criminal Justice Reform and Minority Disproportionality

PROVIDING TOOLS, STRATEGIES & RESOURCES FOR CHANGE!










REGISTER AT IOWAJUSTICESUMMIT.ORG 515.288.7171



Iowa Secretary of State

Have you registered to vote!

Youth Mental Health Conference



Please Pass the Love presents

STOMP OUT STIGMA

YOUTH MENTAL HEALTH CONFERENCE

WITH GUEST SPEAKER **ROYCE WHITE**

The former Iowa State star and 1st round NBA Draft pick shares his own journey with mental health and the importance of youth knowing they are not alone.

OCTOBER 14, 2019 • 9am - 4pm

FRANKLIN JUNIOR HIGH • DES MOINES, IA

OPEN TO MIDDLE SCHOOL, HIGH SCHOOL & COLLEGE STUDENTS

FREE for STUDENTS • \$20 for ADULT CHAPERONES

HELP SUPPORT THIS EVENT BY DONATING \$20 TO COVER THE COST OF A STUDENT at PLEASEPASSTHELOVE.ORG

Offering workshops on self-care, arts based expression, leadership skills, music and mental health, relationship building and much more!

REGISTER TODAY at PLEASEPASSTHELOVE.ORG

Cedar Valley African American Village Konnect

Stronger &
Better
Together



CEDAR VALLEY AFRICAN AMERICAN PROFESSIONALS VILLAGE KONNECT

Celebrating African Americans' contributions to the Cedar Valley

Oct. 17 at 5:30-7:30 p.m.

Location: Van G. Miller Learning Ctr., 120 Jefferson St., Waterloo

- Mix & Mingle - Bring your business cards
- Meet old friends and make new ones
- Support Black-owned businesses
- Special guests

Questions: Contact Barbara Culpepper-Scheel at ladyjane6445@yahoo.com



Oakridge Neighborhood Services



Free Citizenship Classes
Free for all. Sign up today!

OAKRIDGE
NEIGHBORHOOD

October 1 – Nov. 29, 2019
■ 6:00 – 7:30pm ■
Tuesday, Wednesday & Thursday

Oakridge Neighborhood Services
1401 Center St. Des Moines, IA 50314
(515) 244-7702

For info please email Almaridi A:
aabdalla@oakridgenighborhood.org

Eight Weeks program. Class meets every:
Tuesday, Wednesday & Thursday.

كورس التحضير لإمتحان الجنسية الأمريكية المجاني.
الثلاثاء والأربعاء والخميس

Practice the 100 questions, lectures, mock interviews, learn
about the US government, elected officials & more.

Employment Opportunities

[Alliant Energy](#)

[American Red Cross](#)

[Associated Milk Producers AMPI](#)

[Burke Corporation](#)

[Cedar Rapids Community School District](#)

[City of Ames](#)

[City of Des Moines](#)

[City of Dubuque](#)

[City of Iowa City](#)

[Denison Job Corps](#)

[Des Moines Water Works](#)

[Fifth Judicial District](#)

[G4S Jobs](#)

[Greater Des Moines Partnership](#)

[Hawkeye Community College](#)

[Iowa City Area Chamber of Commerce](#)

[Iowa State University](#)

[Iowa State University Extension and Outreach](#)

[Iowa State Extension and Outreach 4H Program](#)

[KWQC - TV6](#)

[MidAmerican Energy](#)

[Northwest AEA](#)

[Planned Parenthood](#)

[State of Iowa](#)

[Tribune Media Inc](#)

[Transportation Security Officers](#)

[United Way](#)

[University of Iowa](#)

[University of Northern Iowa](#)

[Wellmark BCBS](#)

[Wells Fargo](#)

[YWCA Blackhawk County](#)

Newsletters

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[Iowa House Republicans](#)

[Iowa Senate Democrats](#)

[Iowa Senate Republicans](#)

[Jewels Academy](#)

[NAACP](#)

[National Urban League](#)

[N'Digo](#)

[Sentencing Project](#)

[Southern Poverty Law Center](#)

[SURJ \(Showing for Racial Justice\)](#)

[The Black Star Project](#)

[The Great Frame Up](#)

[The Soul Town](#)

[TBT News](#)

[Urban Experience Magazine](#)



Kim Cheeks | Program Manager

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Website: <https://humanrights.iowa.gov/cas/saa>