

IOWA BOARD OF NURSING

Kathleen R. Weinberg, MSN, RN, Executive Director



ANNUAL REPORT
JULY 1, 2014 - JUNE 30, 2015



A Publication of:



MISSION STATEMENT

The mission of the board is to protect the public health, safety and welfare by regulating the licensure of nurses, the practice of nurses, nursing education and continuing education.

For more information contact:

Iowa Board of Nursing

Lynn Linder

Executive Officer

515.281.5535

lynn.linder@iowa.gov

nursing.iowa.gov

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IOWA BOARD OF NURSING: MEMBERS

MAY 1, 2015 - APRIL 30, 2016

Board Member	Term Ends
Gwen Suntken, MS, RN..... Chairperson Mason City, IA Representing Nursing Practice	2017
Nancy Kramer, EdD, ARNP, CPNP, CNE Independence, IA Representing Nursing Education	2016
Chad M. Ware, MSN, RN..... Walker, IA Representing Nursing Practice	2016
James A. Seymour Woodbine, IA Consumer	2016
Debra Larson, LPN Marion, IA Representing Nursing Practice	2017
LeRoy Strohman, DDS. Algona, IA Consumer	2017
Kathryn Dolter, PhD, RN..... Dubuque, IA Representing Nursing Education	2018

IOWA BOARD OF NURSING: STAFF

JUNE 30, 2015

Staff Member	Title
Kathleen R. Weinberg, MSN, RN	Executive Director
Laura R. Hudson, MSN, RN	Associate Director Continuing Education/Workforce
Jimmy A. Reyes, DNP, AGNP, RN	Associate Director Practice/Education
Doug Bartels, BA.....	Associate Director Enforcement
Taunya Cunningham, BSN, RN	Health Professions Investigator
Kathleen Beebout, JD, RN.....	Health Professions Investigator
Bill Hansen, BA	Health Professions Investigator
Diane Burkert, BSN, RN	Health Professions Investigator
Eric Holsapple, BA	Health Professions Investigator
Kris Watson, BSN, RN.....	Health Professions Investigator
Lucas Bee, BA	Health Professions Investigator
Anne Ryan, BSN, RN	Health Professions Investigator
Lynn Linder.....	Operations Officer 1
Gail Beebe	Information Technology Specialist
Margaret Armagost.....	Administrative Assistant 2
Kathy C. Clayton	Administrative Assistant 1
Kathy Cornwell	Secretary 3
Tracey Westby	Secretary 2
Chris Osman.....	Clerk Specialist
David Brunk	Clerk Specialist
Darlene Rodgers.....	Clerk Specialist
Vicki Carlson.....	Clerk Advanced

INTRODUCTION

The mission of the board is to protect the public health, safety, and welfare by regulating the licensure of nurses, the practice of nurses, nursing education, and continuing education.

The members of the Iowa Board of Nursing conduct their business in accordance with 2015 Iowa Code chapters 17A, 21, 22, 147, 147A, 152, 152E, and 272C; and the Iowa Administrative Code, Nursing Board [655].

Functions of the Board as provided by regulations include:

Promulgation of rules and regulations to carry out the mandate of the laws.

Approval of all Iowa nursing education programs preparing a person to be a registered nurse or a licensed practical nurse. Approval of all Iowa advanced formal academic nursing education programs.

Defining the practice of nursing through standards of practice for the registered nurse, licensed practical nurse and the advanced registered nurse practitioner.

Oversight of continuing education for nurses for license renewal and reactivation of licenses.

Oversight of licensure examination administration.

Licensure of registered nurses, licensed practical nurses, and advanced registered nurse practitioners. Renewal, reactivation, and reinstatement of licenses.

Verification of licensure to and from other jurisdictions.

Enforcement of the laws and rules applicable to the practice of nursing including the use of disciplinary proceedings and disciplinary action.

Maintenance of a database management system which allows for the retrieval of both individual and statistical data.

Maintenance of records of all Board proceedings.

Establishment of fees based on the cost of sustaining the Board and the actual costs of licensing.

Operation within sound fiscal management principles.

The collection, analysis, and dissemination of nursing workforce data.

ADMINISTRATIVE RULES

Chapter	Description
Chapter 1:	<p>Administrative and Regulatory Authority</p> <p>This chapter includes the revised and adopted Iowa Board of Nursing’s mission statement. The chapter also updates the Board officer election dates and timeframes to establish standing committees. The use of Robert’s Rules of Order was eliminated, replacing them with broader requirements to conduct meetings, ensuring equal rights and responsibilities for members. References to the state’s general fund were removed.</p>
Chapter 3:	<p>Licensure to Practice, Registered Nurse/Licensed Practical Nurse</p> <p>This chapter was reviewed and revised to make the licensure rules more concise, clear, and consistent in addition to changing the Advanced Registered Nurse Practitioner (ARNP) from “registered” to “licensed”.</p>
Chapter 18:	<p>Military Service and Veteran Reciprocity</p> <p>This chapter was adopted to fulfill the Home Base Iowa Act which requires all professional and occupational licensing boards, commissions, and other authorities which are subject to Iowa Code chapter 272C to adopt rules on military service and veteran licensure by January 1, 2015. The rules address the process under which the authority will provide credit toward licensure qualifications for military service, education, and training; and the procedures for expediting reciprocal and provisional licensure for veterans who are licensed in other states.</p>

Senate File 203

A bill for an act relating to persons and activities regulated by the board of nursing signed by Governor Branstad on April 24, 2015. The bill revised several references to the advanced registered nurse practitioner (ARNP) throughout the code. In reference to the ARNP, the bill does the following: replaces the word “registered” with “licensed,” defines the ARNP, allows the ARNP to be notified of a pronouncement of death, includes the ARNP in the practice of nursing, and states the qualifications to be licensed as an ARNP.

Senate File 203 also separates nursing education programs from student background checks. The bill allows the state board of nursing to apply appropriated funds to the collection, analysis, and dissemination of nursing workforce data; and the bill strikes the word “physician” and inserts “healthcare provider” in relationship to Board ordered medical evaluations. In addition, the word “examination” is replaced with “evaluation.”

Nursing Education Programs

The Iowa Code requires that the Iowa Board of Nursing approve nursing education programs preparing registered nurse and practical nurse candidates and all advanced formal academic nursing education programs.

Between July 1, 2014 and June 30, 2015, site visits were made to 10 programs in 7 institutions.

For the purposes of this report, nursing programs are listed separately by site and type. In some instances, more than one site may share administration by a single program, a common philosophy, curriculum, and faculty.

Figure 1, below, provides an overall summary of the number of approved nursing education programs available in Iowa by type.

Figure 1: Total Number of Approved Nursing Education Programs by Type

Type of Program	Number
Doctoral (PhD)	1
Doctoral (DNP)	6
Post-Master's	5
Master's (academic)	8
Baccalaureate	20
Associate Degree	36
Practical	31
Total	107

A listing of Nursing Education Programs is provided on the following pages and is organized by type of degree.

NURSING EDUCATION: APPROVED PROGRAMS BY DEGREE TYPE

Doctorate in Nursing (PhD)

University of Iowa Iowa City

Doctorate in Nursing Practice Programs (DNP)

Allen College..... Waterloo

Briar Cliff University Sioux City

Clark University.....Dubuque

Graceland University..... Lamoni

Kaplan UniversityDavenport

University of Iowa Iowa City

Post-Master's Nursing Certificate Programs

Allen College..... Waterloo

Briar Cliff University Sioux City

Clark University.....Dubuque

Graceland University..... Lamoni

Kaplan UniversityDavenport

University of Iowa Iowa City

Master's in Nursing Programs

Allen College..... Waterloo

Briar Cliff University Sioux City

Graceland University..... Lamoni

Grand View University Des Moines

Kaplan UniversityDavenport

Mount Mercy University.....Cedar Rapids

University of Iowa Iowa City

**NURSING EDUCATION:
APPROVED PROGRAMS
BY DEGREE TYPE**
CONTINUED

Baccalaureate Nursing Programs

Allen College.....	Waterloo
Briar Cliff University	Sioux City
Clark University.....	Dubuque
Coe College	Cedar Rapids
Dordt College	Sioux Center
Graceland University.....	Lamoni
Grand View University.....	Des Moines
Iowa Wesleyan University.....	Mount Pleasant
Kaplan University	Davenport
Luther College	Decorah
Mercy College of Health Sciences	Des Moines
Morningside College.....	Sioux City
Mount Mercy University.....	Cedar Rapids
Northwestern College.....	Orange City
St. Ambrose University.....	Davenport
St. Luke’s College	Sioux City
University of Dubuque	Dubuque
University of Iowa	Iowa City
Upper Iowa University.....	Fayette
William Penn University	Oskaloosa

Associate Degree Nursing Programs

Des Moines Area Community College	Ankeny
Des Moines Area Community College	Boone

**NURSING EDUCATION:
APPROVED PROGRAMS
BY DEGREE TYPE**
CONTINUED

Associate Degree Nursing Programs (continued)

Des Moines Area Community College	Carroll
Des Moines Area Community College	Des Moines
Des Moines Area Community College	Newton
Eastern Iowa Community College District.....	Bettendorf
Scott Community College	
Eastern Iowa Community College District.....	Clinton
Clinton Community College	
Hawkeye Community College.....	Waterloo
Indian Hills Community College	Centerville
Indian Hills Community College	Ottumwa
Iowa Central Community College.....	Fort Dodge
Iowa Central Community College.....	Storm Lake
Iowa Central Community College.....	Webster City/Eagle Grove
Iowa Lakes Community College.....	Emmetsburg
Iowa Lakes Community College.....	Spirit Lake
Iowa Lakes Community College.....	Algona
Iowa Valley Community College District.....	Iowa Falls
Ellsworth Community College	
Iowa Valley Community College District.....	Marshalltown
Marshalltown Community College	
Iowa Western Community College.....	Council Bluffs
Iowa Western Community College.....	Clarinda
Iowa Western Community College.....	Alegent
Kaplan University	Cedar Falls
Kaplan University	Cedar Rapids

**NURSING EDUCATION:
APPROVED PROGRAMS
BY DEGREE TYPE**
CONTINUED

Associate Degree Nursing Programs (continued)

Kaplan University	Des Moines
Kirkwood Community College.....	Cedar Rapids
Mercy College of Health Sciences	Des Moines
North Iowa Area Community College.....	Mason City
Northeast Iowa Community College	Calmar
Northeast Iowa Community College	Peosta
Northwest Iowa Community College.....	Sheldon
Southeastern Community College.....	Keokuk
Southeastern Community College.....	West Burlington
Southwestern Community College	Creston
St. Luke's College	Sioux City
Western Iowa Tech Community College	Sioux City

Practical Nursing Programs

Des Moines Area Community College	Ankeny
Des Moines Area Community College	Boone
Des Moines Area Community College	Carroll
Des Moines Area Community College (Urban)	Des Moines
Des Moines Area Community College	Newton
Eastern Iowa Community College District.....	Bettendorf
Scott Community College	
Eastern Iowa Community College District.....	Clinton
Clinton Community College	
Hawkeye Community College.....	Waterloo
Indian Hills Community College	Centerville

**NURSING EDUCATION:
APPROVED PROGRAMS
BY DEGREE TYPE**
CONTINUED

Practical Nursing Programs (continued)

Indian Hills Community College	Ottumwa
Indian Hills Community College	Ottumwa Evening
Iowa Central Community College.....	Fort Dodge
Iowa Central Community College.....	Storm Lake
Iowa Central Community College.....	Webster City/Eagle Grove
Iowa Lakes Community College	Emmetsburg
Iowa Valley Community College District	Iowa Falls
Ellsworth Community College	
Iowa Valley Community College District	Marshalltown
Marshalltown Community College	
Iowa Western Community College.....	Council Bluffs
Iowa Western Community College.....	Clarinda
Iowa Western Community College.....	Alegent
Kirkwood Community College.....	Cedar Rapids
North Iowa Area Community College.....	Mason City
Northeast Iowa Community College	Calmar
Northeast Iowa Community College	Peosta
Northwest Iowa Community College.....	Sheldon
Southeastern Community College.....	Keokuk
Southeastern Community College.....	West Burlington
Southwestern Community College	Creston
Western Iowa Tech Community College	Denison
Western Iowa Tech Community College	Sioux City
Western Iowa Tech Community College	Online

NURSING EDUCATION: ENROLLMENT DATA

Figure 2: Nursing Education Enrollment Data, 2008-2014

	ENROLLMENT ON OCTOBER 15 OF EACH YEAR					
	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Associate Degree (18)	2,231	2,493	2,406	2,394	2,260	2,572
Baccalaureate (20)	3,539	3,699	3,548	3,975	4,239	4,616
Pre-Licensure	1,846	1,829	1,744	1,867	1,777	1,830
Registered Nurse	1,693	1,870	1,804	2,108	2,462	2,786
CNL (Pre-Licensure) Master's Degree	49	58	-	-	-	-
Total	5,819	6,250	5,954	6,369	6,499	7,188
Practical Nursing Programs (15)	2,039	2,458	1,969	1,781	1,680	1,436
GRADUATE PROGRAMS IN NURSING						
Doctoral - PhD (1)	25	48	43	45	33	27
Doctoral - Doctor of Nursing Practice (6)	50	92	187	279	305	280
Master's (8)	679	1,200	1,312	1,633	1,618	2,130
ADVANCED PRACTICE PROGRAMS IN NURSING						
Post-Master's Certificate (5)	42	59	60	72	82	217

WAITING LIST FOR FALL 2014

Figure 3: Waiting List Totals by Program Type, Fall 2014

Basic Registered Nurse Programs	
Associate Degree	177
Bachelor of Science Nursing/Bachelor of Arts	44
Practical Nursing Programs	86
Graduate Programs	127
Total	434

NURSING EDUCATION: GRADUATION DATA

Figure 4: Nursing Education Graduation Data, 2008-2014

	GRADUATIONS BETWEEN 8/1 AND 7/31 OF EACH SCHOOL YEAR					
	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Associate Degree (18)	1,360	1,303	1,475	1,559	1,700	1,689
Baccalaureate (20)	1,188	1,228	1,242	1,334	1,418	1,753
Pre-Licensure	616	639	647	566	615	716
Registered Nurse	572	589	595	768	803	1,037
CNL (Pre-Licensure) Master's Degree	36	49	-	-	-	-
Total	2,584	2,580	2,717	2,893	3,118	3,442
Practical Nursing Programs (15)	1,556	1,565	1,493	1,440	1,332	1,218
GRADUATE PROGRAMS IN NURSING						
Doctoral - PhD (1)	11	3	11	10	6	7
Doctoral - Doctor of Nursing Practice (6)	6	17	12	15	70	81
Master's (8)	162	187	379	417	400	358
ADVANCED PRACTICE PROGRAMS IN NURSING						
Post-Master's Certificate (5)	14	15	20	24	25	45

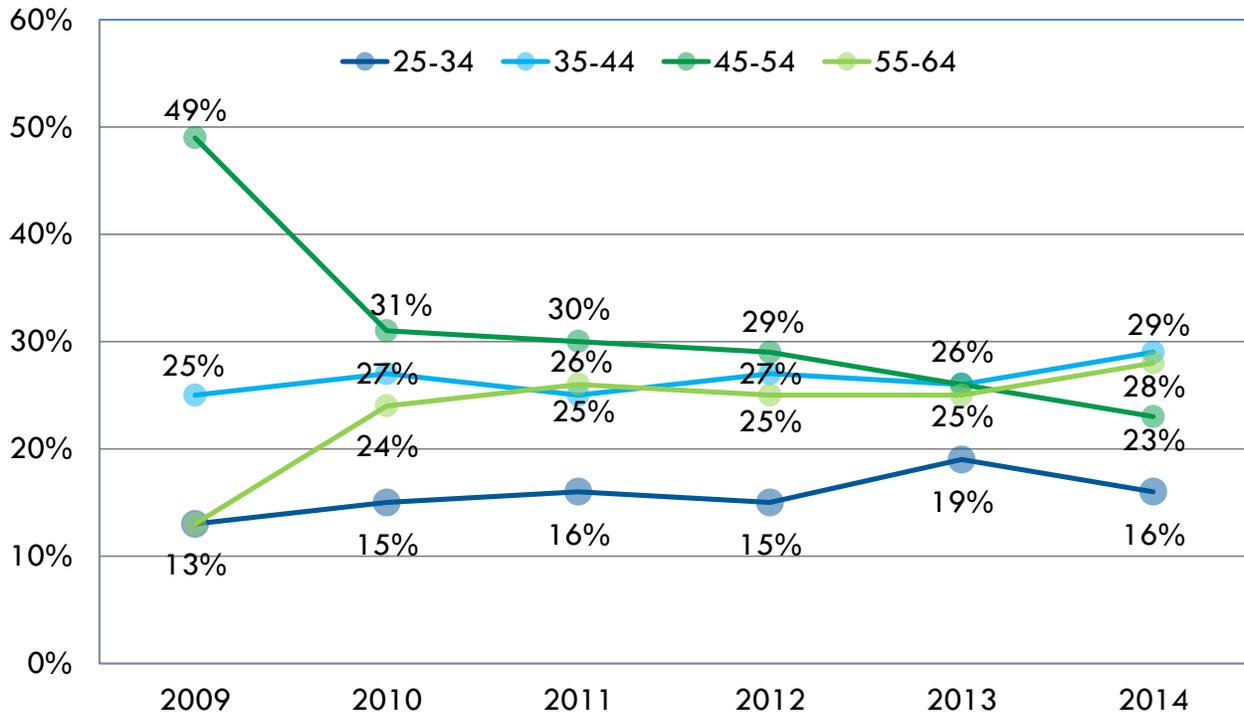
2013-2014 PN GRADUATES

For the 2013-2014 school year, of the 1,218 graduates from practical nursing (PN) programs, 229 exited the program at the PN level and did not enroll in a registered nurse (RN) program.

The remaining 989 students enrolled directly into an RN program.

NURSING EDUCATION: FACULTY DATA

Figure 5: Age Range of Nursing Education Faculty, 2009-2014



In 2014, approximately 45 percent of nursing education faculty were 25 to 44 years old. This represents an increase of 7 percent within this age range compared to 2009 when 38 percent of faculty were 25 to 44 years old. This represents a decrease of 26 percent within this age range compared to 2009 when 75 percent of faculty were 45 to 64 years old.

2014 FACULTY AND VACANCIES

Figure 6: Total Number of Faculty and Vacancies Across All Programs, 2014

Status	Current Faculty	Faculty Vacancies
Full-Time	482	35
Part-Time	117	4
Adjunct	536	31
Total	1,135	70

Iowa Center for Nursing Workforce

The Iowa Center for Nursing Workforce is staffed by an associate director employed by the Iowa Board of Nursing. Iowa is a subscriber/member of the National Forum of State Nursing Workforce Centers, which includes 33 participating nurse workforce entities across the nation. The National Forum focuses on data collection and research to address predicted nursing shortages, and works to assure that an adequate supply of qualified nurses will be available to meet the future health and wellness needs of the US population. Iowa participates in this research.

The Iowa Center was represented at the 2014-2015 annual and mid-year meetings of the National Forum, with the associate director taking part in committee work, as requested.

In 2014-2015, a strategic plan was developed by the Iowa Center for Nursing Workforce Advisory Committee. The advisory committee consists of the following individuals:

Committee Member	Affiliation
Julie Adair, RN.....	Director of Workforce Development Iowa Health Care Association/Iowa Center for Assisted Living West Des Moines
Lisa Baumhover, MS, GCNS-BC,..... ARNP	Geriatric Clinical Nurse Specialist Unity Point Health Des Moines
Stephanie Capesius, BSN, RN	Nurse Manager Kossuth Regional Health Center Algona
Tonya Johannes, MSN, RN.....	Education Coordinator Mahaska Health Partnership, Oskaloosa Indian Hills Community College Clinical Instructor Ottumwa
Gloria Vermie, MPH, RN.....	Director State Office of Rural Health, Iowa Department of Public Health Des Moines
Tami Lund, BSN, RN.....	Interim Director of Nursing HCM, Inc. Grundy Center
Beverly McLinden	Public Member, Healthcare Consumer, Rotary Club of Des Moines Administrator Adel

Committee Member

Affiliation

Ryan M. Murphy, MPA, BA	Bureau Chief Labor Market Information, Iowa Workforce Development Des Moines
Sherrilyn Nikkel, BSN-BC, CVRN-BC, RN	Clinic Triage Nurse Knoxville Hospital Clinics Knoxville
Anne Ott, RN	Emergency Room Nurse Regional Health Services of Howard County Cresco
Michelle Snitselaar, MSN, RN.....	Director of Health Services Mount Mercy University Cedar Rapids
Ginny Wangerin, MSN,PhDc, RN, CNE	Department Chair Upper Iowa University, Des Moines Nursing Practice & Education Consultant Clive

The early phases of the Iowa Center for Nursing Workforce strategic plan calls for the establishment of a website presence, a focus on collaborative initiatives, and continued work on data collection efforts.

Iowa is currently collecting standardized minimum dataset (MDS) information about the LPN/RN/APRN workforce through the Iowa Board of Nursing’s online registration process. The data collected through the online registration process will assist the state in forecasting nursing workforce supply. Collaboration efforts with other state workforce agencies will assist with demand projections. At the end of fiscal year 2015, 32 months’ of licensee renewals had been completed through the new computer system: Roughly 89% of Iowa nurse licensees have reported initial level of education, highest level of education, primary practice areas, and information about employment status (full-time, part-time, or unemployed). Future iterations of the *Trends in Nursing* report published by the Center will include reporting and analysis about the data being collected in the licensure process.

Approved Providers

Three (3) provider applications were received during FY 2015, with one (1) applicant awarded Iowa Board of Nursing provider approval. Approval was denied to one (1) applicant who did not meet provider criteria within three committee reviews or within the 12-month deadline of filing the initial application. The third applicant withdrew their submission. A total of 369 providers have been approved since continuing education became mandatory for nurses. The total number of approved providers as of June 30, 2015, was 142 (119 in state and 23 out of state).

Three (3) providers voluntarily relinquished provider approval during FY 2015. A total of 223 approved providers have voluntarily relinquished or withdrawn their approved provider status since continuing education became mandatory.

During FY 2015, 36 providers were reevaluated and all were reapproved for five years. No re-evaluations for FY 2015 remain pending.

Board staff reviewed one complaint specific to an approved provider in this fiscal year, but the complaint was resolved and was not escalated to the full Board.

A new evaluation tool was established for fiscal year 2015 for those providers teaching the Board's LPN Supervisory Course. Board staff are in the process of reviewing the evaluations received to-date. The LPN Supervisory Course program content is slated for review in the 2015/2016 fiscal year.

Audits

Routine random audits were performed for this fiscal year. There were 1,535 licensees randomly selected by the license tracking computer program during FY 2015. During FY 2015, 1,492 random audits were received and approved. There were 23 random audits that were directed to the Enforcement Division for noncompliance.

Late renewals are automatically audited. The total number of late renewal audits for FY 2015 was 626. During FY 2015, 549 late audits were received and approved. There were 49 late renewal audits that were directed to the Enforcement Division for noncompliance.

During FY 2015, there were 421 audits scheduled to be re-audited. Of the 421 re-audits, 292 were received and approved. There were 13 re-audits that were directed to the Enforcement Division for noncompliance.

Seven (7) requests were approved to accept make-up credit for self-reported errors of the continuing education credit required for license renewal. These requests were handled administratively.

A total of 85 audits were directed to the Enforcement Division for noncompliance with continuing education requirements during FY 2015.

Fluoroscopy Audits

Auditing of Advanced Registered Nurse Practitioner (ARNP) fluoroscopy continuing education was implemented on January 12, 2015. Fluoroscopy audits were performed on 14 ARNPs through June 30, 2015. All of the audits were received and approved.

Rulings

Approved five (5) requests to recognize the clock hours for programs attended outside of Iowa for nursing continuing education credit.

Newsletter

The *Nursing Newsletter* is the official publication of the Iowa Board of Nursing for the dissemination of all information, including: board action, rule revision, procedural requirements, and disciplinary action.

Four issues of the newsletter were published in FY 2015, with a total distribution of 237,800.

Examinations

The Iowa Board of Nursing, in cooperation with other state boards of nursing, contracts to use the National Council Licensure Examination (NCLEX®) for registered nurse licensure and practical nurse licensure. The licensing examinations are owned by the National Council of State Boards of Nursing and are prepared by item writers and content experts recommended by boards of nursing and the National Council.

The single purpose of the licensure examination is to determine minimal competence to practice nursing as defined by legally constituted authorities. The most recent passing standard was adopted for the licensure examination for registered nurses in April 2013; and for licensed practical nurses in April 2014. Results of the NCLEX® examination are reported to candidates as pass-fail.

There are three types of nursing programs leading to licensure as a registered nurse in the State of Iowa. Graduates of associate degree, Baccalaureate and prelicensure Master's degree programs are eligible to take the national examination for registered nurse licensure. In Iowa, all nursing programs that prepare registered nurse candidates maintain current approval by the Iowa Board of Nursing.

Graduates of a licensed practical nurse program are eligible to take the national examination for practical nurse licensure. In Iowa, all nursing programs that prepare practical nurse candidates maintain current approval by the Iowa Board of Nursing.

The rules and regulations of the Iowa Board of Nursing require nurses educated and licensed in a foreign country to take the NCLEX® for registered nurse licensure or practical nurse licensure. A prerequisite for taking the registered nurse or practical nurse licensing examination is completion of the Professional Report application of the Commission on Graduates of Foreign Nursing Schools Credentials Evaluation Service (CES). The countries and non-member board territories that currently administer the NCLEX® Examinations are Australia, Canada (considered international for candidates seeking U.S. licensure), England, Germany (not available), Hong Kong, India, Japan, Mexico, Philippines, Puerto Rico, and Taiwan.

The NCLEX® examinations are provided using computerized adaptive testing. NCS Pearson VUE serves as the vendor to provide testing and administration services for NCLEX®. Computerized adaptive testing is conducted at four (4) sites in Iowa: Coralville, Davenport, Des Moines, and Sioux City on a year-round basis. Candidates may self-schedule the time and site of choice for the examination when qualifications for licensure and test registration are complete.

There is no provision for temporary licensure of candidates for licensure by examination in Iowa.

License status information may be accessed through the Iowa Board of Nursing online license verification systems or through the National Council State Boards of Nursing, NURSYS database.

LICENSURE: EXAMINATION STATISTICS

Figure 7, below, delineates the performance of candidates, educated both nationally and in Iowa programs, on the National Council Licensure Examination (NCLEX®). The tables display the passing percentage for first-time test takers among registered nurses as well as licensed practical nurses.

Figure 7: NCLEX® Passing Rates Among First-Time Test Takers, FY 2011-2015

NCLEX® RESULTS: REGISTERED NURSES					
	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
NATIONAL					
Total Number of Test Takers	145,613	151,135	152,243	155,335	159,528
Number Passing the Exam	127,743	134,394	132,504	128,243	131,666
Passing Percentage	87.73%	88.92%	87.03%	82.56%	82.53%
IOWA					
Total Number of Test Takers	2,081	2,104	2,103	2,206	2,332
Number Passing the Exam	1,775	1,846	1,810	1,814	1,822
Passing Percentage	85.30%	87.74%	86.07%	82.23%	78.13%

NCLEX® RESULTS: LICENSED PRACTICAL NURSES					
	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
NATIONAL					
Total Number of Test Takers	67,440	64,557	60,339	58,007	53,021
Number Passing the Exam	58,521	54,191	50,992	48,818	43,091
Passing Percentage	86.77%	83.94%	84.51%	84.16%	81.27%
IOWA					
Total Number of Test Takers	1,365	1,305	1,084	1,057	1,101
Number Passing the Exam	1,314	1,227	1,027	989	1,001
Passing Percentage	96.26%	94.02%	94.74%	93.57%	90.92%

A total of 2,823 initial nursing licenses by examination were issued to Iowa candidates in FY 2015.

FISCAL YEAR 2015 RESULTS

During FY 2015, Iowa had a first-time passing rate among registered nurses of 78.13 percent. This is slightly less than the national passing rate (82.53%). Licensed practical nurses in Iowa had a first-time passing rate of 90.92 percent which outpaced the nation (81.27%) by nearly 10 percent.

LICENSURE: EXAMINATION STATISTICS

Figure 8, below, delineates the performance of Iowa graduates taking the NCLEX® for the first time. The table displays the passing percentage among both registered nurses and licensed practical nurses in any jurisdiction by type of education.

Figure 8: NCLEX® Passing Rates Among Iowa's First-Time Test Takers by Education Type, FY 2011-2015

NCLEX® RESULTS: RNS AND LPNS IN IOWA BY DEGREE TYPE					
	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
BACCALAUREATE					
Total Number of Test Takers	623	633	544	646	636
Number Passing the Exam	537	571	493	572	559
Passing Percentage	86.20%	90.21%	90.63%	88.54%	87.89%
ASSOCIATE DEGREE					
Total Number of Test Takers	1,458	1,471	1,559	1,560	1,695
Number Passing the Exam	1,238	1,275	1,407	1,242	1,263
Passing Percentage	84.91%	86.68%	90.25%	79.62%	74.51%
PRACTICAL NURSING					
Total Number of Test Takers	1,365	1,305	1,084	1,057	1,101
Number Passing the Exam	1,314	1,227	1,027	989	1,001
Passing Percentage	96.26%	94.02%	94.74%	93.57%	90.92%

NCLEX® RESULTS AND PROGRAM INSTITUTIONAL PLANS

Pursuant to 655 IAC 2.10 (152), Nursing Programs shall notify the board when the program's NCLEX® passing percent, for all first-time applicants within six months of graduation, is lower than 95 percent of the national percentage for two consecutive calendar years. Those programs shall submit to the board an institutional plan for assessment and improvement of NCLEX® results.

Figure 9 gives the number of programs which have submitted institutional plans by fiscal year.

Figure 9: Programs with Institutional Plans, FY 2011-2015

FISCAL YEAR	2011	2012	2013	2014	2015
NUMBER OF PROGRAMS	6	7	3	5	5

LICENSURE: EXAMINATION STATISTICS

Figure 10: Number of Iowa Candidates Educated in a Foreign Country that Passed the NCLEX®, FY 2015

Country	Registered Nurses	Licensed Practical Nurses
Australia	1	0
Germany	1	0
Philippines	2	0
Saudi Arabia	1	0
Uganda	0	1
Total	5	1

TESTING ACCOMMODATIONS

Pursuant to IAC 655 IAC 3.4(5), individuals with diagnosed disabilities, as defined in the Americans with Disabilities Act, shall be provided modifications/accommodations during administration of the NCLEX®. During FY 2015, a total of twenty (20) candidates were approved for testing accommodations and zero (0) were denied. **Figure 11** indicates the specific type of accommodation granted and the number of candidates who passed and failed by fiscal year.

Figure 11: NCLEX® Testing Accommodations and Results, FY 2006-2015

	NCLEX® TESTING ACCOMMODATIONS AND RESULTS*									
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Separate Room	1	3	1	3	1	1	3	0	2	3
Additional Testing Time	0	0	2	1	0	1	1	0	0	1
Separate Room and Reader	1	1	0	1	0	0	0	0	0	0
Separate Room and Additional Testing Time	0	2	8	11	11	8	20	6	8	11
Separate Room, Reader, and Additional Testing Time	3	6	3	4	3	1	1	2	2	5
Separate Room and Double Time	0	0	0	0	0	0	0	2	1	0
Number Passed	5	4	6	16	11	11	19	19	10	16
Number Failed	0	6	8	5	7	5	14	9	7	18

*Number passed and number failed data, for 2006-2015, includes candidates who were approved for testing accommodations in a previous fiscal year and tested in the following fiscal year. These numbers will also include candidates that retested due to a previous failure.

LICENSURE: ARNP LICENSEES

Figure 12, below, delineates the total number of licensees currently registered to practice at the advanced level, Advanced Registered Nurse Practitioners (ARNP). The number of ARNP licenses increased by 261 between FY 2014 and FY 2015. ARNP licenses have increased by 68.4 percent since FY 2011.

Figure 12: ARNP Licensees by Certification Type, FY 2011-2015

CERTIFICATION TYPE	ARNP LICENSEES				
	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Certified Family Nurse Practitioner	723	908	1,114	1,274	1,458
Family/Individual Across the Lifespan CNP	NA	NA	NA	NA	2
Certified Nurse Midwife	80	99	111	113	110
Certified Pediatric Nurse Practitioner	178	188	195	203	170
Pediatric Acute Care CNP	NA	NA	NA	1	5
Pediatric Primary Care CNP	NA	NA	NA	1	40
Certified Registered Nurse Anesthetist	392	486	548	542	551
Certified School Nurse Practitioner	1	1	1	1	-
Certified Women's Health Care Nurse Practitioner	140	144	157	160	163
Women's Health/Gender Related CNP	NA	NA	NA	NA	-
Certified Psych/Mental Health Nurse Practitioner	72	96	121	146	147
Psych Mental Health Across the Lifespan CNP	NA	NA	NA	NA	21
Adult/Gerontology Acute CNP	NA	NA	NA	4	22
Adult/Gerontology Primary CNP	NA	NA	NA	14	37
Certified Adult Nurse Practitioner	95	128	160	163	157
Certified Clinical Nurse Specialist	90	85	90	88	84
Certified Gerontological Nurse Practitioner	47	56	67	70	63
Certified Neonatal Nurse Practitioner	28	36	46	50	52
Neonatal CNP	NA	NA	NA	NA	4
Acute Care Nurse Practitioner	43	57	80	94	99
Perinatal Nurse Practitioner	2	2	2	-	-
TOTAL	1,891	2,286	2,692	2,924	3,185

LICENSURE: RENEWALS

A licensee is considered in good standing if currently licensed (active) or officially inactive. **Figure 13** shows the license renewal numbers for FY 2011 through FY 2015 for both RNs and LPNs. Licenses that became inactive each year are also indicated.

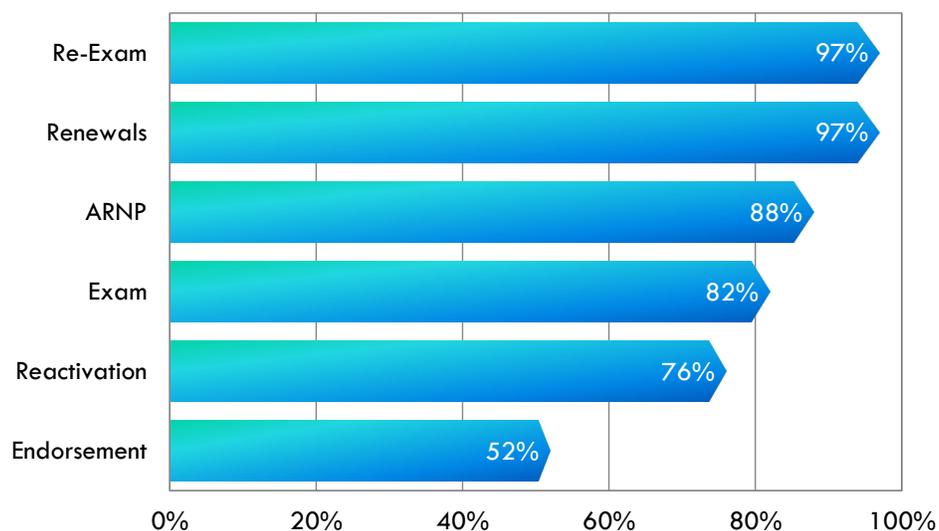
A license is automatically placed on inactive status 30 days after expiration. Requests for inactive status are only accepted when the licensee has changed primary state of residence to another compact state.

Figure 13: License Renewal Numbers for RNs and LPNs, FY 2011-2015

	RN AND LPN LICENSE RENEWALS				
	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
REGISTERED NURSES					
Licenses Renewed	12,000	13,301	13,706	13,350	14,245
Licenses Renewed with Late Penalty	394	415	469	476	474
Licenses that Became Inactive	2,300	2,079	2,020	2,319	2,452
LICENSED PRACTICAL NURSES					
Licenses Renewed	2,613	2,646	2,698	2,534	2,579
Licenses Renewed with Late Penalty	149	168	175	154	154
Licenses that Became Inactive	1,480	1,413	1,453	1,510	1,459

FY 2015 ONLINE APPLICATIONS

Figure 14: Average Percentage of Online Applications by Type, FY 2015



LICENSURE: REACTIVATIONS AND REINSTATEMENTS

Inactive licensees regain active status by reactivation. Licensees who have been encumbered for disciplinary reasons are returned to good standing by reinstatement after board approval. All licenses automatically convert to inactive status 30 days after expiration.

Figure 15: Reactivations and Reinstatements for RNs and LPNs, FY 2011-2015

RN AND LPN LICENSE REACTIVATIONS/REINSTATEMENTS					
	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
REACTIVATIONS					
RN	409	451	521	501	574
LPN	162	158	156	206	172
TOTAL	571	609	677	707	746
REINSTATEMENTS					
RN	8	16	8	9	10
LPN	7	2	3	5	2
TOTAL	15	18	11	14	12

FISCAL YEAR 2015 RESULTS

In FY 2015, 758 total licenses (both RN and LPN) were reactivated or reinstated. This is an increase of 37 licenses over the previous year. Since 2011, the total number of reactivated/reinstated licenses grew by 29.4 percent.

LICENSURE: ENDORSEMENTS

The 2015 Iowa Code provides that the Iowa Board of Nursing may recognize a registered nurse or practical nurse license issued by another state under the condition that the licensee meets all the qualifications required in Iowa.

Figure 16: Total Endorsements for RNs and LPNs, FY 2011-2015

LICENSE TYPE	RN AND LPN LICENSE ENDORSEMENTS				
	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
RN	854	927	1,030	1,218	1,355
LPN	125	117	95	126	148
TOTAL	979	1,044	1,125	1,344	1,503

FISCAL YEAR 2015 RESULTS

In FY 2015, there were a total of 1,503 total endorsements (RN and LPN combined) representing an increase of 159 total endorsements over the previous year. Since 2011, the total number of endorsements grew by 54.0 percent.



LICENSURE: VETERAN APPLICATION PROCESSING

The IAC Chapter 18 provides that veterans shall be given priority and applications shall be expedited.

Figure 17: Veteran Application Processing Results, FY 2015

VETERAN APPLICATION PROCESSING		
APPLICATION TYPE	NUMBER OF APPLICATIONS	AVERAGE DAYS TO PROCESS
ARNP		
Initial	31	30
Reactivation	4	17
Renewal	71	5
RN		
Exam/Re-Exam	47	55
Endorsement	68	38
Renewal	1,051	-
Reactivation	39	28
LPN		
Exam/Re-Exam	26	51
Endorsement	6	26
Renewal	219	-
Reactivation	10	19
TOTAL	1,572	24

APPLICATION PROCESS SUMMARY

In FY 2015, a total of 1,572 veteran applications were processed. This included: 106 ARNP licenses, 1,205 RN licenses, and 261 LPN licenses. Overall, the average length of time spent processing each request was 24 days. Initial license applications, on average, took the longest to process while renewals took the least amount of time.

LICENSURE: VERIFICATIONS

The 2015 Iowa Code provides that the Iowa Board of Nursing may verify licensure of registered nurses or licensed practical nurses in this state to another state, territory, or foreign country. The Iowa Board of Nursing verified 201 licenses for other states, employers, territories or foreign countries during FY 2015.

The Iowa Board of Nursing implemented participation in the National Council of State Boards of Nursing NURSYS® verification of licensure system in January 2001. NURSYS® processes license verification requests sent to the National Council of State Boards of Nursing by nurses. The implementation of the NURSYS® verification system has affected the Iowa Board of Nursing as follows:

Figure 18: License Verification, FY 2000-2015

LICENSE VERIFICATION		
FISCAL YEAR	VERIFICATIONS COMPLETED BY IBON	VERIFICATIONS COMPLETED THROUGH NURSYS
2000	2,182	-
2001	1,219	-
2002	188	-
2003	109	-
2004	320	-
2005	342	338
2006	323	235
2007	255	242
2008	561	194
2009	432	252
2010	580	207
2011	326	129
2012	162	131
2013	157	163
2014	149	118
2015	201	123
TOTAL	7,506	2,132

LICENSURE: NUMBER OF LICENSEES

Figure 19, below, delineates the total number of licenses in the State of Iowa by fiscal year for both RNs and LPNs.

Active licenses may include deceased licensees for whom the board has not yet received notification. The National Council of State Boards of Nursing (NCSBN) provided a Social Security Death Index Audit Report in FY 2010. That report matched Iowa licensees with social security numbers of the deceased. By placing a licensee in deceased status the number of inactive nurses decreased and number of deceased nurses increased that fiscal year.

Adjustments to the database based on the information provided by NCSBN continued in FY 2011.

Figure 19: Total Number of Licenses (RN and LPN), FY 2011-2015

	NUMBER OF LICENSES, RN AND LPN				
	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
REGISTERED NURSES					
Active	46,283	47,401	48,559	49,929	51,338
Inactive	66,122	67,594	69,292	71,061	73,269
Deceased	14,832	14,989	15,007	15,093	15,129
TOTAL	127,237	129,984	132,858	136,083	139,736
LICENSED PRACTICAL NURSES					
Active	12,088	12,086	11,768	11,544	11,371
Inactive	38,195	39,259	40,611	41,866	43,331
Deceased	4,049	4,225	4,254	4,281	4,292
TOTAL	54,332	55,570	56,633	57,691	58,994
RN AND LPN COMBINED					
Active	58,371	59,487	60,327	61,473	62,709
Inactive	104,317	106,853	109,903	112,927	116,600
Deceased	18,881	19,214	19,261	19,374	19,421
TOTAL	181,569	185,554	189,491	193,774	198,730

FISCAL YEAR 2015 RESULTS

In FY 2015, there were a total of 62,709 active licenses (RN and LPN combined). This reflects an increase of 1,236 active licenses over the previous year and a percentage increase of 7.4 percent since FY 2011.

LICENSURE: DUPLICATES AND LICENSURE COMPACT

The 2015 Iowa Code provides that licensees display licenses where they practice. If current wallet cards are lost or destroyed a duplicate license must be issued. Licensees may also request a reissued wallet card in the event of a name, address change, or a change in multi-state privilege.

Figure 20: Duplicate and Reissued Licenses, FY 2011-2015

	DUPLICATES AND REISSUES				
	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
DUPLICATES					
RN	141	153	283	267	228
LPN	31	36	62	55	59
ARNP	NA	NA	NA	15	12
TOTAL	172	189	345	337	299
REISSUES					
RN	113	89	110	178	187
LPN	36	25	20	52	61
ARNP	NA	NA	NA	18	15
TOTAL	149	114	130	248	263

NURSE LICENSURE COMPACT

Legislation enacting the Nurse Licensure Compact became effective on July 1, 2000. The compact provides for a state-based nursing license that is mutually recognized among all party states. This facilitates the ability to protect the public health, safety, and welfare of Iowa citizens. The following states have implemented the compact: Arizona, Arkansas, Colorado, Delaware, Idaho, Iowa, Kentucky, Maine, Maryland, Mississippi, Missouri, Nebraska, New Hampshire, New Mexico, North Carolina, North Dakota, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, and Wisconsin.

The State of Montana will be implementing the Nurse Licensure Compact on October 1, 2015.

LICENSURE: EMPLOYMENT STATISTICS

Figure 21 provides the employment statistics of RNs and LPNs licensed in Iowa from FY 2011 through FY 2015.

Figure 21: Employed Statistics of Nurses Licensed in Iowa (RNs and LPNs), FY 2011-2015

EMPLOYMENT STATISTICS OF NURSES LICENSED IN IOWA					
	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
REGISTERED NURSES					
Located in State	42,138	42,916	43,478	44,228	45,196
Located Out of State	4,145	4,335	3,946	2,348	4,005
Employed in Nursing	36,880	37,719	37,642	42,557	44,719
Full-Time	27,432	28,210	28,210	32,759	34,739
Part-Time	9,448	9,509	9,432	9,798	9,980
Employed Outside of Nursing	2,321	2,336	3,286	2,093	2,593
Unemployed	5,901	6,092	5,359	4,421	3,412
Student	105	119	*	*	*
Retired	1,037	1,112	1,272	1,443	1,653
Volunteer	NA	NA	NA	159	254
LICENSED PRACTICAL NURSES					
Located in State	11,560	11,529	11,086	10,865	10,762
Located Out of State	528	525	444	227	367
Employed in Nursing	7,812	7,781	7,606	8,710	9,320
Full-Time	5,793	5,779	5,701	6,665	7,105
Part-Time	2,019	2,002	1,905	2,045	2,215
Employed Outside of Nursing	733	764	1,175	1,020	1,375
Unemployed	3,345	3,326	2,402	1,900	1,556
Student	47	60	*	*	*
Retired	117	127	157	175	208
Volunteer	NA	NA	NA	25	33

*Students are included within 'unemployed' beginning FY 2013.

Figures 22 and 23 breakdown active in-state RNs and LPNs, respectively, by age range during FY 2015.

Figure 22: Age Range of Active In-State RNs, FY 2015

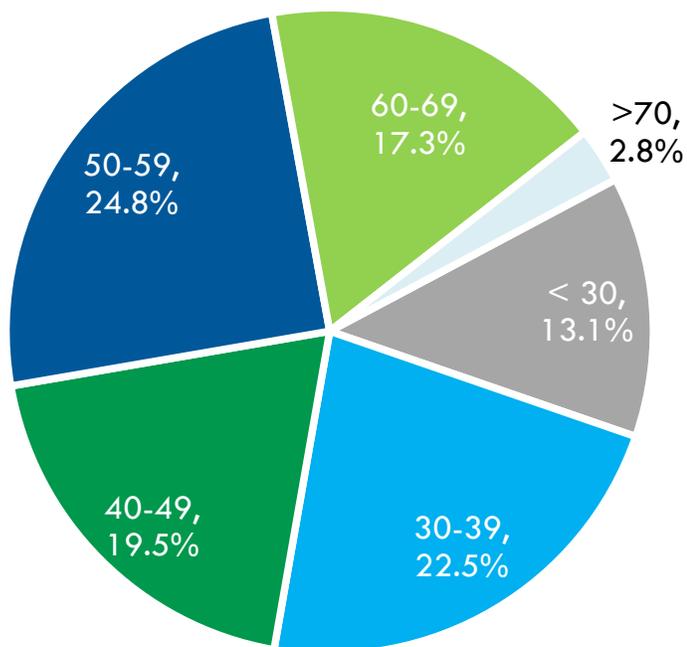
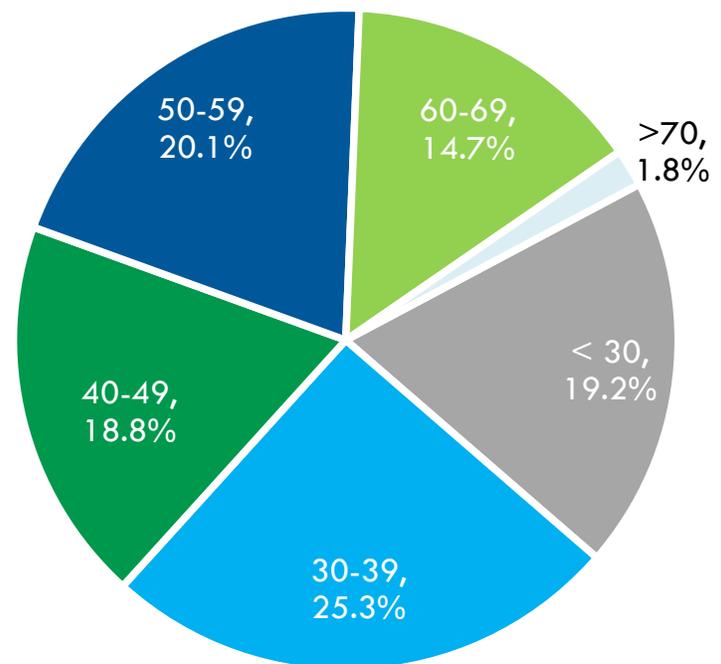


Figure 23: Age Range of Active In-State LPNs, FY 2015



AGE RANGE OF ACTIVE NURSES

In 2015, nearly half (44.9%) of registered nurses were 50 years old or older. This represents approximately 20,308 active in-state RNs.

In addition, nearly two-fifths (36.6%) of licensed practical nurses were 50 years old or older. This represents approximately 3,949 active in-state LPNs.

LICENSURE: STATISTICAL OVERVIEW

Figure 24 breaks down the number of active nurses by state of residence as well as by education level among registered nurses for FY 2015.

Figure 24: Active Nurse Demographics, FY 2015

ACTIVE NURSE DEMOGRAPHICS				
	IOWA RESIDENCE	OUT-OF-STATE RESIDENCE	TOTAL	% OF TOTAL
ACTIVE NURSES				
RN	45,196	4,005	49,201	81.6%
LPN	10,762	367	11,129	18.4%
TOTAL	55,958	4,372	60,330	-
BASIC RN EDUCATION				
DIPLOMA	6,813	584	7,397	14.8%
ADN	25,564	2,137	27,701	55.3%
BSN	13,621	1,222	14,843	29.6%
OTHER	151	6	157	0.3%
TOTAL	46,149	3,949	50,098	-
HIGHEST DEGREE HELD BY RNs				
DIPLOMA	4,554	370	4,924	9.7%
ADN	20,463	1,576	22,039	43.4%
BSN	13,874	1,218	15,092	29.7%
OTHER BACCALAUREATE	2,678	217	2,895	5.7%
MASTER'S IN NURSING	3,517	369	3,886	7.7%
OTHER MASTER'S	1,159	144	1,303	2.6%
DOCTORATE IN NURSING	313	53	366	0.7%
OTHER DOCTORATE	190	36	226	0.4%
TOTAL	46,748	3,983	50,731	-

GENDER BREAKDOWN OF NURSES

Figure 25: Active RN and LPN Licensees by Gender, FY 2015

ACTIVE LICENSEES BY GENDER*	RN	LPN	TOTAL	% OF TOTAL
MALES	2,804	562	3,366	5.4%
FEMALES	48,534	10,806	59,340	94.6%
TOTAL	51,338	11,368	62,706	

*Totals may include deceased licensees for whom the board has not been notified.



LICENSURE: CRIMINAL HISTORY AND BACKGROUND CHECKS

Beginning October 1, 2005, administrative rules require a national criminal history background check for all new graduates, endorsements, and reactivations.

Approximately 5,707 inquiries were submitted from July 1, 2014, through June 30, 2015. Criminal activity was reported on approximately 610 of those inquiries, which resulted in 58 criminal conviction enforcement cases being opened.

ENFORCEMENT

Investigators and staff logged 28,583 miles on agency-owned vehicles while traveling the State in the course of conducting investigations.

At the end of FY 2015, there were a total of 110 licensees who are being actively monitored.

Sanctions and other discipline related board actions are reported to the National Council of State Boards of Nursing (NCSBN). Acting as the board's agent, the NCSBN then disseminates the information to the National Practitioner Data Bank and Healthcare Integrity and Protection Data Bank as required by law.

Quarterly reports were prepared after each board meeting that outline disciplinary actions taken by the Board. These statistics are published in the Board's newsletter and were submitted to the licensing authorities of the other states through the Disciplinary Report of the National Council of State Boards of Nursing.



ENFORCEMENT: DISCIPLINARY STATISTICS

A total of 749 complaints were opened in FY 2015. Of these, 453 cases were closed due to No Probable Cause and a total of 26 hearings were held in FY 2015.

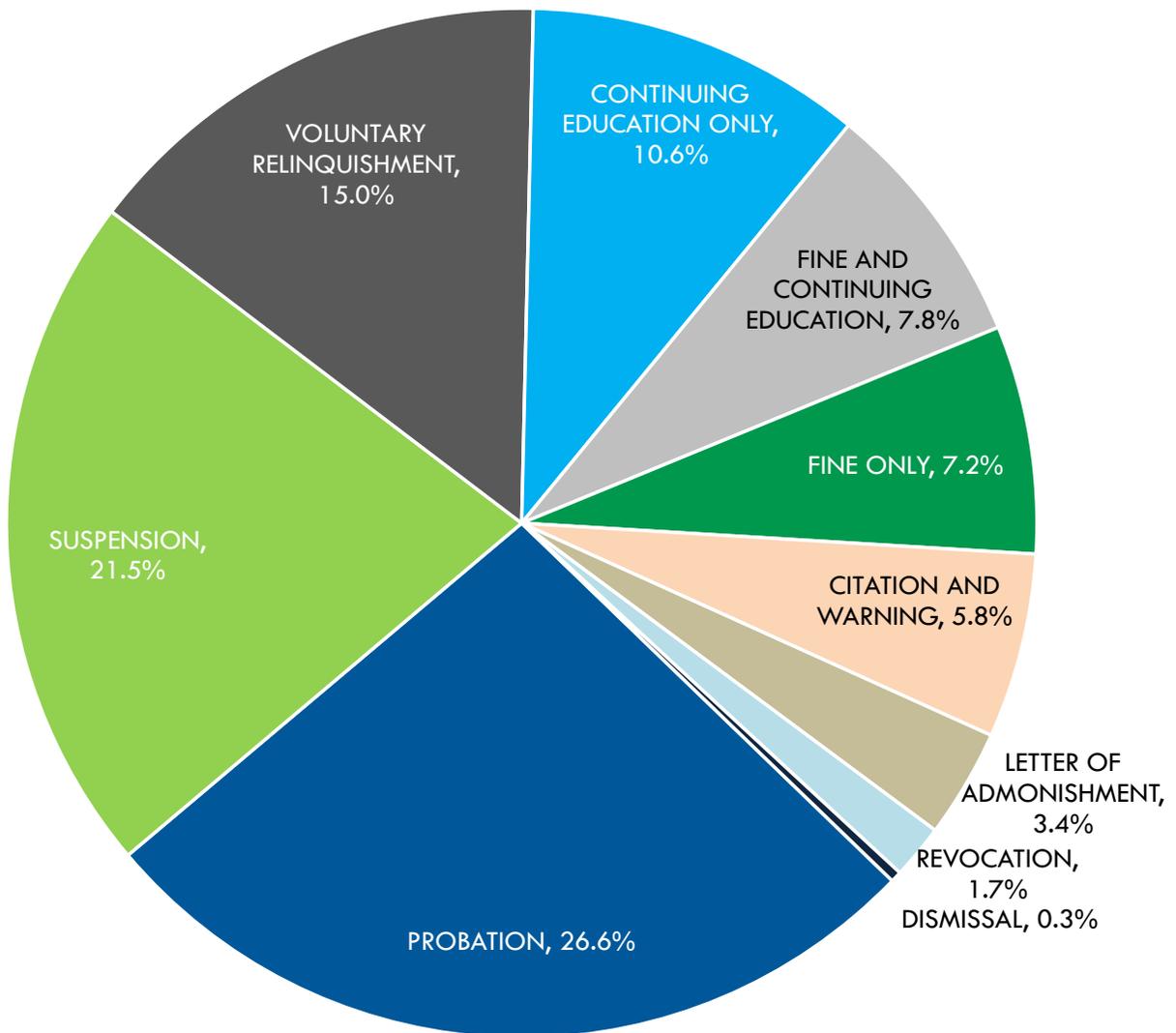
Figure 26: Disciplinary Statistics, FY 2015

COMPLAINTS FILED	749
BOARD DISCIPLINARY ACTION	
PROBATION	78
SUSPENSION	63
VOLUNTARY RELINQUISHMENT	44
CONTINUING EDUCATION ONLY	31
FINE AND CONTINUING EDUCATION	23
FINE ONLY	21
CITATION AND WARNING	17
LETTER OF ADMONISHMENT	10
REVOCAION	5
DISMISSAL	1
TOTAL	293
TOTAL FINES ORDERED	\$22,900
CASES CLOSED WITHOUT ACTION	453
CRIMINAL CONVICTION/OUT OF STATE DISCIPLINARY APPLICANTS	
APPROVED	56
DENIED	2
LICENSE REINSTATEMENT REQUESTS	
APPROVED	11
DENIED	1

ENFORCEMENT: DISCIPLINARY STATISTICS

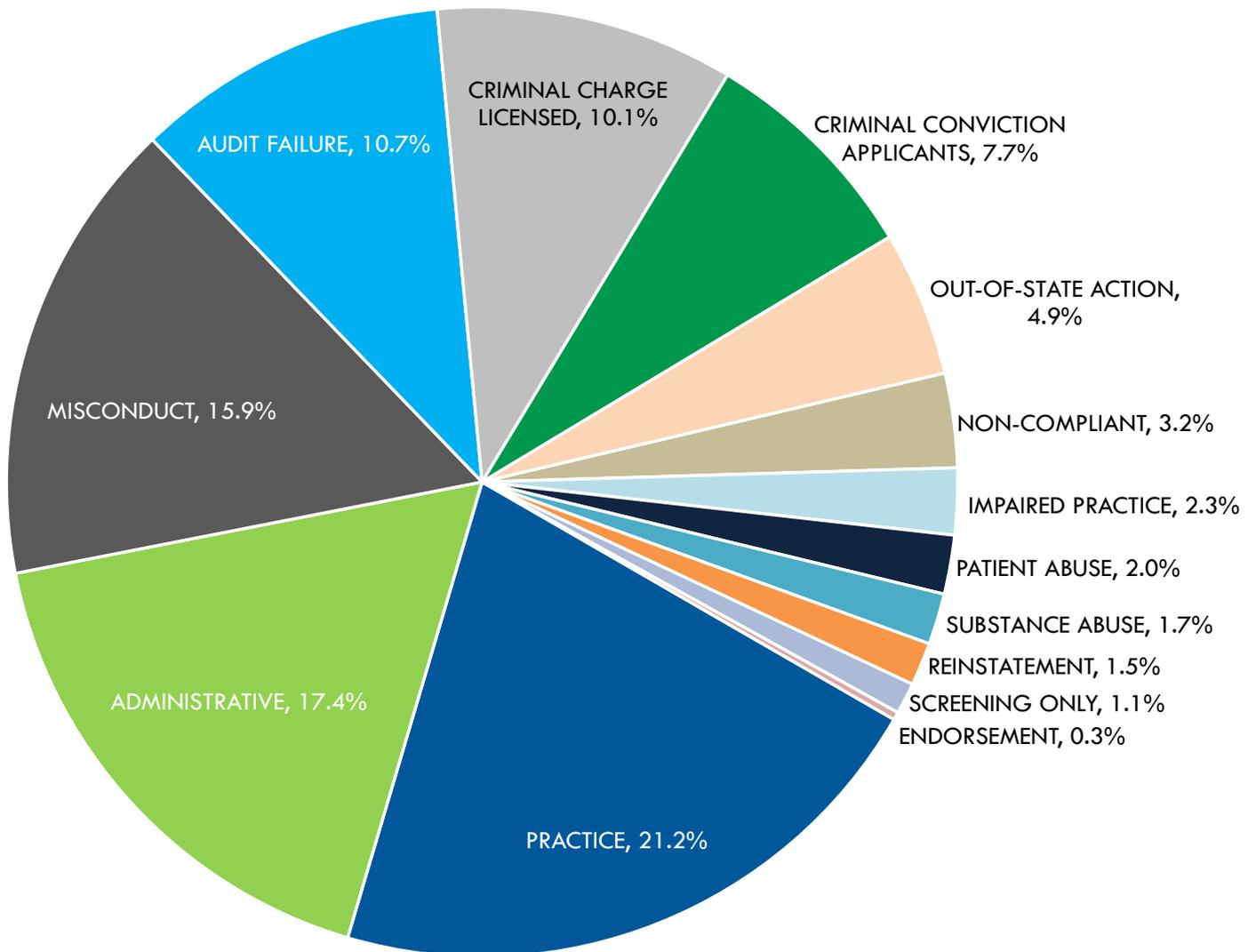
During FY 2015, 293 of the complaints filed received disciplinary action from the Board. **Figure 27** breaks down, by percentage, what type of action was taken.

Figure 27: Type of Board Disciplinary Action Taken, FY 2015



ENFORCEMENT: CASE STATISTICS

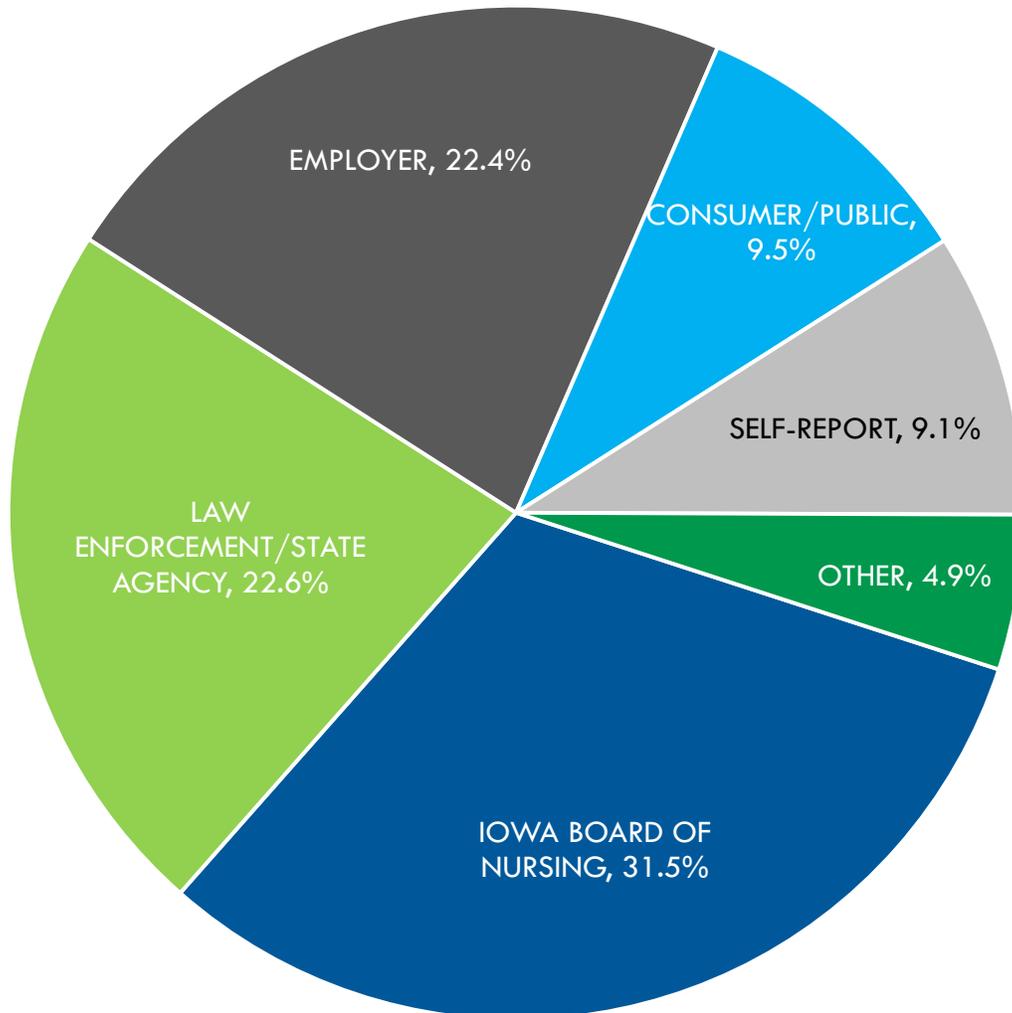
Figure 28: Type of Enforcement Cases Opened, FY 2015



CASE TYPE SUMMARY

Of the 749 complaints filed in FY 2015, 21.2 percent of cases opened were practice, followed by: administrative (17.4%), misconduct (15.9%), audit failure (10.7%), and criminal charge licensed (10.1%).

Figure 29: Type of Complainant by Cases Opened, FY 2015



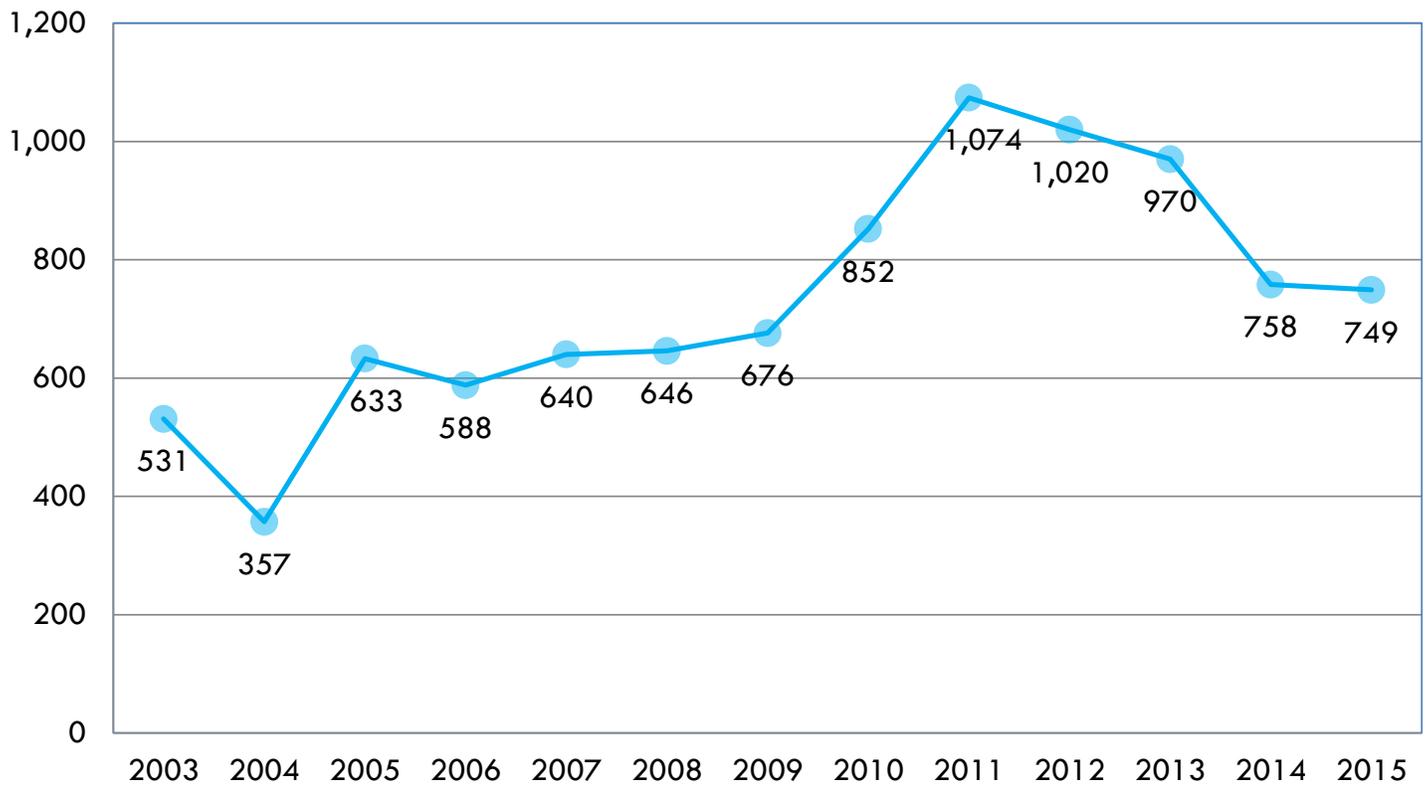
The Iowa Board of Nursing opens cases regarding audit failures, returned checks, working without proper licenses status, reinstatement of licenses, and anonymous complaints

CASE COMPLAINANT SUMMARY

Of the 749 complaints filed in FY 2015, 31.5 percent of cases were opened with the Iowa Board of Nursing as the complainant. The Iowa Board of Nursing was the complainant for the majority of cases opened (236) in FY 2015. The next largest complainant category was law enforcement/state agency which filed 22.6 percent of the total complaints in FY 2015, followed closely by employers at 22.4 percent.

ENFORCEMENT: CASE STATISTICS

Figure 30: Enforcement Cases Opened by Fiscal Year, 2003-2015



ENFORCEMENT CASE TRENDS

There was a substantial increase in the number of enforcement cases between the years 2006 and 2011 with the largest percentage increase occurring between 2010 and 2011 (26.1%).

Since 2011, however, enforcement cases have been on the decline. The largest percentage decrease during this time period was between 2013 and 2014 (-21.9%)

Staffing

Anne Ryan was hired as a Health Professions Investigator.

Presentations

The professional staff continued its efforts to acquaint nurses with the laws affecting nursing practice, education, and licensee/licensure regulations. During FY 2015 staff provided presentations to a variety of audiences including: nursing education programs, continuing education programs, facilities, and professional groups regarding: legal rights and responsibilities, impaired practice of chemically dependent nurses, workforce, and licensing issues.

Committee and Association Representation

Professional staff represented the board with the Iowa Association of Colleges of Nursing, Iowa Community College Nurse Educator Directors' Association, Iowa Association for Nursing Continuing Education, Iowa Organization of Nurse Leaders, Iowa Nurses' Association, Iowa Council of Nurses and Iowa Action Coalition, RN to BSN Task Force, the National Forum of State Nursing Workforce Centers, and the National Governors' Association Policy Academy for Veterans Licensing.

Conferences and Training Attended by Staff

- 2014 NCSBN NCLEX® Conference
- 2015 National Forum of State Nursing Workforce Centers Annual Conference
- 2015 NCSBN APRN Roundtable
- American Association of Nurse Practitioner Region 7 Leadership Meeting
- Annual Institute of Regulatory Excellence Conference
- CLEAR - Basic Training
- Forum of State Nursing Workforce Center's Executive Meeting
- Government Social Media Conference & Expo
- NCSBN Annual Meeting
- NCSBN Discipline Case Management
- NCSBN EO Meeting
- NCSBN Executive Officer Meeting
- NCSBN Mid-Year Meeting
- NCSBN Special Delegate Assembly
- NGA Veterans Licensing & Certification Policy Academy
- NIGP Introduction to Public Procurement
- NIGP Legal Aspects
- Nursing Bridge Program for Veterans

Website

In cooperation with the Office of the Chief Information Officer (OCIO), the Iowa Board of Nursing (IBON) website was updated to a new platform and design. The launch of the new website occurred on March 25, 2015, after an eight-month development process. In addition to updated content, the website provides the following:

- An updated look and feel with accessible features, including responsiveness to tablet and smart phone searches.
- Navigation requiring less clicks to get to information.
- An A-Z index to search for needed items by topic area.
- More prominent access to those items most frequently used by our audience.
- An updated “What’s New” section.
- A direct link to the Iowa Law & Administrative Rules sections that apply to nursing
- A new link to information about the Iowa Center for Nursing Workforce

The IBON Online Services continues to serve as the primary access site for online applications, verifications, ordering rosters, and updating contact information.

Social media features are under consideration for future use.

Figure 31 shows the licensing fees that have been approved to support regulatory activities of the Iowa Board of Nursing for FY 2005 through FY 2015.

Fees are collected based upon the cost of sustaining the Board’s mission to protect the public health, safety, and welfare. The renewal fee covers a three-year period.

Figure 31: Licensing Fees of the Iowa Board of Nursing, FY 2005-2015

LICENSING FEES BY FISCAL YEAR											
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Application for Examination	\$93.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00
Application for Licenses by Endorsement	\$119.00	\$169.00	\$169.00	\$169.00	\$169.00	\$169.00	\$169.00	\$169.00	\$169.00	\$169.00	\$169.00
Applicaton for Advanced Registered Nurse Practitioner	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00
Renewal of RN/LPN License	\$99.00	\$99.00	\$99.00	\$99.00	\$99.00	\$99.00	\$99.00	\$99.00	\$99.00	\$99.00	\$99.00
Renewal of ARNP License	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00
Late Renewal of RN/LPN License	\$149.00	\$149.00	\$149.00	\$149.00	\$149.00	\$149.00	\$149.00	\$149.00	\$149.00	\$149.00	\$149.00
Reactivation of RN/LPN License	\$175.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00
Certified Verification of License	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
Duplicate/Re-Issue of Wallet Card or Certificate	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Non-Certified Employer Verification of License	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Returned Check	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00

On October 1, 2005, rule amendments were approved to implement a national criminal history background check for new licensees, endorsements, reactivations, and disciplined licensees. An additional fee of \$50.00 was added to the application fee (beginning FY 2006) for evaluation of the fingerprint packet and the criminal history background check by the DCI and the FBI.

Beginning FY 2004, the Iowa Board of Nursing received approval from the Legislature to retain 90% of any fee increase. On August 1, 2003, a fee increase was implemented in the amount of \$6.00 per year for renewal, endorsement, and exam applicants.

On July 1, 2007, Iowa Code-Chapter 147 allowed board retention of fees.

The last increase in licensing fees was FY 2004.

ADMINISTRATION: FINANCIAL REPORT

Figure 32: Financial Report - Receipts Table I, FY 2014-2015

	RECEIPTS	
	FY 2014	FY 2015
TABLE I		
RECEIPTS		
0515 Copy Fees	160	198
0538 Examination Fees	357,585	362,520
0566 Nursing Licenses (see TABLE II)	3,521,329	3,926,042
0629 Hearing Fees	825	188
0630 Special Licenses	62	62
0643 Refunds	974	1,868
0642 Miscellaneous (DCI Fees)	284,860	306,626
0649 Late Penalties (Retained)	31,350	31,250
0650 Return Check Service Fee	45	75
SUBTOTAL	\$4,197,190	\$4,628,829
0649 Fines (to General Fund)	23,220	21,488
TOTAL	\$4,220,410	\$4,650,317

ADMINISTRATION: FINANCIAL REPORT

Figure 33: Financial Report - Disbursements Table II, FY 2014-2015

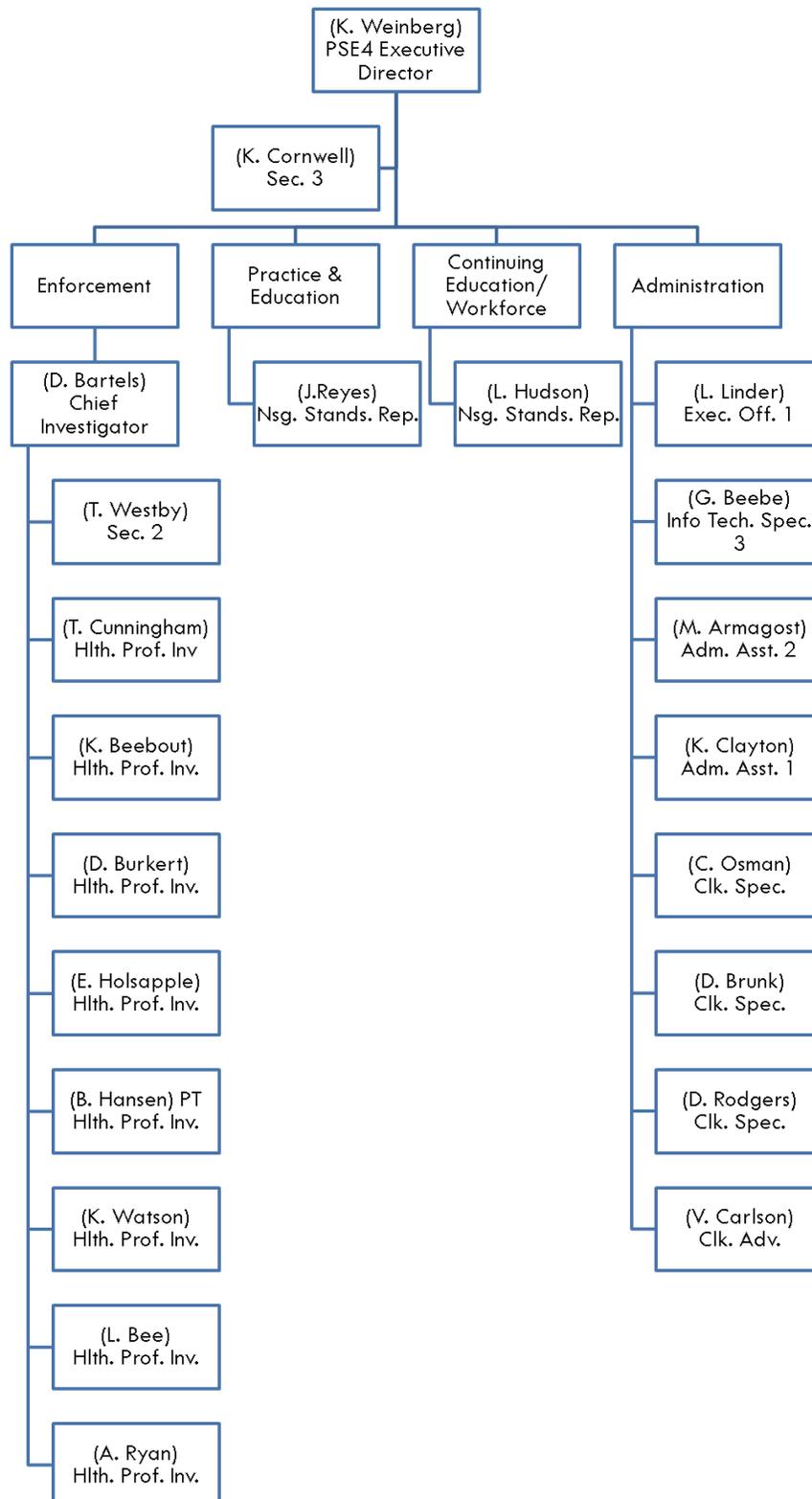
	DISBURSEMENTS	
	FY 2014	FY 2015
TABLE III		
DISBURSEMENTS		
101 Personal Services	1,632,706	1,908,532
202 Personal Travel In-State	19,394	23,351
203 State Vehicle Operation	4,268	4,323
204 State Vehicle Depreciation	2,160	3,997
205 Out-of-State Travel	16,633	15,769
301 Office Supplies	28,889	27,773
309 Printing and Binding	8,654	5,930
313 Postage	29,543	33,526
401 Communications	32,415	39,897
402 Rentals	107,831	105,095
405 Professional Services	1,689	98
406 Outside Services	23,788	104,485
407 Intra-State Transfers	50	3,285
408 Advertising	4,946	2,257
409 Outside Repairs	1,237	561
414 Reimbursements to Other Agencies	11,121	15,950
416 ITD Reimbursement	53,871	80,549
418 IT Outside Services	80,377	50,400
432 Gov Transfer Attorney General (New)	60,459	65,647
433 Gov Transfer Auditor of State (New)	4,240	3,272
434 Gov Transfer Other Agencies (New)	237,056	260,863
503 Equipment Non-Inventory	14,858	38,159
510 IT Equipment and Software	73,889	41,536
602 Other (Credit Card Processing)	32,805	35,453
705 Refunds	914	1,705
TOTAL	\$2,483,793	\$2,872,413

Appropriation

The Board's expense budget for FY 2015 was based on its revenue, no funds were appropriated to the Board by the Legislature. The Board of Nursing's FY 2015 budget, both on the revenue and expenditure side, was \$4,090,000. On the revenue side, the Board exceeded its anticipated revenue by \$538,829 in new revenue. On the expenditure side, the Board spent \$2,872,413.

ADMINISTRATION: ORGANIZATIONAL CHART

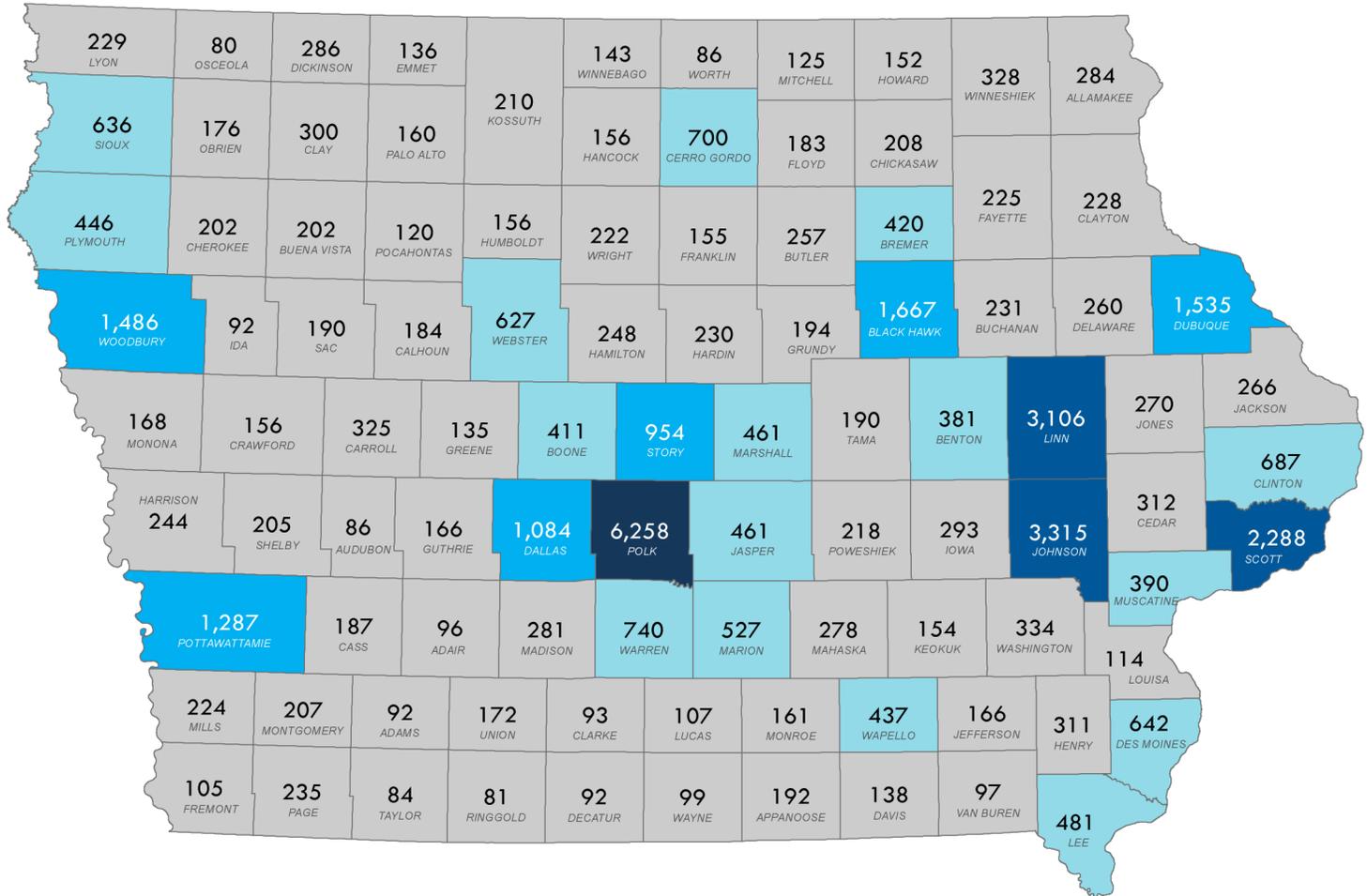
Figure 34: Iowa Board of Nursing Members, FY 2015



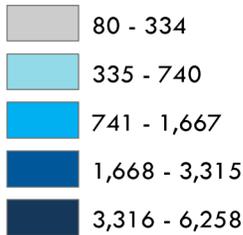


APPENDIX A

ACTIVE RN LICENSES BY COUNTY



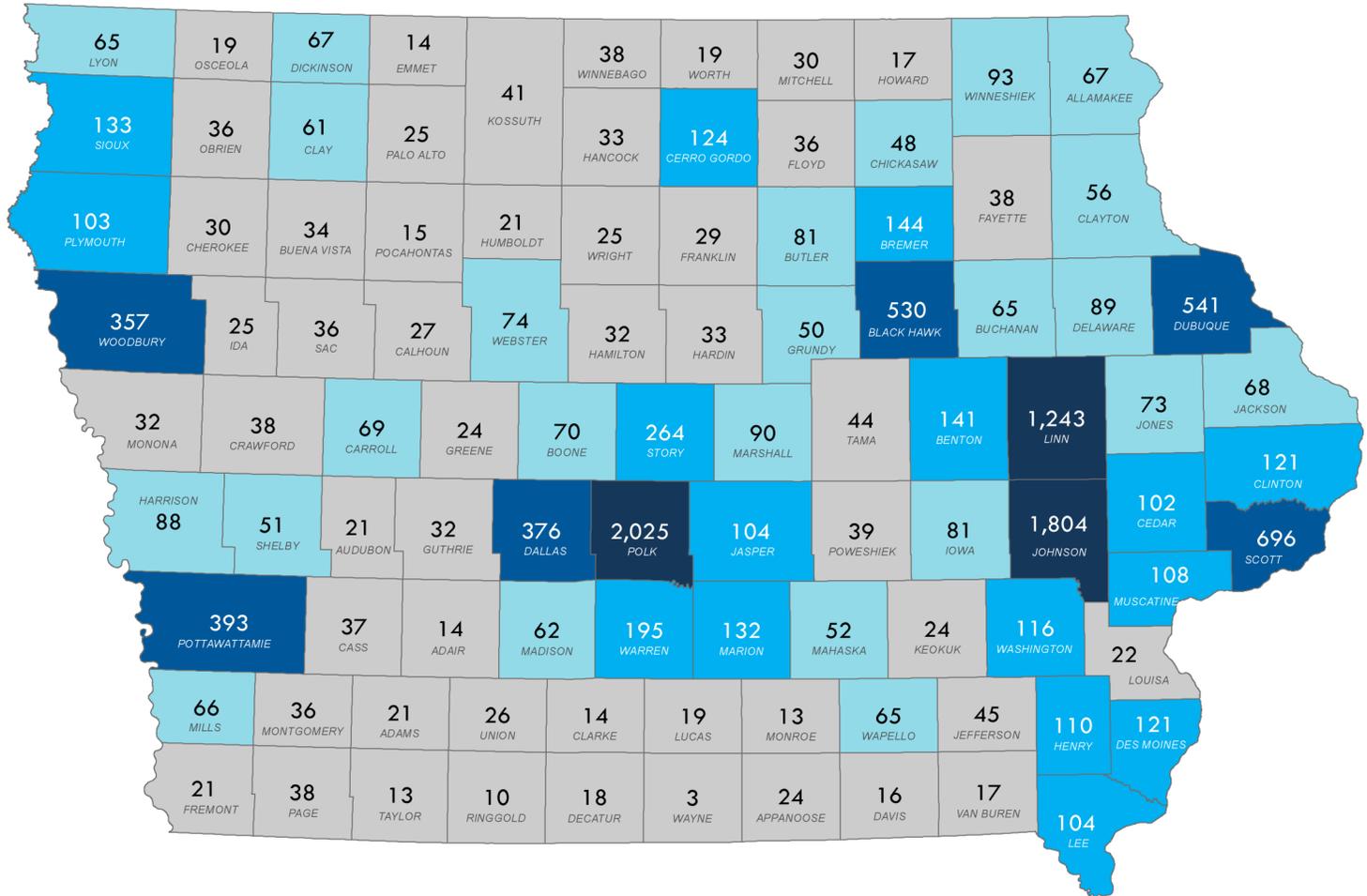
Active RN Licenses by County of Residence



This map reflects the number of active RN licenses in Iowa by county of residence.

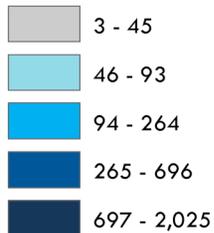
- 5,711 RNs are outside of the State.

ACTIVE RN LICENSES ENTRY-LEVEL EDUCATION: BACCALAUREATE



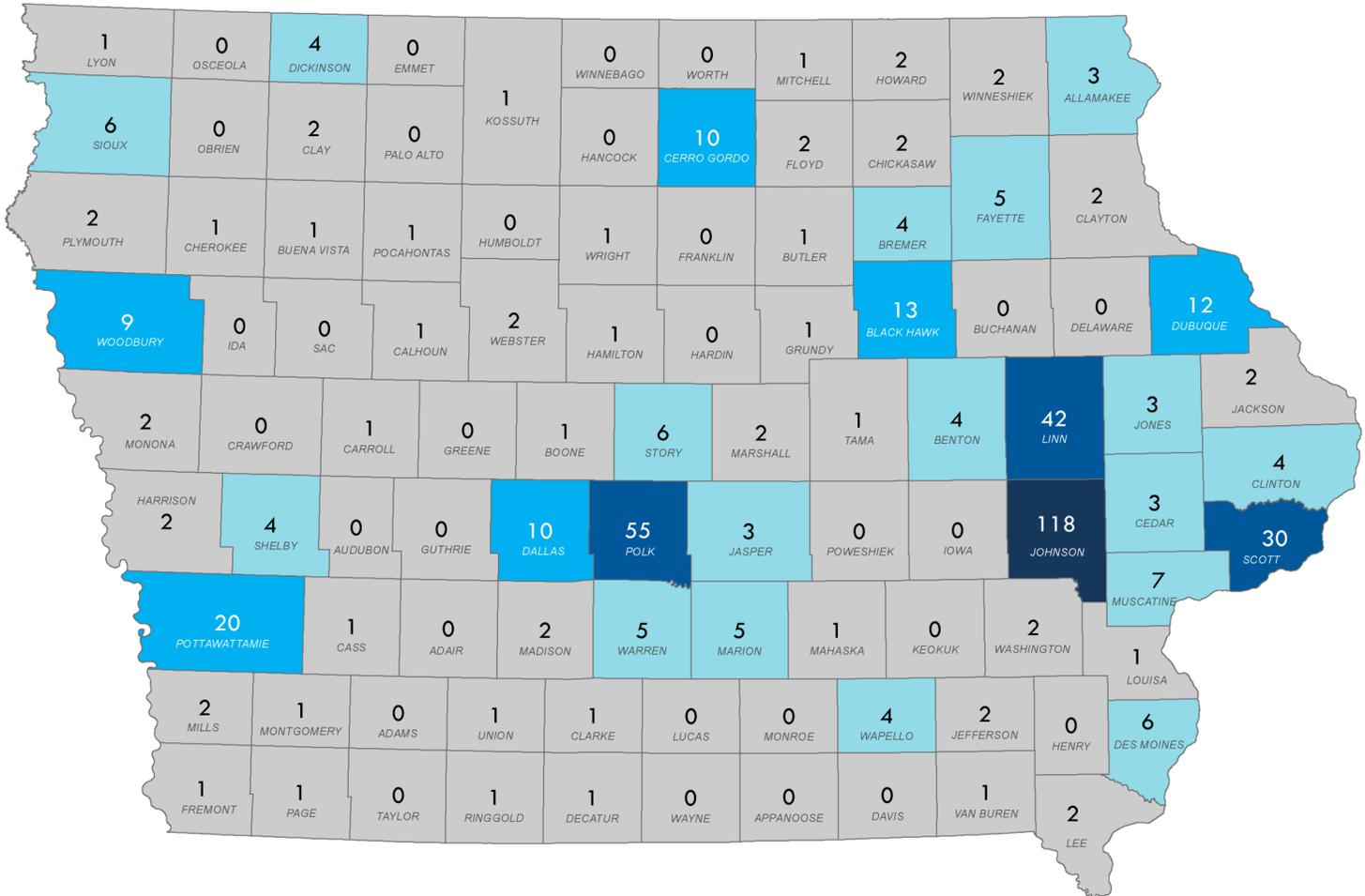
Entry-Level Education of Baccalaureate for Active RNs

by County of Residence



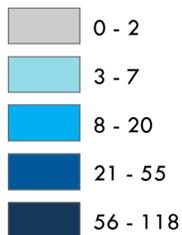
This map reflects the number of active RN licenses in Iowa that have an entry-level education of a Baccalaureate degree. The data is illustrated by county of residence.

ACTIVE RN LICENSES ENTRY-LEVEL EDUCATION: MASTER'S



Entry-Level Education of Master's for Active RNs

by County of Residence



This map reflects the number of active RN licenses in Iowa that have an entry-level education of a Master's degree. The data is illustrated by county of residence.



Iowa Board of Nursing
400 S.W. 8th Street, Suite B
Des Moines, IA 50309-4685
Tel: (515) 281-3255
Fax: (515) 281-4825
nursing.iowa.gov

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