# IOWA BOARD OF NURSING

# ANNUAL REPORT

# JULY 1, 2003 TO JUNE 30, 2004

Table of Contents

Page

Members of the Iowa Board of Nursing Beginning

May 1, 2004 i

# 

## Board Staff ii

Introduction iii

Administrative Rules 1

# Legislation 2

# 

Nursing Education 3

# Section 1--Nursing Education Programs 3

Section 2--National Recognition as an

Accrediting Agency 11

Statewide Planning 12

# Nursing Practice 13

Committees 13

Continuing Education 14

Section 1--Approved Providers 14

Section 2—Audits 14

Section 3—Rulings 14

Section 4—Newsletter 15

# Licensure 16

Section 1—Examinations 16

Section 2—Renewals 19

Section 3--Reactivations and Reinstatements 20

# Section 4—Endorsements 20

# Section 5—Verifications 20

Section 6--Number of Licensees 21

Section 7—Licensed RN Employment Statistics 21

Section 8—Licensed LPN Employment Statistics 22

### Table of Contents

Page

Section 9—Duplicates 22

Section 10—Nurse Licensure Compact 22

Section 11—Statistical Overview 23

Enforcement 25

Administration 26

Section 1—Staffing 26

Section 2—Presentations 26

Section 3--Committee Representation 26

Section 4--Web Site 26

Section 5—Audit 26

Section 6--Financial Report 27

Table of Organization 28

Appendix A--Members of the Iowa Board of Nursing

May 1, 2003 - April 30, 2004 29

Appendix B--Total Nurses by County 30

Appendix C--Registered Nurses by Basic Education

# Preparation 31

Appendix D--Registered Nurses by Highest Degree Held 32

Appendix E--Advanced Registered Nurses by County 35

**MEMBERS OF THE IOWA BOARD OF NURSING**

**BEGINNING MAY 1, 2004**

**Term Ends**

# M. Ann Aulwes Allison, R.N., M.A., Ed.S., Chairperson 2006

Ottumwa, IA

(Nursing Education)

Anna Fallon, L.P.N., Secretary 2005

Fort Dodge, IA

(Nursing Practice)

Pauline E. Taylor, R.N., B.S.N. 2005

Iowa City, IA

(Nursing Practice)

William Miller, A.R.N.P., M.S. 2007

Harlan, IA

(Nursing Practice)

Patrick W. Greenwood 2005

Lamoni, IA

(Consumer)

Clyde Bradley 2007

Clinton, IA

(Consumer)

Jane E. Hasek, R.N., Ed.D. 2007

Reinbeck, IA

(Nursing Education)

**BOARD STAFF**

Lorinda K. Inman, R.N., M.S.N. Executive Director

M. Christine Newell, R.N., M.S. Associate Director

Nursing Standards

R. C. Miller, B.A. Associate Director

Enforcement

Kathleen R. Weinberg, R.N., M.S.N. Associate Director

Practice/Education

David M. Lamb Health Professions

Investigator

Sandra B. Colin, R.N., B.S.N. Health Professions

Investigator

Dana R. Peterson, B.A. Health Professions

Investigator

David Cruse, R.N., B.S.N. Health Professions

Investigator

## Taunya Cunningham, R.N., B.S.N, Health Professions

Investigator

Doug Bartels, B.A. Health Professions

Investigator

Lynn Linder Executive Officer

Margaret Armagost Administrative Assistant

Kathy C. Clayton Administrative Assistant

Janis L. White Secretary

Rosemary Nord Secretary

Donna Brown Clerk Advanced

Tonya Constable Clerk Specialist

Tracey Westby Typist

INTRODUCTION

The members of the Iowa Board of Nursing conduct their business in accordance with 2003 Iowa Code chapters 17A, 21, 22, 147, 147A, 152, 152E and 272C, and the Iowa Administrative Code, Nursing Board [655]. Functions of the Board as provided by regulations include:

Promulgation of rules and regulations to carry out the mandate of the laws.

Approval of nursing education programs preparing regis­tered nurse and licensed practical nurse candidates and approval of all advanced formal academic nursing educa­tion programs. Elevation of the standards of the schools of nursing. Promotion of educational and professional standards of nurses in the state.

Definition of nursing practice including minimum standards of practice for the registered nurse and licensed practi­cal nurse. In addition, the Board approves additional acts or nursing specialties in­cluding the advanced regis­tered nurse practitioner, in cooperation with the medical and nursing professions.

Oversight of continuing education for nurses for license renewal and re-entry from inactive status.

Oversight of licensure examination administration. Licen­sure of registered nurses, licensed practical nurses, and registration of advanced registered nurse practitioners. Renewal, reactivation, and reinstatement of licenses. Verifica­tion of licensure to and from other jurisdictions.

Enforcement of the laws and rules applicable to the prac­tice of nursing including the use of disciplinary proceed­ings and disciplinary action.

Maintenance of a record system which allows for the re­trieval of data regarding licensees as individuals and as a composite. Maintenance of records of all Board

proceedings.

Establishment of fees based on the cost of sustaining the Board and the actual costs of licensing. Collection of fees with remittance to the Treasurer of the State of Iowa. Operation within sound fiscal management principles.

**ADMINISTRATIVE RULES**

## Chapter 2: Eliminates requirement to notify Board of rearrangement of sequence of courses. Changes encourage the implementation of innovative curriculum changes and increase options for students. Changes also consolidate three sections of required board reports into one section.

## Chapter 3: Establishes ARNP registration fee as a set amount and eliminates the fee that changes based on length of the registration.

Chapters 3/4/5: Simplify reactivation processes, eliminate delinquent license status and place all licensees not renewed within 30 days following renewal date on inactive status. One fee is established for reactivation replacing four different fees. Changes in discipline and continuing education rules are editorial to reflect changes in reactivation process and create uniform rules.

LEGISLATION

Iowa Code chapter 152, definitions section, was amended to codify the current practice that registered nurses execute the regimen prescribed by an advanced registered nurse practitioner or physician assistant.

**NURSING EDUCATION**

Section 1--Nursing Education Programs

The Iowa Code provides that the Iowa Board of Nursing approve nursing education programs preparing registered nurse and practical nurse candidates and all advanced formal academic nursing education programs.

Between July 1, 2003, and June 30, 2004, site visits were made to nine programs in five institu­tions, including one baccalaureate, five associate degree and three practi­cal nursing programs.

For the purposes of this report, nursing programs are listed separately by site and type. In some instances, more than one site may share administration by a single program, a common philosophy, curriculum and faculty.

Table I--Approved Nursing Education Programs

Doctoral 1

Post-masters 4

Master's (academic) 5

Professional Master's 1

Baccalaureate 14

Associate Degree 26

Practical 29

Total 80

Table II--Approved Doctorate in Nursing Program

Last Board Type of

Review Date Approval

University of Iowa 6-6-02 Full--6 years

College of Nursing

Iowa City

Table III--Approved Post-Master’s Nursing Certificate Programs

Last Board Type of

Review Date Approval

Allen College 6-8-00 Full—6 years

Department of Nursing

Waterloo

Table III (cont.)

Last Board Type of

Review Date Approval

Clarke College 6-3-99 Full—6 years

Department of Nursing and Health

Dubuque

Graceland University 6-7-01 Full--6 years

Division of Health Care Professions

Lamoni

University of Iowa 6-6-02 Full—6 years

College of Nursing

Iowa City

Table IV--Approved Master's in Nursing Programs

Last Board Type of

Review Date Approval

Allen College 6-8-00 Full--6 years

Department of Nursing

Waterloo

Briar Cliff College 3-16-04 Interim

Department of Nursing New

Sioux City

Clarke College 6-3-99 Full--6 years

Department of Nursing and Health

Dubuque

Graceland University 6-7-01 Full—6 Years Division of Health Care Professions

Lamoni

University of Iowa 6-6-02 Full--6 years

College of Nursing

Iowa City

Table V—Approved Professional Master's Degree in Nursing Programs

Last Board Type of

Review Date Approval

University of Iowa 2-28-02 Interim--

College of Nursing New Program

Iowa City

# Table VI--Approved Baccalaureate Nursing Programs

Last Board Type of

Review Date Approval

Allen College 6-8-00 Full--6 years

Department of Nursing

Waterloo

Briar Cliff College 3-6-03 Full--6 years

Department of Nursing

Sioux City

Clarke College 6-3-99 Full--6 years

Department of Nursing and Health

Dubuque

Coe College 12-6-01 Full--6 years

Nursing Department

Cedar Rapids

Graceland University 6-7-01 Full--6 years

Division of Health Care Professions

Lamoni

Grand View College 3-4-99 Full--6 years

Division of Nursing

Des Moines

Iowa Wesleyan College 3-1-01 Full--6 years

Division of Nursing

Mount Pleasant

Kaplan College 9-23-03 Interim--

School of Nursing New Program

Davenport

Luther College 6-5-03 Full--6 years

Department of Nursing

Decorah

Mercy College of Health Sciences 6-3-04 Full--6 years

Department of Baccalaureate Nursing

Des Moines

Morningside College 6-7-01 Full--6 years

Department of Nursing Education

Sioux City

Mount Mercy College 6-5-03 Full--6 years

Department of Nursing

Cedar Rapids

# Table VI cont.

Last Board Type of

Review Date Approval

St. Ambrose University 9-6-02 Full--6 years

Department of Nursing

Davenport

University of Iowa 6-6-02 Full--6 years

College of Nursing

Iowa City

Table VII--Approved Associate Degree Nursing Programs

Last Board Type of

Review Date Approval

Des Moines Area Community College 2-28-02 Full--6 years

Associate Degree Nursing Program

Ankeny

Des Moines Area Community College 2-28-02 Full--6 years

Associate Degree Nursing Program

Boone

Des Moines Area Community College 2-28-02 Full--6 years

Associate Degree Nursing Program

Carroll

Eastern Iowa Community College District 9-20-01 Full--6 years

Scott Community College

Associate Degree Nursing Program

Bettendorf

Eastern Iowa Community College District 9-20-01 Full--6 years

Clinton Community College

Associate Degree Nursing Program

Clinton

Hawkeye Community College 2-28-02 Full—3 years

Associate Degree Nursing Program

Waterloo

Indian Hills Community College 12-5-02 Full--6 years

Associate Degree Nursing Program

Ottumwa

Iowa Central Community College 6-6-02 Full--6 years

Associate Degree Nursing Program

Fort Dodge

Table VII cont.

Last Board Type of

Review Date Approval

Iowa Central Community College 6-6-02 Full--6 years

Associate Degree Nursing Program

Storm Lake

Iowa Central Community College 6-6-02 Full--6 years

Associate Degree Nursing Program

Webster City/Eagle Grove

Iowa Lakes Community College 12-7-00 Full--6 years

Associate Degree Nursing Program

Emmetsburg

Iowa Valley Community College District 6-7-01 Full--6 years

Ellsworth Community College

Associate Degree Nursing Program

Iowa Falls

Iowa Valley Community College District 6-7-01 Full--6 years

Marshalltown Community College

Associate Degree Nursing Program

Marshalltown

Iowa Western Community College 12-7-00 Full--6 years

Associate Degree Nursing Program

Council Bluffs

Kirkwood Community College 9-18-97 Full--6 years

Associate Degree Nursing Program

Cedar Rapids

Mercy College of Health Sciences 6-3-04 Full--6 years

Associate Degree Nursing Program

Des Moines

North Iowa Area Community College 6-8-00 Full--6 years

Associate Degree Nursing Program

Mason City

Northeast Iowa Community College 2-28-02 Full--6 years

Associate Degree Nursing Program

Calmar

Northeast Iowa Community College 2-28-02 Full--6 years

Associate Degree Nursing Program

Peosta

Northwest Iowa Community College 9-17-03 Full—6 years

Associate Degree Nursing Program

Sheldon

Table VII (cont.)

Last Board Type of

Review Date Approval

Southeastern Community College 9-3-98 Full--6 years

Associate Degree Nursing Program

Keokuk

Southeastern Community College 9-3-98 Full--6 years

Associate Degree Nursing Program

West Burlington

Southwestern Community College 3-6-03 Full--6 years

Associate Degree Nursing Program

Creston

Southwestern Community College 3-6-03 Full--6 years

Associate Degree Nursing Program

Red Oak

St. Luke's College 12-10-98 Full--6 years

Sioux City

Western Iowa Tech Community College 9-29-03 Full—6 years

Associate Degree Nursing Program

Sioux City

Table VIII--Approved Practical Nursing Programs

Last Board Type of

Review Date Approval

Des Moines Area Community College 2-28-02 Full--6 years

Practical Nursing Program

Ankeny

Des Moines Area Community College 2-28-02 Full--6 years

Practical Nursing Program

Boone

Des Moines Area Community College 2-28-02 Full--6 years

Practical Nursing Program

Carroll

Eastern Iowa Community College District 9-20-01 Full--6 years

Scott Community College

Practical Nursing Program

Bettendorf

Eastern Iowa Community College District 9-20-01 Full--6 years

Clinton Community College

Practical Nursing Program

Clinton

Table VIII (cont.)

Last Board Type of

Review Date Approval

Hawkeye Community College 2-28-02 Full--3 years

Practical Nursing Program

Waterloo

Indian Hills Community College 6-4-97 Full--6 years

Practical Nursing Program

Centerville

Indian Hills Community College 6-4-97 Full--6 years

Practical Nursing Program

Ottumwa

Iowa Central Community College 6-6-02 Full--6 years

Practical Nursing Program

Fort Dodge

Iowa Central Community College 6-6-02 Full--6 years

Practical Nursing Program

Storm Lake

Iowa Central Community College 6-6-02 Full--6 years

Practical Nursing Program

Webster City/Eagle Grove

Iowa Lakes Community College 12-7-00 Full--6 years

Practical Nursing Program

Emmetsburg

Iowa Valley Community College District 6-7-01 Full--6 years

Ellsworth Community College

Practical Nursing Program

Iowa Falls

Iowa Valley Community College District 6-7-01 Full--6 years

Marshalltown Community College

Practical Nursing Program

Marshalltown

Iowa Western Community College 12-7-00 Full--6 years

Practical Nursing Program

Council Bluffs

Iowa Western Community College 12-7-00 Full--6 years

Practical Nursing Program

Clarinda

Iowa Western Community College 12-7-00 Full--6 years

Practical Nursing Program

Harlan

Table VIII cont.

Last Board Type of

Review Date Approval

Iowa Western Community College 12-7-00 Full--6 years

Practical Nursing Program

Jennie Edmundson Hospital

Kirkwood Community College 9-18-97 Full--6 years

Practical Nursing Program

Cedar Rapids

North Iowa Area Community College 6-8-00 Full--6 years

Practical Nursing Program

Mason City

Northeast Iowa Community College 2-28-02 Full--6 years

Practical Nursing Program

Calmar

Northeast Iowa Community College 2-28-02 Full--6 years

Practical Nursing Program

Peosta

Northwest Iowa Community College 9-17-03 Full--6 years

Practical Nursing Program

Sheldon

Southeastern Community College 9-3-98 Full--6 years

Practical Nursing Program

Keokuk

Southeastern Community College 9-3-98 Full--6 years

Practical Nursing Program

West Burlington

Southwestern Community College 3-6-03 Full--6 years

Practical Nursing Program

Creston

Western Iowa Tech Community College 9-29-03 Full--6 years

Practical Nursing Program

Sioux City

Western Iowa Tech Community College 9-29-03 Full--6 years

Practical Nursing Program

Denison

USAR School 3-5-98 Full--6 years

Practical Nurse (91W-M6) Program

Des Moines

Section 2--National Recognition as an Accrediting Agency

The Health Manpower Act of 1968 (P.L. 90-040) Title II Nurse Train­ing, provided that the U.S. Commissioner of Education, Department of Health, Education, and Welfare, could appoint state agencies for the purpose of accrediting programs in nurse education.

The Iowa Board of Nursing made application for this recognition by the U.S. Commissioner of Education as the state agency in Iowa for the approval of registered nurse education. On November 21, 1969, the Board received notification that its initial application had been approved.

Since 1969, the Iowa Board of Nursing has resubmitted applications for and maintained continued recognition by the U.S. Department of Education. On May 6, 2003, the Secretary, United States Department of Education, granted re-approval for a period of four years with no recommendations.

**STATEWIDE PLANNING**

The progress toward achievement of the goals and the objectives from A Statewide Plan for Nursing, 1988, continues to be monitored. In order to evaluate the progress in meeting these recommendations, an ongoing mechanism to gather additional data regarding each specific recommendation has been established, and staff continues to monitor.

The Validation Committee continues to review and organize the process for updating the options and components of the Iowa Articulation Plan; establishing a mechanism for collecting data on curricula, courses, student demographic, and recommending the appropriate process for data analysis. During FY '04, the Validation Committee did not meet.

**NURSING PRACTICE**

Committees

The Advanced Practice Committee was dissolved on June 3, 2004, by board approval.

CONTINUING EDUCATION

# Section 1--Approved Providers

Fourteen provider applications were received during FY ’04 and four applicants were awarded Iowa Board of Nursing provider approval. Approval was denied to 3 applicants who did not meet provider criteria within three committee reviews or within the 12-month deadline of filing the initial application. The number of providers approved since continuing education became mandatory for nurses is now 345. The total number of approved providers as of June 30, 2004, was 165 (120 in state and 45 out of state).

Seven providers voluntarily relinquished provider approval during FY ’04. The total number of

approved providers who have voluntarily relinquished or withdrawn their approved provider status since continuing education became mandatory is now 180.

During the year, 23 providers were reevaluated and all were reapproved for five years. No

reevaluations remain pending.

The Board of Nursing did not review any complaints specific to approved providers in this fiscal year.

# Section 2--Audits

Routine random audits were performed for eleven (11) months of fiscal year '04. Fifty (50) licenses were randomly selected by computer each month from August 2003 to June 2004. Out of the 500 random audits selected, 416 have been received and approved; 48 remain pending; and 25 will be re-audited before their next renewal.

All late renewals are automatically audited. The total number of late renewals for eleven (11) months of fiscal year '04 was 466. Out of the 466 late audits, 229 have been received and approved; 75 remain pending; and 82 will be re-audited before their next renewal.

The total number of re-audits for fiscal year '04 was 63. Out of the 63 re-audits, 50 have been received and approved; 5 remain pending; and 3 will be re-audited before their next renewal.

During fiscal year '04 four (4) audits have been directed to the Enforcement Division and currently there are 32 rejections waiting for additional documentation.

# Section 3--Rulings

In FY ’04, several significant rulings were made by the Iowa Board of Nursing:

1. Reviewed 3 rule waiver petitions submitted by approved providers for waiver of 655 IAC 5.3(4)"a," which specifies the materials that are required to be submitted for provider renewal no later than three months prior to the expiration of the current approval and issued 3 orders granting the rule waiver.

2. Approved 3 requests to recognize the clock hours for programs attended outside of Iowa for nursing continuing education credit.

## Section 4--Newsletter

The Nursing Newsletter is the official publication of the Iowa Board of Nursing for the dissemination of all information, including board action, rule revision procedural requirements, disciplinary action and renewal notifications.

Four issues of the newsletter were published in FY ’04, with a total distribution of 190,569.

**LICENSURE**

Section 1--Examinations

The Iowa Board of Nursing, in cooperation with other state boards of nursing, contracts to use national examinations (NCLEX®) for regis­tered nurse licensure and practical nurse licensure. The licensing examinations are owned by the National Council of State Boards of Nursing, Inc. (NCSBN) and are prepared by item writers and content experts recommended by boards of nursing and the National Council.

The single purpose of the licensure examination is to determine minimal competence to practice nursing as defined by legally constituted authorities. The most recent passing standard was adopted for the licensure examination for registered nurses in April 2004, and for licensed practical nurses in October 2001. Results of the NCLEX® examina­tion are reported to candidates as pass-fail.

There are three types of nursing programs leading to licensure as a registered nurse in the State of Iowa. Graduates of associate degree, baccalaureate and professional master's degree programs are eligible to take the national examina­tion for registered nurse licensure. In Iowa, all nursing programs that prepare registered nurse candidates maintain current approval by the Iowa Board of Nursing.

There are two types of nursing programs leading to licensure as a licensed practical nurse in the State of Iowa. Graduates of com­munity college PN programs and a USAR (91W-M6) Export­able Program, are eligible to take the national examination for practical nurse licensure. In Iowa, all nursing programs that prepare practical nurse candidates maintain current approval by the Iowa Board of Nursing.

The rules and regulations of the Iowa Board of Nursing require nurses educated and licensed in a foreign country to take the national examina­tion for registered nurse licensure or practical nurse licensure (NCLEX®). A prerequisite for taking the registered nurse licensing examination is certification by the Commission on Graduates of Foreign Nursing Schools (CGFNS). A prerequisite for taking the practical nurse licensing examination is credential evaluation by CGFNS.

The NCLEX® examinations are provided using computerized adaptive testing. NCS Pearson serves as the vendor to provide testing and administration services for NCLEX®. Computerized adaptive testing is conducted at four (4) sites in Iowa (Coralville, Davenport, Des Moines, Sioux City) on a year-round basis. Candidates may self-schedule the examination at the time and site of choice when qualifications for licensure and test registration are complete.

There is no provision for temporary licensure of candidates for licensure by examination in Iowa.

Licensure status information may be accessed through the Iowa Board of Nursing automated telephone or online licensure verification systems.

National Council Licensure Examination (NCLEX®) Statistics

**Table I Performance of Candidates Educated Nationally and in Iowa Programs on the NCLEX® Examinations for Registered Nurses and Licensed Practical Nurses by Number of First-Time Test Takers and Passing Percentage**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NCLEX® - RN** | | | **NCLEX® - PN** | |
|  | **National** | **Iowa** | **National** | **Iowa** |
| **7.01.03 - 9.30.04** | **N = 31,386 of**  **36,283**  **% = 86.50** | N = 499 of **594**  **% = 84.01** | **N = 16,105 of**  **17,759**  **% = 90.69** | **N = 566 of**  **600**  **% = 94.33** |
| **10.01.03 – 12.31.03** | **N = 4,175 of**  **5,337**  **% = 78.23** | **N = 45 of**  **59**  **% = 76.27** | **N = 8,577 of**  **9,920**  **% = 86.46** | **N = 109 of**  **125**  **% = 87.20** |
| **1.01.04 - 3.31.04** | **N = 15,978 of**  **18,358**  **% = 87.04** | **N = 261 of**  **323**  **% = 80.80** | **N = 8,875 of**  **10,064**  **% = 88.19** | **N = 199 of**  **207**  **% = 96.14** |
| **4.01.04 - 6.30.04** | **N = 20,135 of**  **22,764**  **% = 88.45** | **N = 334 of**  **402**  **% = 83.08** | **N = 8,012**  **9,131**  **% = 87.75** | **N = 207 of**  **218**  **% = 94.95** |
| **Total:**  **7.01.03 - 6.30.04** | **N = 71,674 of**  **82,742**  **% = 86.62** | **N = 1,139 of**  **1,378**  **% = 82.65** | **N = 41,569 of**  **46,874**  **% = 88.68** | **N = 1,081 of**  **1,150**  **% = 94** |

**N = Number of first-time test takers passing of the total number taking the exam**

**% = Passing percentage**

**Table II Number of Iowa Graduates (and Passing Percentage) Taking the NCLEX® Examination for Registered Nurse and Licensed Practical Nurse Licensure for the First Time in Any Jurisdiction by Type of Education**

|  |  |  |  |
| --- | --- | --- | --- |
| **NCLEX®-RN Examination** | | **NCLEX®-PN Examination** | |
| **Baccalaureate** | N = 277 of336 **% = 82.44** | **PN Program** | N = 1,081 of **1,150**  **% = 94** |
| **Associate Degree** | **N = 862 of**  **1,041**  **% = 82.80** |  |  |
| **Diploma** | N = 0 of 0 **% = 100** |  |  |

**N = Number of first-time test takers passing of the total number taking the exam**

**% = Passing percentage**

Table III--Iowa Candidates Educated in a Foreign Country Who

Passed the Examination in Iowa

Registered Nurses Licensed Practical Nurses

Philippines 2 0

Bulgaria 1 0

Japan 1 0

Congo 1 0

Total 5 0

Table IV

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Total Number of Licensees Currently Registered to Practice at the Advanced Level (Advanced Registered Nurse Practitioners)** | | | | | | | |
|  | FY 2001 | FY 2002 | FY 2003 | FY 2004 |  |  |  |
| Family Nurse Practitioners | 324 | 371 | 416 | 445 |  |  |  |
| Nurse Midwives | 58 | 60 | 62 | 70 |  |  |  |
| Pediatric Nurse Practitioners | 159 | 164 | 165 | 171 |  |  |  |
| Certified Registered Nurse Anesthetists | 369 | 365 | 369 | 390 |  |  |  |
| School Nurse Practitioners | 4 | 4 | 4 | 3 |  |  |  |
| Women's Health Care Nurse Practitioners | 156 | 159 | 155 | 151 |  |  |  |
| Psychiatric/Mental Health Nurse Practitioners | 14 | 19 | 21 | 21 |  |  |  |
| Adult Nurse Practitioners | 49 | 51 | 49 | 54 |  |  |  |
| Clinical Nurse Specialists | 106 | 114 | 114 | 106 |  |  |  |
| Gerontological Nurse Practitioners | 35 | 34 | 35 | 35 |  |  |  |
| Neonatal Nurse Practitioners | 4 | 5 | 6 | 7 |  |  |  |
| Acute Care Nurse Practitioners | 4 | 5 | 4 | 7 |  |  |  |
| Perinatal Nurse Practitioners | 1 | 1 | 1 | 1 |  |  |  |
| **Totals** | **1,283** | **1,352** | **1,401** | **1,461** |  |  |  |

Section 2--Renewals

A licensee is considered in good standing if currently licensed (active) or officially inactive. A lapsed (delinquent) license may be reinstated without examination.

Table V--Renewals

RN LPN

Renewals sent 12,679 3,384

Licenses renewed 10,924 2,409

Licenses renewed with penalty 415 115

Licenses placed on inactive 791 396

Licenses became delinquent 1,251 695

Section 3--Reactivations and Reinstatements

Inactive licensees regain active status by reactivation. Licensees in delinquent status are returned to good standing by reinstatement.

Table VI--Reactivations/Reinstatements

RN LPN

Reactivations 250 87

Reinstatements 301 121

Section 4--Endorsements

The 2003 Iowa Code provides that the Iowa Board of Nursing may recognize a registered nurse or practical nurse license issued by another state under the condition that the licensee meets all the qualifications required in Iowa.

Table VII--Endorsements Into Iowa

RN 582

LPN 108

Section 5—Verifications

The 2003 Iowa Code provides that the Iowa Board of Nursing may verify licensure of registered nurses or licensed practical nurses in this state to another state, territory, or foreign country. The Board of Nursing verified 320 licenses to other states, territo­ries or foreign countries during fiscal year 2004.

The Iowa Board of Nursing implemented participation in the National Council of State Boards of Nursing Nursys verification of licensure system in January 2001. Nursys processes license verification requests sent to the National Council of State Boards of Nursing by nurses. The implementation of the Nursys verification system has affected the Iowa Board of Nursing as follows:

#### Verifications

#### Fiscal Year Completed by IBON

July 1, 1999-June 30, 2000 2,182

July 1, 2000-June 30, 200 1,219

July 1, 2001-June 30, 2002 188

July 1, 2002-June 30, 2003 109

July 1, 2003-June 30, 2004 320

Section 6

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Number of Licensees** | | | | | | |
|  | FY 2001 | FY 2002 | FY 2003 | FY 2004 |  |  |
| Registered Nurses |  |  |  |  |  |  |
| *\*Active* | 38,485 | 38,137 | 38,091 | 38,464 |  |  |
| *\*Inactive* | 41,791 | 42,357 | 43,237 | 44,663 |  |  |
| *\*Delinquent* | 19,060 | 20,325 | 21,100 | 21,118 |  |  |
| *Deceased* | 5,986 | 5,989 | 6,007 | 6,017 |  |  |
|  |  |  |  |  |  |  |
| Licensed Practical Nurses |  |  |  |  |  |  |
| *\*Active* | 9,431 | 9,622 | 9,772 | 10,093 |  |  |
| *\*Inactive* | 22,361 | 22,593 | 22,956 | 23,294 |  |  |
| *\*Delinquent* | 9,603 | 10,042 | 10,451 | 10,956 |  |  |
| *Deceased* | 483 | 492 | 496 | 505 |  |  |
|  |  |  |  |  |  |  |
| **Total RN/LPN** |  |  |  |  |  |  |
| ***\*Active*** | **47,916** | **47,759** | **47,863** | **48,557** |  |  |
| ***\*Inactive*** | **64,152** | **64,950** | **66,193** | **67,957** |  |  |
| ***\*Delinquent*** | **28,663** | **30,367** | **31,551** | **32,074** |  |  |
| ***Deceased*** | **6,469** | **6,481** | **6,503** | **6,522** |  |  |
|  |  |  |  |  |  |  |
| \*These totals may include deceased licensees about whom the Board has not been notified. | | | | |  |  |

Section 7 – Licensed RN Employment Statistics

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Registered Nurses Licensed in Iowa/Employment Statistics** | | | | | | |
|  | FY 2001 | FY 2002 | FY 2003 | FY 2004 |  |  |
| Located In State | 33,736 | 34,239 | 34,896 | 35,402 |  |  |
| Located out of State | 4,749 | 3,898 | 3,219 | 3,062 |  |  |
| Employed In Nursing | 31,699 | 28,670 | 31,347 | 31,377 |  |  |
| Full-time | 22,621 | 20,307 | 22,477 | 22,592 |  |  |
| *Part-time* | 9,078 | 8,363 | 8,870 | 8,785 |  |  |
| Employed Outside Nursing | 1,325 | 1,373 | 1,689 | 2,689 |  |  |
| Unemployed | 4,244 | 2,873 | 3,421 | 3,460 |  |  |
| Student | 214 | 143 | 93 | 79 |  |  |
| Retired | 697 | 703 | 761 | 762 |  |  |
| **Total** | **38,485** | **38,137** | **38,115** | **38,464** |  |  |

Section 8 – Licensed LPN Employment Statistics

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Licensed Practical Nurses Licensed in Iowa/Employment Statistics** | | | | | | | |
|  | FY 2001 | FY 2002 | FY 2003 | FY 2004 |  |  |  |
| Located In State | 8,632 | 8,917 | 9,174 | 9,507 |  |  |  |
| Located out of State | 799 | 705 | 599 | 586 |  |  |  |
| Employed In Nursing | 6,778 | 6,943 | 6,938 | 6,972 |  |  |  |
| *Full-time* | 4,886 | 5,043 | 5,077 | 5,163 |  |  |  |
| *Part-time* | 1,892 | 1,900 | 1,861 | 1,809 |  |  |  |
| Employed Outside Nursing | 474 | 466 | 496 | 776 |  |  |  |
| Unemployed | 1,918 | 1,887 | 1968 | 2,177 |  |  |  |
| Student | 63 | 52 | 36 | 36 |  |  |  |
| Retired | 90 | 95 | 90 | 92 |  |  |  |
| **Total** | **9,431** | **9,622** | **9,773** | **10,093** |  |  |  |

Section 9--Duplicates

The 2003 Iowa Code provides that licensees display licenses where they practice. If current wallet cards are lost or destroyed a duplicate license must be issued. Licensees may also request a reissued wallet card in the event of a name, address change or a change in multi-state privilege.

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Duplicates** | **Reissues** | **Total** |
| RNs | 168 | 225 | 393 |
| LPNs | 31 | 61 | 92 |
|  |  |  |  |
| Total | 199 | 286 | 485 |

#### Section 10—Nurse Licensure Compact

Legislation enacting the Nurse Licensure Compact became effective on July 1, 2000. The compact provides for a state-based nursing license that is mutually recognized among all party states. This facilitates the ability to protect the public health, safety, and welfare of Iowa citizens. The following states have implemented the compact: Arizona, Arkansas, Delaware, Idaho, Iowa, Maine, Maryland, Mississippi, Nebraska, New Mexico, North Carolina, North Dakota, South Dakota, Tennessee, Texas, Utah and Wisconsin. The following states have enacted but not implemented the compact: Indiana, New Jersey, and Virginia.

Section 11—Statistical Overview

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Active Nurses** | **Iowa Residence** | **Out-of-State Residence** | **Total** | **% of Total Nurses** |
| RNs | 35,402 | 3,062 | 38,464 | 79% |
| LPNs | 9,507 | 586 | 10,093 | 21% |
|  |  |  |  |  |
| Total | 44,909 | 3,648 | 48,557 |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Basic RN Education | **Iowa Residence** | **Out-of-State Residence** | **Total** | **% By Program** |
| Diploma | 9,967 | 770 | 10,737 | 28% |
| A.D.N. | 16,635 | 1,379 | 18,014 | 47% |
| B.S.N. | 8,533 | 870 | 9403 | 24% |
| Unknown | 188 | 16 | 204 | 1% |
|  |  |  |  |  |
| Total | 35,323 | 3,035 | 38,358 |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Highest Degree Held by RNs | **Iowa Residence** | **Out-of-State Residence** | **Total** | **% By Program** |
| Diploma | 7,532 | 541 | 8,073 | 23% |
| A.D.N. | 14,883 | 1143 | 16,026 | 45% |
| B.S.N. | 8,366 | 741 | 9,107 | 26% |
| Other Baccalaureate | 2,099 | 199 | 2,298 | 6% |
|  |  |  |  |  |
| Total | 32,880 | 2,624 | 35,504 |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Highest Degree Held by RNs | **Iowa Residence** | **Out-of-State Residence** | **Total** | **% By Program** |
| Master's in Nursing | 1,370 | 231 | 1,601 | 56% |
| Other Master's | 886 | 152 | 1,038 | 36% |
| Doctorate in Nursing | 51 | 10 | 61 | 2% |
| Other Doctorate | 143 | 20 | 163 | 6% |
|  |  |  |  |  |
| Total | 2,450 | 413 | 2,863 |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Total Number of Licensees Male vs. Female** | **RN** | **LPN** | **Total** | **% of total Nurses** |
| \*Active Males | 1,621 | 371 | 1,992 | 4% |
| \*Active Females | 36,843 | 9722 | 46,565 | 96% |
|  |  |  |  |  |
| Total | 38,464 | 10,093 | 48,557 |  |
| \*These totals may include deceased licensees whom the board has not been notified. | | | |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| **Additional Male vs. Female Information** | **Iowa Residence** | **Out-of-State Residence** | **Total** | **% of Total Nurses** |
| \*Active RN Males | 1,458 | 164 | 1,622 | 3% |
| \*Active LPN Males | 345 | 26 | 371 | 1% |
| \*Active RN Females | 33,942 | 2,879 | 36,821 | 76% |
| \*Active LPN Females | 9,162 | 554 | 9,716 | 20% |
|  |  |  |  |  |
| Total | 44,907 | 3,623 | 48,530 |  |
| \*These totals may include deceased licensees about whom the board has not been notified. | | | |  |
|  |  |  |  |  |
| Data collected for optional statistics on 07/01/04. | |  |  |  |

ENFORCEMENT

The investigators logged some 36,383 miles on the agency-owned vehicles while traveling the state in the course of conducting 531 investigations.

At the end of FY’04 there were a total of 106 licensees who are being actively monitored.

Sanctions and other discipline related board actions are reported to the National Council of State Boards of Nursing, Inc. Acting as the board’s agent, the Council then disseminates the information to the National Practitioner Data Bank and Healthcare Integrity and Protection Data Bank as required by law.

Quarterly reports were prepared after each board meeting that outline disciplinary actions taken by the Board. These statistics are published in the Board’s newsletter and were submitted to the licensing authorities of the other states through the Disciplinary Report of the National Council of State Boards of Nursing, Inc.

# Disciplinary Statistics

Complaints Filed 531

Board Disciplinary Actions:

Dismissals

Revocations 1

Suspensions 29

Probations 33

Citations & Warnings 14

Voluntary Relinquishments 31

Fines 40

Amount $12,150

Continuing Education 28

Disciplinary action pending 22

Cases Closed without action 302

Felony applicants reviewed:

Approved 8

Denied 0

Licensure reinstatement requests:

Approved 13

Denied 1

### ADMINISTRATION

## Section 1--Staffing

Kathy Weinberg assumed the position of Associate Director Education/Practice on November 10, 2003. Douglas Bartels and Taunya Cunningham joined the staff as Health Professions Investigators on January 16, 2004 and January 20, 2004, respectively.

Section 2--Presentations

The professional staff continued its efforts to acquaint nurses with the laws affecting nursing practice, education, and licensee/licensure regulations. During FY '04, the staff spoke to a variety of nursing education programs, continuing education programs, facilities, and professional groups regarding legal rights and responsibilities, impaired practice of chemically dependent nurses and licensure. The number of speaking engagements was limited due to fiscal constraints.

Section 3--Committee Representation

An office staff person served as a member of the advisory committee for the office of Healthcare Workforce Shortage. Professional staff also represented the board with the Iowa Association of Colleges of Nursing, Iowa Community College Nurse Educator Directors' Association, Iowa Association of Nursing Continuing Education and Iowa Council of Nurses.

Board members and staff participated in the National Council of State Boards of Nursing, Inc. activities. Participation included attendance at the Mid-Year Meeting and Annual Delegate Assembly. Board staff served as members of the Examination Committee, Licensure Examination Item Review Subcommittee, Nurse Licensure Compact Administrators, Nurse Licensure Compact Administrators Executive Committee and TOEFL Standard Setting Panel.

Section 4--Web Site

Staff continues updating the board web site, which provides the most current information to licensees and the public. The home page also serves as the primary access site for online licensure.

Section 5--Audit

In accordance with generally accepted accounting principles and Chapter 11 of the Iowa Code, the accounting records of the Iowa Board of Nursing were audited for FY '04, in conjunction with the Department of Public Health and were in order.

Section 6--Financial Report

Table I--Receipts

FY '03 FY '04

# 0512 Verifications $ -50 $ 0

# 0548 Examination fees 180,825 220,827.60

# 0566 Nursing licenses 1,281,519 579,649.40

# 0642 Overpayment and miscellaneous 1 4,665.72

# 0649 Penalties and fines 89,740 84,397.00

# 0650 Return check service fee 75 0.00

# Total $1,552,160 1,889,539.72

Table II--Disbursements

FY '03 FY '04

# 101 Personal services $885,748 $1,008,415

202 Personal travel in-state 9,840 8,866

203 State vehicle operation 3,913 3,999

204 State vehicle depreciation 4,860 4,860

205 Out-of-state travel 4,196 10,071

301 Office supplies (in FY03, included copying 24,053 24,462

and postage)

309 Printing and binding 0 628

311 Food 84 75

313 Postage (New in FY04) 15,975

401 Communications 16,096 20,088

402 Rentals 84,101 85,894

405 Professional services 4,786 3,215

406 Outside services 5,259 25,716

408 Advertising 237 2,253

409 Outside repairs 3,528 7,848

411 Attorney General 14,157 14,078

412 Auditor Reimbursement (New in FY04) 1,842

414 Reimbursements to other agencies 719 1,903

416 ITD reimbursement 3,977 1,851

503 Equipment non-inventory 0 43,469

505 DP non-inventory 14,744 72,359

602 Other expenditures 20,344 (2,448)

(credit card processing)

Total $1,100,643 $1,355,419

Appropriation

The Board of Nursing's FY 2004 ending appropriation was $1,031,512. The Legislature approved an additional $97,056 appropriation to be used for lease expenses, bringing the total appropriation to $1,128,568. Additionally, the board was allowed to retain 90% of any fee increases, which led to an additional $268,245 in available funds, for a total of $1,396,813.



1/04

Appendix A

**MEMBERS OF THE IOWA BOARD OF NURSING**

**MAY 1, 2003 - APRIL 30, 2004**

**Term Ends**

M. Ann Aulwes-Allison, R.N., M.A., Ed.S. 2006

Ottumwa, IA

(Nursing Education)

Anna C. Fallon, L.P.N., Secretary 2005

Fort Dodge, IA

(Nursing Practice)

Merlin D. Hulse 2004

Clarence, IA

(Consumer)

Pauline E. Taylor, R.N., B.S.N. 2005

Iowa City, IA

(Nursing Practice)

Linda H. Brady, R.N., Ph.D. 2004

Des Moines, IA

(Nursing Education)

William M. Miller, A.R.N.P., M.S. 2004

Harlan, IA

(Nursing Practice)

Patrick W. Greenwood 2005

Lamoni, IA

(Consumer)











