

OFFICE OF AUDITOR OF STATE

STATE OF IOWA

Rob Sand Auditor of State

State Capitol Building Des Moines, Iowa 50319-0006

Telephone (515) 281-5834 Facsimile (515) 281-6518

NEWS RELEASE

		Contact: Ernest Ruben
FOR RELEASE	April 1, 2020	515/281-5834

Auditor of State Rob Sand today released an agreed-upon procedures report on the City of Sheffield, Iowa, for the period July 1, 2018 through June 30, 2019. The agreed-upon procedures engagement was performed pursuant to Chapter 11.6 of the Code of Iowa.

Sand reported eight findings related to the receipt and disbursement of taxpayer funds. They are found on pages 7 through 9 of this report. The findings address issues such as a lack of segregation of duties, unexplained variances in the bank and utility reconciliations, disbursements exceeding budgeted amounts and a business transaction that may represent a conflict of interest. Sand provided the City with recommendations to address each of the findings.

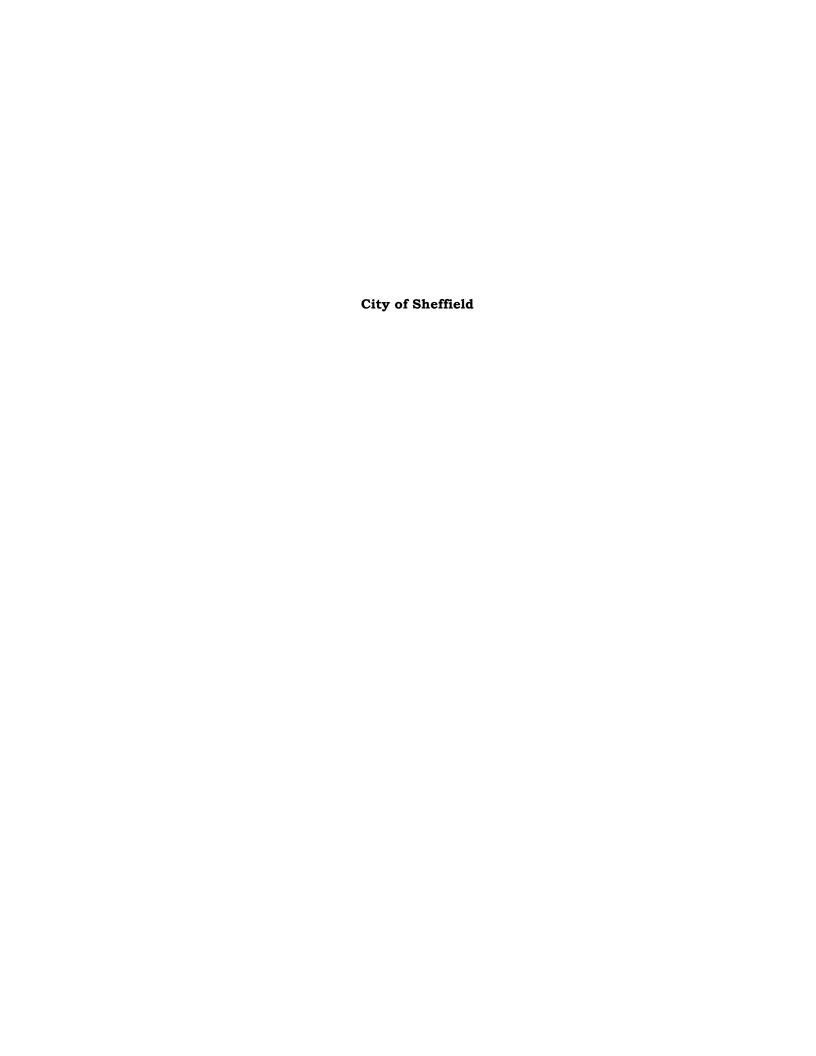
Five of the eight findings discussed above are repeated from the prior year report. The City Council has a fiduciary responsibility to provide oversight of the City's operations and financial transactions. Oversight is typically defined as the "watchful and responsible care" a governing body exercises in its fiduciary capacity.

A copy of the agreed-upon procedures report is available for review on the Auditor of State's web site at https://auditor.iowa.gov/audit-reports.

CITY OF SHEFFIELD

AUDITOR OF STATE'S INDEPENDENT REPORT ON APPLYING AGREED-UPON PROCEDURES

FOR THE PERIOD JULY 1, 2018 THROUGH JUNE 30, 2019





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March 26, 2020

Officials of the City of Sheffield Sheffield, Iowa

Dear Honorable Mayor and Members of the City Council:

I am pleased to submit to you the agreed-upon procedures report for the City of Sheffield, Iowa, for the year ended June 30, 2019. The agreed-upon procedures engagement was performed pursuant to Chapter 11.6 of the Code of Iowa and in accordance with attestation standards established by the American Institute of Certified Public Accountants and the standards for attestation engagements contained in Government Auditing Standards.

I appreciate the cooperation and courtesy extended by the officials and employees of the City of Sheffield throughout the agreed-upon procedures engagement. If I or this office can be of any further assistance, please contact me or my staff at 515-281-5834.

Sincerely,

Rob Sand Auditor of State

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Officials

<u>Name</u>	<u>Title</u>	Term <u>Expires</u>
Scott Sanders	Mayor	Jan 2020
Jim Hegarty Jill Peterson (Appointed Jan 2019) Brad Mulford Dave Smit	Council Member Council Member Council Member Council Member	(Resigned Dec 2018) Nov 2019 Jan 2020 Jan 2020
James Robbins Nick Wilson	Council Member Council Member	Jan 2022 Jan 2022
Katy Flint	City Clerk/Treasurer	Indefinite
Johnathon Murphy	Attorney	Indefinite

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Auditor of State's Independent Report on Applying Agreed-Upon Procedures

To the Honorable Mayor and Members of the City Council:

We performed the procedures below, which were established at Iowa Code Chapter 11.6, to provide oversight of Iowa cities. Accordingly, we have applied certain procedures to selected accounting records and related information of the City of Sheffield for the period July 1, 2018 through June 30, 2019, including procedures related to the City's compliance with certain Code of Iowa requirements identified below. The City of Sheffield's management, which agreed to the performance of the procedures performed, is responsible for compliance with these requirements and for the City's records.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and the standards for attestation engagements contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States. The sufficiency of these procedures is solely the responsibility of those parties specified in the report. Consequently, we make no representation regarding the sufficiency of the procedures described below, either for the purpose for which this report has been requested or for any other purpose.

The procedures we performed are summarized as follows:

- 1. We observed selected City Council meeting minutes for compliance with Chapters 21, 372.13(6) and 380 of the Code of Iowa.
- 2. We obtained an understanding of the City's internal controls to determine if proper control procedures are in place and incompatible duties, from a control standpoint, are not performed by the same employee.
- 3. We observed surety bond coverage for compliance with Chapter 64 of the Code of Iowa.
- 4. We obtained and observed the City Clerk's financial reports and selected bank reconciliations to determine whether the bank balances properly reconciled to the general ledger account balances and monthly financial reports provided to the City Council.
- 5. We scanned City funds for consistency with the City Finance Committee's recommended Uniform Chart of Accounts (COA) and to determine required funds and fund balances are properly maintained and accurately accounted for.
- 6. We observed the City's fiscal year 2019 Annual Financial Report to determine whether it was completed and accurately reflects the City's financial information.
- 7. We scanned investments to determine compliance with Chapter 12B of the Code of Iowa.
- 8. We scanned depository resolutions, the City's investment policy and reporting of unclaimed property to the State of Iowa to determine compliance with Chapters 12C.2, 12B.10B and 556.1(12) of the Code of Iowa.

- 9. We scanned debt, including general obligation and revenue bonds/notes, and related transactions for proper authorization and compliance with Chapters 75, 384 and 403.9 of the Code of Iowa and to determine whether the debt and related proceeds and repayments were properly accounted for.
- 10. We scanned selected tax increment financing (TIF) transactions, including receipts, disbursements and transfers, for compliance and accurate accounting, including compliance with the TIF reporting requirements of Chapter 384.22 of the Code of Iowa.
- 11. We observed the City's TIF debt certification forms filed with the County Auditor, including requests for collection of reduced TIF amounts and to decertify certain TIF obligations, as applicable, for proper support and compliance with Chapter 403.19(6) of the Code of Iowa.
- 12. We traced selected receipts for accurate accounting and consistency with the recommended COA.
- 13. The City had no voter approved levies.
- 14. We traced selected disbursements for proper approval, adequate supporting documentation, accurate accounting and consistency with the recommended COA and compliance with the public purpose criteria established by Article III, Section 31 of the Constitution of the State of Iowa.
- 15. We traced transfers between funds to proper authorization and accurate accounting and to determine whether transfers were proper.
- 16. We traced selected payroll and related transactions to proper authorization and accurate accounting and determined whether payroll was proper.
- 17. We observed the annual certified budget for proper authorization, certification and timely amendment.

Based on the performance of the procedures described above, we identified various findings and recommendations for the City. Our findings and recommendations are described in the Detailed Findings and Recommendations section of this report. Unless reported in the Detailed Findings and Recommendations, items of non-compliance were not noted during the performance of the specific procedures listed above.

We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on specific accounting records and related information of the City, including compliance with specific Code of Iowa requirements. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

The purpose of this report is to report, in accordance with Chapter 11.6 of the Code of Iowa, certain agreed-upon procedures and the resulting findings and recommendations pertaining to selected accounting records and related information of the City, including the City's compliance with certain Code of Iowa requirements. This report is not suitable for any other purpose.

We would like to acknowledge the many courtesies and assistance extended to us by personnel of the City of Sheffield during the course of our agreed-upon procedures engagement. Should you have any questions concerning any of the above matters, we shall be pleased to discuss them with you at your convenience.

Ernest H. Ruben, Jr., CPA Director



Detailed Findings and Recommendations

For the period July 1, 2018 through June 30, 2019

- (A) Segregation of Duties Management is responsible for establishing and maintaining internal control. A good system of internal control provides for adequate segregation of duties so no one individual handles a transaction from its inception to completion. In order to maintain proper internal control, duties should be segregated so the authorization, custody and recording of transactions are not under the control of the same employee. This segregation of duties helps prevent losses from employee error or dishonesty and maximizes the accuracy of the City's financial statements. Generally, one individual has control over each of the following areas for the City:
 - (1) Cash handling, reconciling and recording.
 - (2) Investments recording, reconciling and custody.
 - (3) Receipts opening mail, collecting, depositing, recording, reconciling and posting.
 - (4) Disbursements purchasing, invoice processing, check writing, mailing, reconciling and recording.
 - (5) Payroll entering rates into the system, recordkeeping, preparing and distributing.
 - (6) Utilities entering rates into the system, billing, collecting, depositing and posting.
 - (7) Debt recording and compliance.
 - (8) Journal entries preparing and recording.
 - (9) Accounting System performing all general accounting functions, controlling all data input and output and having custody of assets.

<u>Recommendation</u> – We realize segregation of duties is difficult with a limited number of employees. However, the City should review its control procedures to obtain the maximum internal control possible under the circumstances utilizing currently available staff, including elected officials. Independent reviews of reconciliations should be documented by the signature or initials of the reviewer and the date of the review.

- (B) <u>Bank Reconciliations</u> The cash and investment balances in the City's general ledger were reconciled to bank and investment account balances throughout the year. However, for the two months observed, the bank and book balances did not properly reconcile. At December 31, 2018 and June 30, 2019, the City's general ledger exceeded the bank and investment account balances by \$224 and \$97.
 - <u>Recommendation</u> The City should establish procedures to ensure bank and investment account balances are reconciled to the general ledger monthly and variances, if any, are reviewed and resolved timely.
- (C) Reconciliation of Utility Billings, Collections and Delinquent Accounts While the City attempted to reconcile utility billings, collections and delinquent accounts monthly, differences were not always investigated and resolved in a timely manner. A listing of delinquent accounts was not always maintained. In addition, there is no evidence of independent review of the utility reconciliations.

Detailed Findings and Recommendations

For the period July 1, 2018 through June 30, 2019

<u>Recommendation</u> – Procedures should be established to reconcile utility billings, collections and delinquent accounts for each billing period and to resolve variances, if any. A listing of delinquent accounts should be prepared monthly and maintained. The City Council or other independent person designated by the City Council should review the reconciliations and monitor delinquent accounts. The review should be documented by the signature or initials of the reviewer and the date of the review.

- (D) <u>Certified Budget</u> Disbursements during the year ended June 30, 2019 exceeded the amounts budgeted in the community and economic development and capital projects functions prior to a budget amendment. Disbursements at year end exceeded the amount budgeted in the debt service function. Chapter 384.20 of the Code of Iowa states, in part, 'Public monies may not be expended or encumbered expect under an annual or continuing appropriation."
 - <u>Recommendation</u> The budget should have been amended in accordance with Chapter 384.18 of the Code of Iowa before disbursements were allowed to exceed the budget.
- (E) <u>Journal Entries</u> Journal entries were not reviewed and approved by an independent person.
 - <u>Recommendation</u> An independent person should review and approve journal entries. Approval should be documented by signing or initialing and dating the journal entries.
- (F) <u>City Council Meeting Minutes</u> Chapter 380.7 of the Code of Iowa requires minutes to be properly signed. For one of four meetings observed, minutes were not properly signed.
 - <u>Recommendation</u> The City should comply with the Code of Iowa and ensure all minutes are signed, as required.
- (G) <u>Business Transactions</u> Business transactions between the City and City officials or employees which may represent conflicts of interest are detailed as follows:

Name, Title and	Transaction	_
Business Connection	Description	Amount
Patrick Nuehring, Public Works Director, brother owns Neuhring Lawn and Tree	Mowing and tree trimming	\$ 3.334

In accordance with Chapter 362.5(3)(k) of the Code of Iowa, the above transactions may represent a conflict of interest since total transactions were more than \$2,500 during the fiscal year and the transactions were not competitively bid.

<u>Recommendation</u> – The City should consult legal counsel to determine the disposition of this matter.

(H) Transfers – Two transfers observed were not approved by the City Council.

<u>Recommendation</u> – All transfers should be approved by the City Council, either in the City Council meeting minutes or the budget, as applicable.

Staff

This engagement was performed by:

Ernest H. Ruben, Jr., CPA, Director Tammy A. Hollingsworth, CIA, Manager Malika Moutiq, Staff Auditor Allison L. Carlon, Auditor Intern