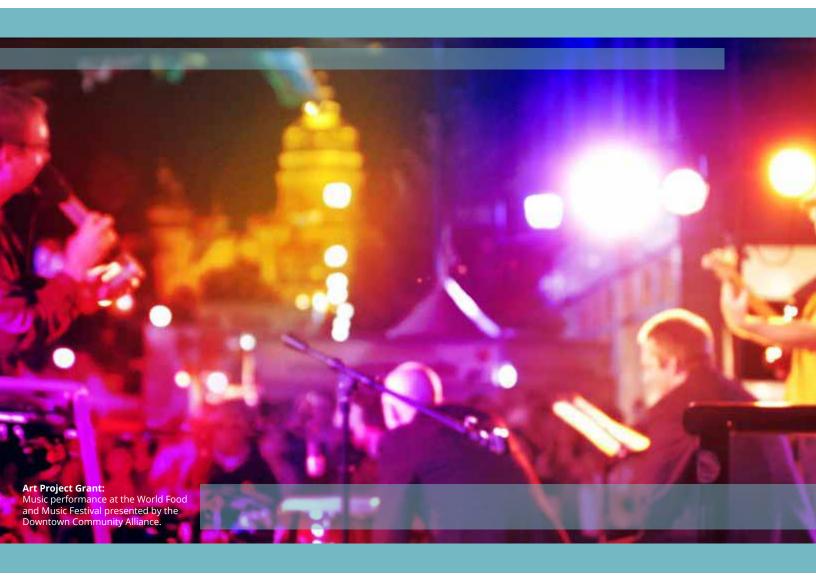
IOWA ARTS COUNCIL IOWA DEPARTMENT OF CULTURAL AFFAIRS



STRATEGIC PLAN 2016-2018



Executive Summary

The Iowa Arts Council, a division of the Iowa Department of Cultural Affairs, is at a pivotal moment in its history as it approaches its 50th anniversary in 2017.

Reflecting on a half-century legacy of supporting the arts in Iowa, the Iowa Arts Council remains invigorated by its mission. This milestone provides an opportunity to consider what the arts in Iowa can look like in the next 50 years and how the Iowa Arts Council can be there to support it.



Iowa High School Musical Theater Awards at Des Moines Performing Arts.

Community Engagement

Throughout 2014 and 2015, the lowa Department of Cultural Affairs and its divisions the Iowa Arts Council, State Historical Society of Iowa, and Produce Iowa: State Office of Media Production, undertook a master planning process to develop a road map to move the department from caretaker to catalyst. As part of this process, the Department hosted public meetings in more than 30 communities across the state, engaging more 1,500 lowans in a statewide dialogue about lowa's arts, history and cultural priorities.

lowans responded with resounding consensus around several core themes:

- Connectivity: Iowans want opportunities for residents, creative businesses, as well as arts and cultural organizations to network with each other across the state and they are looking to the Department to provide and facilitate these opportunities to connect.
- Awareness: Promoting Iowa's identity as a progressive, innovative and culturally healthy state that has much to offer is imperative for many lowans. Iowa has too many best kept secrets and it needs to ensure lowans and those outside its borders - are aware that lowa and its communities are culturally vibrant and have much potential to seize.
- Sustainability: Capacity-building and providing access to resources to ensure sustainability of lowa's art, history and cultural assets is a top priority for lowans. Communities want the Department to help enable them so they can grow and thrive, implement long-term visioning with community buy-in, and identify ways to attract and retain young talent.
- **Education:** Communities want access to creative learning experiences, especially for students related to arts in education and Iowa history. The Department can enhance these innovative learning experiences and continue to help build a 21st century-skilled workforce.

Mission and Vision

In tandem with this public engagement process, the Department revised its overall mission, vision and organizational purposes. These important foundation statements were then updated to not only reflect the input of lowans but articulate a more comprehensive, integrated approach to the Department's diverse functions, statewide footprint and desired impact.



Mission

The Iowa Department of Cultural Affairs empowers Iowa to build and sustain culturally vibrant communities by connecting Iowans to the people, places and points of pride that define our state.

University of Northern Iowa student assists in fabricating public artwork.

Photo: UNI Special Collections & University Archives

Vision

lowa is recognized as a state that fosters creativity and serves as a catalyst for innovation where the stories of lowa are preserved and communicated to connect past, present and future generations.

Art installation by Grin City Art Collective's special Culture Lab residency at Des Moines Social Club.

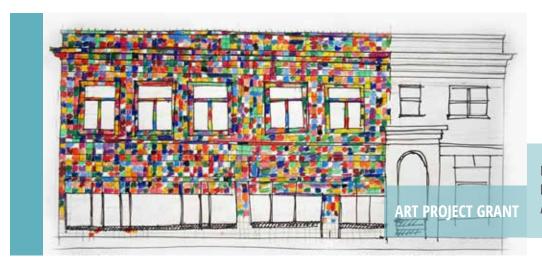




Organizational Purposes

The Iowa Department of Cultural Affairs:

- Preserves and promotes lowa's collective heritage and unique sense of place;
- Cultivates creativity, learning and participation in the arts;
- Engages diverse statewide audiences through education initiatives, exhibitions and public programs;
- Provides tools, resources and knowledge to promote networking, collaboration and best practices to nurture cultural leadership;
- Invests in people and projects that foster economic growth and enhance the cultural identity of local communities.



Intertwine yarn bomb proposal for Design on Main. *Image: Jennifer Drinkwater*

Iowa Arts Council Mission

In support of the Department's newly articulated foundation statements, the Iowa Arts Council is adopting as its revised mission one of the Department's core purposes:

To cultivate creativity, learning and participation in the arts.

This revised mission unique to the Iowa Arts Council's role will simultaneously help advance the Department's overarching mission and vision.

STRATEGIC PLAN 2016-2018

Overview

The Iowa Arts Council has identified the following goals to guide its 2015-2018 work planning. This plan carries forward existing goals that remain central to its ongoing work as well as new and expanded goals integrating updated priorities.



Orchestra lowa presents American Gothic at the Paramount Theatre in Cedar Rapids.

Goals

- Spark a dynamic statewide conversation about the future of arts and culture in lowa.
- Create opportunities for the arts to flourish in lowa through strategic investment of grant resources.
- Inspire artistic excellence by building the professional capacity and resilience of lowa's arts community.
- Develop and promote a comprehensive strategy to enhance arts learning in Iowa.
- Cultivate a vibrant operating environment that positions the lowa Arts Council for long-term success and service to lowans.

Travelling poet box from the Correspondence Project by Kathranne Knight.

Photo: Bruce Bales







Spark a dynamic statewide conversation about the future of arts and culture in lowa.

- Harness present momentum and support for the arts in lowa to serve as a catalyst for reinvigorating lowa's grassroots arts advocacy.
- Develop and promote a compelling message of statewide arts impact to energize and underscore the 2016 lowa Arts Summit and 2017 lowa Cultural Caucuses.
- Leverage the upcoming 50th anniversary of the Iowa Arts Council in 2017 as an opportunity to foster greater awareness of Iowa's arts legacy and community to stimulate dialogue about the next 50 years.



Keynote speaker Matt Hart, Iowa Youth Writing Project's Junior High Writing Conference, Iowa City.

Create opportunities for the arts to flourish in Iowa through strategic investment of grant resources.

- Collaborate with stakeholders, legislative and executive branch leaders to evolve existing funding streams and address gaps in the agency's funding portfolio to increase the state's overall investment in the arts.
- Utilize enhanced agency data management and collection tools to inform the development of funding opportunities responsive to constituent needs and issues facing lowa's arts ecosystem.
- Research, develop and implement a sustainable, bestpractices structure to deliver operating support funding to lowa's arts and culture organizations.



Musician leads children in dance at the International Festival at Heritage Park in Forest City.

STRATEGIC PLAN 2016-2018

Inspire artistic excellence by building the professional capacity and resilience of Iowa's arts community.

- Deliver strategic capacity-building opportunities serving lowa artists, local arts and cultural organizations as well as regional networks serving rural lowa.
- Facilitate networking by regularly convening stakeholders through local, regional and statewide events to nurture cultural leadership, encourage collaboration, and bridge rural-urban divide.
- Offer accessible, on-going professional development opportunities by connecting lowans to high-quality technical assistance, industry resources and expertise.



Inaugural Artist Fellows (I to r) Kathranne Knight, Lauren Alleyne, Chris Ford, Robert John Ford, Jordan Weber.

Photo: Bruce Bales

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Develop and promote a comprehensive strategy to enhance arts learning in Iowa.

- Amplify arts education curriculum in Iowa schools by working collaboratively with the Iowa Department of Education, educator networks and relevant community stakeholders.
- Encourage arts learning opportunities outside the classroom by actively supporting program delivery of lowa arts and cultural organizations.
- Actively engage higher education and lifelong learning partners to pursue opportunities for programmatic partnerships.



2015 State Champion Josie Kasik.

Photo: Eric Hermann

Cultivate a vibrant operating environment that positions the Iowa Arts Council for long-term success and service to Iowa.

- Support and develop agency capacity by retaining and attracting high quality staff empowered to fulfil the agency's mission across lowa.
- Invest in tools and resources that add value to agency programs, streamline internal and external processes and enhance agency outcomes.
- Actively support Iowa Department of Cultural Affairs initiatives while seeking opportunities for crossdepartmental collaborations that leverage agency expertise and benefit Iowa's arts community.



Arts advocates gather at the 2014 Iowa Arts Summit.



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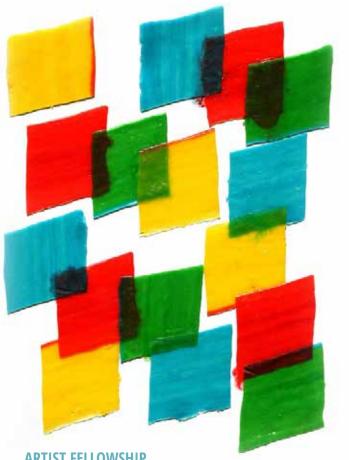
Division Administrator

Veronica O'Hern

Grants & Programs Specialist

Joseph Piearson

Community Resources Specialist



ARTIST FELLOWSHIP

Artwork by Artist Fellow Matt Drissell. Supremematist Composition No. 4, 2013. Fruit Roll-Up on Arches Paper.

IOWA ARTS COUNCIL







#iowaarts #iowaculture

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